

FY 2024-2025 Consolidated Annual Performance Evaluation Report (CAPER)



*Second Year of the 2023-2027
Five-Year Consolidated Plan*

2024-2025 CAPER
September 2025

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

The City of Glendora (City) was incorporated in 1911 and is 19.6 square miles with approximately 50,000 residents. The City receives Community Development Block Grant Program (CDBG) Entitlement funds annually from United States Department of Housing and Urban Development (HUD). The City's CDBG Entitlement allocation for FY 2024-2025 was \$314,125.00. Program Income in the amount of \$171,577.00 was also identified, bringing the total of available resources to \$485,702.00.

This FY 2024-2025 Consolidated Annual Performance Evaluation Report (CAPER) is the second year CAPER for the five-year 2023-2027 Consolidated Plan (Con Plan) and reviews the City's specific achievements using CDBG Entitlement funds over the last program year (July 1, 2024, through June 30, 2025) and the City's achievements using CDBG-CV funds from program inception through June 30, 2025.

The CARES Act provided additional CDBG funds (CDBG-CV) to prevent, prepare for, and respond to the coronavirus pandemic (pandemic). The City's initial allocation was \$179,204.00 (CV1). The second allocation was \$266,983.00 (CV3) for a total of \$446,187.00. All CDBG-CV activities were completed prior to the start of FY 2024-2025.

The City of Glendora has developed the objectives, outcomes, and quantifiable goals below for each priority need category listed in the 2023-2027 Consolidated Plan. All CDBG funds, whether Entitlement or CDBG-CV, must serve the residents of the community in one of the three areas of benefiting low- and moderate-income persons, eliminating slum and blight, and meeting a particularly urgent community need.

- **Infrastructure and Public Facilities:** Improve and expand infrastructure and public facilities that benefit low- and moderate-income neighborhoods and residents. The Objective/Outcome categories will be A Suitable Living Environment/Availability/Accessibility (SL-1), with a goal of assisting 5 public facilities/infrastructure projects (1 annually).
- **Economic and Human Development:** Provide for the economic development needs of low- and moderate-income persons. The program will also create or retain jobs for low- and moderate-income residents. The Objective/Outcome categories will be Economic Opportunity/Availability/Accessibility (EO-1), with a goal of assisting one (1) business over five years.
- **Public Service:** Provide supportive services for the City's low- and moderate-income residents and persons with special needs. The Objective/Outcome categories will be public service activities other than low-/moderate-income housing benefit with the goal of assisting 50 persons.
- **Fair Housing:** Promote fair and equal housing choice for all persons, promote housing that is accessible to and usable by persons with disabilities, and comply with the non-discrimination requirements of the various Fair Housing laws. The Objective/Outcome categories will be Decent Housing/Availability/Accessibility (DH-1), with a goal of assisting 175 low- and moderate-income persons (35 annually).
- **Administration and Planning:** Provide administration and planning activities to develop housing

and community development strategies and programs needed to conduct actions that address identified needs in the Consolidated Plan. The Objective/Outcome categories will be A Suitable Living Environment/Availability/Accessibility (SL-1), with a goal of successfully administering the CDBG program per HUD regulations.

The following are accomplishments achieved in FY 2024-2025, including the cumulative accomplishments for multi-year CDBG Entitlement Activities which were co, as well as the cumulative accomplishments for CDBG-CV Activities.

CDBG Entitlement Funds

- **Infrastructure and Public Facilities:** The 2023 Street Improvement/Accessibility Activity completed in FY 2024-2025, benefitting 3,585 residents. In FY 2024-2025, the City allocated \$422,877.00 for the 2024 Street Improvement/Accessibility Activity, which is expected to benefit 2,955 residents. That Activity remains in progress and will be reported in next year's CAPER.
- **Economic and Human Development:** No funds were allocated to this area in FY 2024-2025.
- **Public Services:** No funds were allocated to this area in FY 2024-2025.
- **Fair Housing:** In FY 2024-2025, \$20,000.00 was allocated to a contract with The Housing Rights Center to provide fair housing services to City resident, which was funded under the CDBG Administration cap. All those inquiring regarding fair housing were provided services.
- **Administration and Planning:** The City continued to effectively manage the CDBG program in FY 2024-2025 by allocating \$42,825.00 in FY 2024-2025 CDBG funds.

CDBG-CV Funds

- **Economic and Human Development:** In FY 2019-2020, the City launched a Small Business Assistance Loan program using CDBG-CV funds specifically to assist businesses to prevent, prepare for, and respond to coronavirus. To date, this program has assisted one business impacted by the effects of the pandemic. This Activity was completed in FY 2023-2024.
- **Fair Housing:** As part of the second Substantial Amendment to the FY 2019-2020 Annual Action Plan, the City allocated \$312,088.00 for a COVID Emergency Rental Assistance Program. To date, this program has assisted 47 households deal with the effects of the pandemic by providing short-term rental assistance. This Activity was completed in FY 2023-2024.
- **Administration and Planning:** The City effectively managed the CDBG-CV program. This Activity was completed in FY 2022-2023.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration	Administration	CDBG: \$42,825.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fair Housing	Non-Housing Community Development	CDBG: \$20,000.00	Public Service Activities for Low/Moderate Income Housing Benefit	Persons Assisted	175	103	74.28%	60	48	80.00%
Infrastructure and Public Facilities	Non-Housing Community Development	CDBG: \$422,877.00	Public Facility or Infrastructure other than Low/Moderate Income Housing Benefit	Persons Assisted	6,500	9,050	139.23%	2,955	3,585	121.32%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

Only eligible activities that received a High Priority level are funded during each of the five years of the 2023-2027 Consolidated Plan. In FY 2024-2025, \$239,934.15 in entitlement funds and \$171,577.00 were used to implement the second year of the Consolidated Plan. In FY 2024-2025, the City of Glendora addressed all the Consolidated Plan Priorities listed below by providing CDBG funding as follows:

CDBG Entitlement Funding

1. Infrastructure and Public Facilities

In FY 2023-2024 the City allocated \$231,946.00 for the 2023 Street Improvement/Accessibility Project. The project was completed in FY 2024-2025.

In FY 2024-2025, the City allocated \$422,877.00 to the 2024 Street Improvement/Accessibility Project to continue to make the City more accessible to seniors and people with disabilities. That project is expected to be completed in FY 2025-2026.

2. Economic and Human Development

In FY 2024-2025, no CDBG Entitlement funds were allocated to Economic and Human Development.

3. Public Services

In FY 2024-2025, no CDBG Entitlement funds were allocated to Public Services.

4. Fair Housing

The City allocated \$20,000.00 in CDBG Administrative funds for fair housing services through a contract the Housing Rights Center. A total of \$20,000.00 was expended to serve the residents of the City.

5. Administration and Planning

In FY 2024-2025, the City allocated \$42,825.00 for general planning and administration, of which \$16,921.00 was expended.

CDBG-CV Funding

1. Infrastructure and Public Facilities

No CDBG-CV funds were allocated to Infrastructure and Public Facilities.

2. Economic and Human Development

A cumulative total of \$14,862.00 in CDBG-CV funds was used to provide assistance to one business affected by the pandemic. This activity has been completed.

3. Fair Housing

Since the inception of CDBG-CV program, the City has allocated \$312,088.00 in CDBG-CV funds for an Emergency Rental Assistance Program. \$261,820.46 has been expended to date, assisting 47 renters impacted by the pandemic. This represents 90.38 percent of the goal of 52. This activity has been completed.

4. Administration and Planning

In 2019-2020 the City allocated \$89,237.00 of CDBG-CV funds for Administration and Planning and \$28,203.72 has been expended to date. No additional CDBG-CV funds were allocated for Administration and Planning in FY 2020-2021, FY 2022-2023, or FY 2024-2025. This activity has been completed.

CR-10 - Racial and Ethnic Composition of Families Assisted.

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	0
Black or African American	0
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	0
Hispanic	0
Not Hispanic	0

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

In FY 2024-2025, no CDBG Entitlement Activities were funded in which race and ethnicity data was collected. The CDBG-CV Emergency Rental Assistance Program, which was funded under the Administration cap, served 27 households from inception of the program through the end of FY 2024-2025. Of the 47 households served by this program, 42 were White, three were Black, and two were Asian. 27 identified themselves as Hispanic.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available.

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG Entitlement	Public – federal	\$314,125.00	\$239,934.15
CDBG Program Income	Public – federal	\$171,577.00	\$171,577.00
CDBG-CV	Public – federal	\$446,187.00	\$304,886.18

Table 3 - Resources Made Available

Narrative

For FY 2024-2025, the City was allocated \$314,125.00 in Entitlement funds. The City had also received \$171,577.00 in Program Income, bringing the total of available resources to \$485,702.00. A total of \$411,511.15 was expended.

In addition, in FY 2019-2020, the City received two allocations of CARES Act funds totaling \$446,187.00 which were allocated for the Business Assistance Program, an Emergency Rental Assistance Program, and Administration to address residents needs related to the Coronavirus. A total of \$304,866.18 was expended. All CDBG-CV programs were completed prior to FY 2024-2025.

Identify the geographic distribution and location of investments.

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
CDBG Low-Mod Income Target Areas	87.00%	N/A	low- and moderate-income area (LMA) census tracts and block groups

Table 3 – Identify the Geographic Distribution and Location of Investments

Narrative

In FY 2024-2025, the City allocated \$422,877.00 for the 2024 Street Improvement/Accessibility Project, which equals 87 percent of their total available resources. That project is currently in process and is expected to be completed in the first quarter of FY 2025-2026.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

Federal funds will leverage additional resources as grant opportunities become available. In FY 2024-2025, no funds were leveraged; however, the City does benefit from County funding for rental assistance provided by HUD through the Housing Choice Voucher program.

The City of Glendora has not identified any publicly owned land for housing and community development activities.

The City does not receive HOME funds, so there are no matching requirements.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 4 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	0	0

Table 5 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City did not set any goals for affordable housing as it is not identified as a Priority in the 2023-2027 Con Plan. In prior years, two affordable housing complexes were funded by the city. Those complexes continue to provide 52 affordable units (27 extremely low-, 19 very low-, and six low-income) through Heritage Oaks and 87 affordable units (13 extremely low-, 55 very low-, and 19 low-income) through Elwood Family Apartments. These units will remain affordable throughout the Consolidated Plan period.

Discuss how these outcomes will impact future annual action plans.

The City does not plan to make any changes in the way funds are allocated currently. The streets infrastructure projects and fair housing program (funded with Administration funds), continue to provide important benefit to the community.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	0	0
Low-income	0	0
Moderate-income	0	0
Total	0	0

Table 6 – Number of Households Served

Narrative Information

Income information was not required nor collected for any of the projects funded in FY 2024-2025. The City's fair housing activities were funded under the Administration cap and as allowed, all residents requesting assistance were served regardless of their family income. The 2024 Street Improvement/Accessibility Project was conducted under the Low/Mod Area National Objective and information about individual families is not collected.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Given the City's limited CDBG resources and small number of homeless in the City of Glendora, and the significant other City and regional resources committed to addressing homelessness, homeless activities were not a high priority in the 2023-2027 Consolidated Plan

A Point-in-Time Homeless Count and Homeless Inventory Count (PIT-HIC) was conducted by the Los Angeles Homeless Services Authority (LAHSA) in 2025. That data indicates that in the City of Glendora there are 23 persons experiencing homelessness who are unsheltered. There are no homeless shelter facilities in the City, therefore the number of individuals residing in such facilities is zero. An exact count of sheltered individuals (living in cars, vans, recreational vehicles, tents, and makeshift shelters) was not available, but the PIT-HIC indicated that there were 26 of these dwellings.

The City of Glendora Plan to Combat Homelessness (Plan), developed in 2018, was developed by conducting outreach to almost a dozen homelessness services providers and Glendora residents to facilitate input. The Plan outlines actions to serve populations experiencing homelessness, including collaboration with other jurisdictions. As part of Service Planning Area (SPA) 3 the City may collaborate with other members of SPA including, but not limited to:

- Alhambra
- Altadena
- Arcadia
- Azusa
- Baldwin Park
- Claremont
- Covina
- Diamond Bar
- Duarte
- El Monte
- Irwindale
- Monrovia
- Monterey Park
- Pasadena
- Pomona
- San Dimas
- Temple City
- Walnut
- San Gabriel
- San Marino
- West Covina

Glendora also collaborates with local and regional agencies to implement the priorities identified in the Con Plan. Monthly Homeless Taskforce meetings with the Glendora Police Department CIT team, LA County Department of Mental Health, Los Angeles Centers for Alcohol and Drug Abuse (LA CADA) and Glendora Human Services staff are conducted to organize services for vulnerable populations of persons experiencing homelessness such as those with mental illnesses. City staff participate in regional care coordination meetings with homeless service providers and other city and county staff to discuss resources and changes to the homeless service system. City staff also works with local non-profits such as the Glendora Ministerial Association and Shepherd's Pantry. The La Fetra Center, open from 8:00 am to 5:00 pm, is operated by the City and provides access to in-person information on services for persons experiencing homelessness.

In May 2022, the City entered into a multi-year contract with LA CADA to provide homeless services and temporary housing. FY 2025-2025 was the fourth year of that agreement. LA CADA is a certified substance use, and behavioral treatment provider licensed by the State of California Department of Health Care services and the County of Los Angeles Department of Public Health- Substance Abuse Prevention and Control. LA CADA treats people with addiction and behavioral problems by providing client-centered, trauma-informed, and recovery-oriented services.

LA CADA interviews each client and designs a plan for services tailored to that individual's needs. They offer a wide continuum of care and treatment, including outpatient, intensive outpatient, and residential programs and eight shelter beds specifically for Glendora residents. LA CADA began their contract in May 2022, and since then they have had first encounters with individuals since the start of the contract. They have placed individuals in housing: permanent housing and interim housing which may include bridge housing, detox facilities, sober living homes and/or respite care.

Addressing the emergency shelter and transitional housing needs of homeless persons

There is no shelter or transitional housing located in the City of Glendora. However, the City contract with LA CADA outlined in the prior section includes eight shelter beds to be used specifically for Glendora residents. LA CADA and city staff also help sheltered and unsheltered homeless individuals get benefits like health insurance, Cal Fresh, and Social Security, and to replace vital documents at the DMV and Social Security offices. By getting homeless individuals the necessary documents and benefits, they are better prepared to move out of shelter/transitional housing and into more permanent housing.

The City received measure H funds through the San Gabriel Valley Council of Governments' (SCVCOG) Housing Solution Fund for FY 2023-2024 and FY 2024-2025. The City was awarded \$50,000.00 in December 2023 to use in FY 2024-2025 and an additional \$50,000.00 to be used in FY 2024-2025. This grant was intended to provide one-time financial assistance to help eligible households obtain permanent housing or retain their current housing.

The City has been utilizing allocations from its General Fund to continue to fund programs operated by LA CADA. The Human Services Manager directly oversees homeless programming and is supported by the Human Services Supervisor who coordinates with regional service providers in other cities. Case

managers and homeless navigators collaborate with the community members experiencing homelessness to determine their greatest needs and coordinate supportive services to bring them closer to interim and permanent housing opportunities.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

In FY 2024-2025, the City received \$50,000.00 in Measure H funds from the San Gabriel Valley Council of Governments (SGVCOG). These funds are used to provide one-time emergency assistance to help households obtain housing or avoid homelessness by retaining existing housing.

In FY 2024-2025, the City received \$50,000.00 in Measure H funds from the San Gabriel Valley Council of Governments (SGVCOG). These funds were used to provide one-time emergency assistance to help households obtain housing or avoid homelessness by retaining existing housing. Since utilizing these funds, staff have established procedures to screen households for assistance and have strengthened relationships with regional providers like Catholic Charities, the Society of St. Vincent de Paul, the YWCA, and Shepherd's Pantry to refer households to additional support. After approval of the new LA County sales tax, Measure A, the City of Glendora has applied for funding to continue to provide, among other services, homelessness prevention assistance. These requests are currently pending.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The collaborations noted above include services that assist in the transition to permanent housing and independent living, including shortening the period that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing.

No public housing is located in the City of Glendora; therefore, there were no actions taken to address the needs of public housing.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership.

No public housing is located in the City of Glendora; therefore, there were no actions taken to encourage public housing residents to become more involved in management and participate in homeownership.

Actions taken to provide assistance to troubled PHAs.

The Housing Authority of the County of Los Angeles (HACoLA) is identified as a High Performing Housing Authority according to the Agency's Action Plan; therefore, there were no actions taken to provide assistance to a troubled PHA.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The City implements a Housing Element consistent with California State law to remove barriers to affordable housing and take actions to reduce costs and/or facilitate the development of safe, high-quality affordable housing. Glendora actively implements services and incentives to remove governmental constraints on housing. The City offers a one-stop streamlined permitting process to facilitate efficient entitlement and building permit processing and additional local and regional incentives to foster affordable housing development, such as the State density bonus law. However, despite the City's best efforts, the provision of affordable housing may be constrained by market and county, state, and federal policies. These constraints, which are out of the City's control, often affect lower- and moderate-income households with limited resources disproportionately.

City will continue to foster affordable housing development in the community through incentives such as density bonuses for affordable housing, mixed use development, and lot consolidation. The City has updated its Housing Element for the 2021-2029 planning period. The 2021-2029 Housing Element was adopted by the City Council and was determined to be in compliance by the State of California Department of Housing and Community Development in August 2023.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

As previously mentioned, in FY 2024-2025, the City used County of Los Angeles Measure H grants in collaboration with four other San Gabriel Valley cities to provide case management services to assist persons experiencing homelessness. Additionally, the City annually uses CDBG funds to support the fair housing program that targets many of the City's underserved residents. Providing fair housing services is an important homeless prevention strategy, allowing many residents equal access to housing and assisting those facing unfair treatment in the housing market. Underserved or vulnerable populations in Glendora include the elderly, disabled, homeless and at-risk homeless families and individuals.

The City provides supportive services to underserved groups through its existing network of public and nonprofit service agencies, along with the City's Community Services Department. Although Measure H funds were exhausted in FY 2024-2025, the City will continue working with the four other San Gabriel Valley cities to provide case management services to assist the homeless through other funding sources.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City previously provided lead-based paint hazard testing through rehabilitation programs. The rehabilitation programs are no longer offered.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The network of existing agencies in the City provides social services to families below the poverty level.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

City's Planning Department manages CDBG programs. City staff consult HUD staff and attend HUD training to craft a cost-effective CDBG program. City staff will continue to communicate and work with HUD staff to implement the CDBG program and develop institutional structure.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City will continue to coordinate with public and private housing and services agencies to deliver housing and community development activities in the community. Various agencies will continue to be invited to attend public meetings to provide input related to the CDBG program.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City's updated Housing Element for the 2021-2029 planning period was certified by the State Department of Housing and Community Development (HCD) in 2023. The City will work towards implementing the goals, policies and programs identified in the Housing Element as well as completing any rezoning within the time period outlined in the Housing Element.

The City updated its Analysis of Impediments (AI) to Fair Housing Choice in FY 2017-2018, and the City continues to address impediments identified in the AI to comply with the Fair Housing Act's requirement that each Grantee take steps to Affirmatively Further Fair Housing. Impediments identified in the 2018 AI include a need for increased outreach and education activities, monitoring real estate advertisement, investigation of housing discrimination claims and violations, and monitoring of lending practices.

CDBG funds are used to contract with the Housing Rights Center (HRC) annually to operate the Fair Housing program and maintain access to fair housing information and assistance for residents. HRC provides fair housing services and landlord/tenant information to all residents who request counseling, resource referral, complaint investigation, and public education on all forms of housing discrimination. These services help prevent/reduce housing discrimination, predatory lending, and hate crimes in the City of Glendora.

During FY 2024–2025, a total of 48 Glendora residents received fair housing services through a CDBG-funded contract with the Housing Rights Center. Of those assisted, 33 were extremely low-income, 10 were very low-income, and three were low-income. In addition, seven persons were disabled, three were from female-headed households, two were at risk of homelessness, and nine were seniors. These accomplishments are not reported in IDIS since the activity is funded under the Administration cap.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements.

Monitoring of other agencies was not conducted as the City does not have any subrecipients. The Community Development Department has executed a memorandum of understanding (MOU) with the Public Works Department to ensure compliance with CDBG regulations and other cross-cutting regulations for CDBG-funded infrastructure projects.

The City has a contract with The Housing Rights Center for fair housing services and quarterly reports are received and reviewed to ensure services are being offered to the community as required. All other CDBG and CDBG-CV activities are operated and managed internally by City staff.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The Draft CAPER was available for the required 15-day public review from September 8, through September 23, 2025. A notice was posted on the City's website and published in the newspaper on September 4, 2025. Proof of publication may be found in Appendix A. The City Council reviewed the document at their regularly scheduled meeting on September 23, 2025. No public comments were received at the City Council meeting or during the 15-day comment period.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The activities undertaken in FY 2024-2025 were effective in serving the needs of Glendora residents. No changes were made during FY 2024-2025.

The City pursued all resources identified in the Consolidated Plan and did not hinder plan implementation by action or willful inaction.

Does this jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

N/A

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City did not make any changes in the program objectives in FY 2024-2025 and does not plan to change the program in FY 2025-2026.

Does this jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided.

Section 3 compliance was triggered by the use of CDBG funds for the City's 2024 Street Improvement/Accessibility project.

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	1	0	0	0	0
Total Labor Hours	930				
Total Section 3 Worker Hours	305				
Total Targeted Section 3 Worker Hours	0				

Table 7 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					

Assisted residents to apply for or attend community college or a four year educational institution.					
Assisted residents to apply for or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other. See actions taken in the Narrative below.	1				

Table 8 – Qualitative Efforts - Number of Activities by Program

Narrative

The numbers reported above are for the 2023 Street Improvement/Accessibility Project which was completed in FY 2024-2025. The City made efforts to include low-income workers in the 2023 Street Improvement/Accessibility project by distributing flyers about the project to the Elwood Apartments affordable housing project and to The Housing Rights Center. These organizations primarily serve low- and moderate-income residents who would qualify as Section 3 or Targeted Section 3 Workers. The City also posted the information on the City's website, at the City's Community Services counter, and at the public library. In addition, the construction contractor posted the flyer on the back of their work trucks.

APPENDIX A

Proof of Publication – 15-Day Public Comment Period

Public Comments

- No public comments were received.

APPENDIX B

CDBG FY 2024-2025 Project

2024 Street Improvement/Accessibility Map

Census Tract 4039.02, Block Group 1

