CITY OF
GLENDORA



ADOPTED BUDGET

FISCAL YEAR 2026/2027

TWO YEAR BUDGET - YEAR 2 MID-CYCLE UPDATE


Glendora

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Glendora

Introduction

Elected and Appointed Officials

ELECTED OFFICIALS



David Fredendall
Mayor - District 2



Karen Davis
Mayor Pro Tem - District 4



Michael Allawos
District 1



Shaunna Elias
District 3



Mendell Thompson
District 5

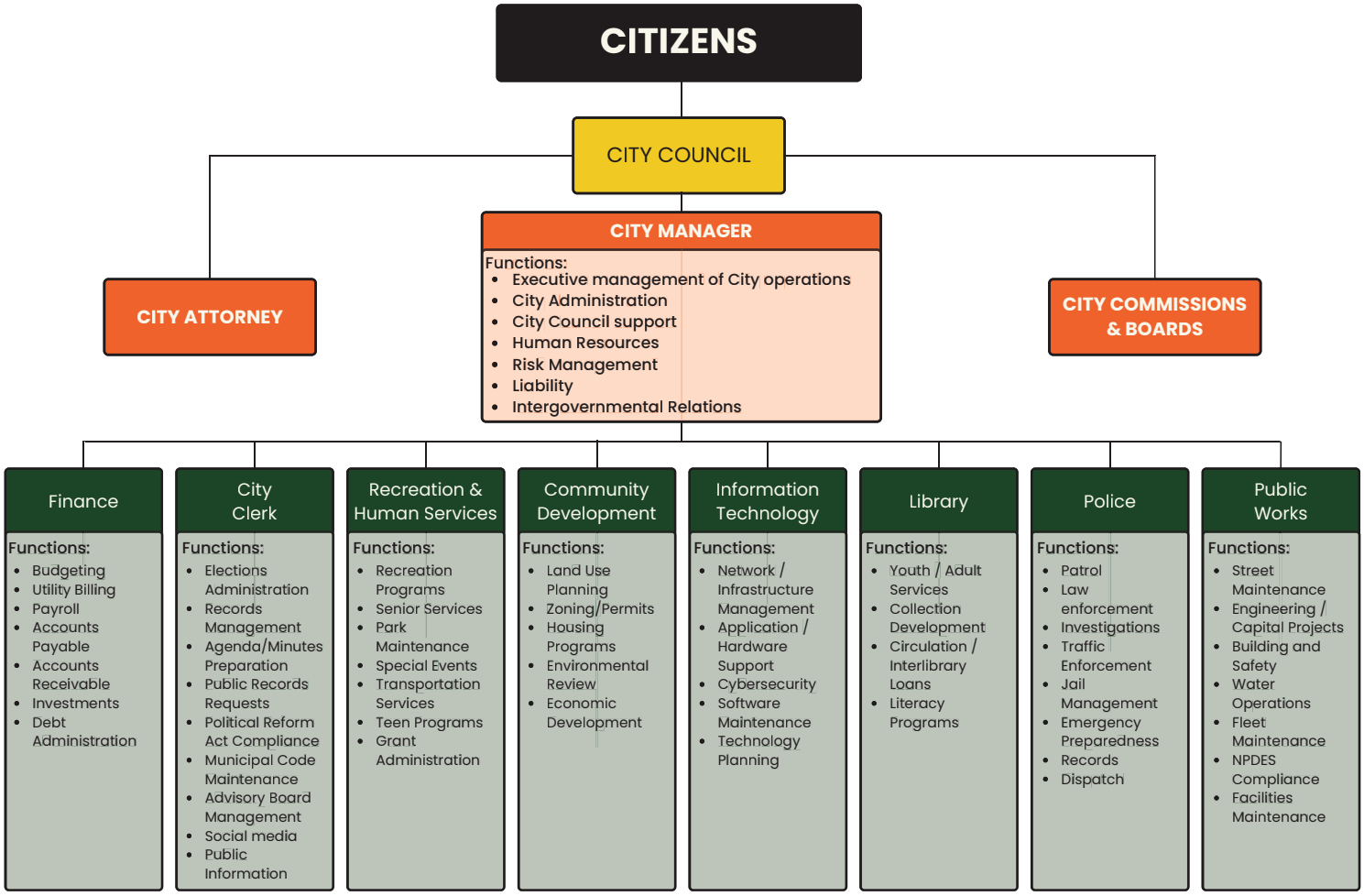
BOARDS & COMMISSIONS

- Community Services Commission
- Planning Commission
- Business Improvement District Advisory Board
- Board of Library Trustees
- Water Commission

APPOINTED OFFICIALS & DEPARTMENT HEADS

- City Manager — Adam Raymond
- Assistant City Manager — Moises Lopez
- Deputy City Manager — Marie Ricci
- City Clerk/Communications Director — Kathleen R. Sessman
- Information Technology Director — Sam Robbin
- Finance Director/City Treasurer — Kyle Johnson
- Police Chief — Michael Randazzo
- Community Development Director — Jeff Kugel
- Public Works Director — Vacant
- Library Director — Vacant
- Recreation & Human Services Director — Annie Warner

Organizational Chart



GFOA Distinguished Budget Award

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Glendora
California

For the Biennium Beginning

July 01, 2025

Christopher P. Morrill

Executive Director

CSMFO Operating Budget Excellence Award



California Society of Municipal Finance Officers

Certificate of Award

Operating Budget Excellence Award
Fiscal Years 2025-2026 & 2026-2027

Presented to the

City of Glendora

For meeting the criteria established to achieve a CSMFO Award in Budgeting.

February 5, 2026

Jennifer Wakeman
2025 CSMFO President

James Russell-Field, Chair
Recognition Committee

Dedicated to Excellence in Municipal Financial Reporting


Glendora

Budget Message

City Manager's Budget Message

City of Glendora June 9, 2026

MID-CYCLE BUDGET FOR FISCAL YEAR 2026-27, UPDATED 5-YEAR CAPITAL IMPROVEMENTS PLAN, AND 2025-2031 FINANCIAL FORECASTS FOR THE GENERAL FUND, MEASURES E/Z, AND WATER FUNDS

Honorable Mayor and City Council,

In accordance with Glendora Municipal Code Section 2.08.070(8), it is our pleasure to present the FY 2026-27 Mid-Cycle Budget update, which reviews and adjusts the second year of the FY 2025-2027 Two-Year Budget. This mid-cycle review reflects updated financial conditions, revised revenue and expenditure projections, and the policy directions provided by the City Council throughout the first year of the two-year budget cycle.

WELCOME TO THE MID-CYCLE BUDGET MESSAGE

The FY 2026-27 Mid-Cycle Budget reflects the City Council's commitment to maintaining the quality-of-life residents have come to expect while strategically investing in the City's future. As the second year of the FY 2025-2027 Two-Year Budget, this update serves as an important checkpoint to ensure the City's financial plan remains aligned with current economic conditions, evolving community priorities, and the City Council's policy direction established through the 2025-2027 Strategic Plan.

The FY 2025-2027 Two-Year Budget was adopted totaling $126 million in FY 2025-26 and $142 million in FY 2026-27 in citywide uses. The FY 2026-27 Mid-Cycle Budget consists of approximately $146 million in planned expenditures funded through $144 million in projected revenues and $2 million in planned use of accumulated Water Capital Fund reserves. The $2 million in planned use of previously accumulated Water Capital Fund reserves is primarily related to the acceleration of the Live Oak Water and Street Improvement Project, which was originally programmed in future years of the City's Five-Year Capital Improvement Program.

The City of Glendora continues to operate from a position of fiscal strength, supported by long-range planning, disciplined financial management, and a commitment to responsible stewardship of public resources. This mid-cycle review provides an opportunity to incorporate updated revenue and expenditure projections, refine capital improvement priorities, and respond to emerging opportunities and challenges, while maintaining a balanced and realistic financial plan.

Over the past year, the City has made meaningful progress on strategic initiatives that enhance public safety, maintain critical infrastructure, support economic vitality, and improve efficient service delivery. Significant investments in streets/roads, water infrastructure, parks, facilities, and technology are helping to preserve community assets while positioning Glendora for long-term success. At the same time, the City continues to address challenges facing local governments throughout California, including continual attacks from the State of California on local control, infrastructure replacement needs, workforce recruitment and retention, increasing insurance costs, homelessness, and uncertainty surrounding state and federal funding programs.

This budget update reflects the City's continued commitment to aligning resources with community priorities, maintaining fiscal discipline, and investing in the infrastructure and services that support Glendora's long-term success; what gets funded, gets done.

STRATEGIC PRIORITIES

As the City reaches the midpoint of the FY 2025-2027 Two-Year Budget cycle, significant progress has been made on the priorities established by the City Council in the 2025-2027 Strategic Plan. The City's 2025-2027 Strategic Plan includes five goals: SubURBAN Living, Glendora as a Destination, New+Revitalized Facilities, Sustainable Infrastructure, and Staff+Technology. Of the 105 actions included in the plan, the City has completed 47 (45%), with 54 in-process (51%), and four (4%) yet to be started.

These efforts reflect the City's ongoing commitment to implementing the strategic plan while maintaining fiscal discipline and delivering high-quality services to the community. Highlights over the past year from the 2025-2027 Strategic Plan include:

Workforce Stability and Employee Retention

Cities provide services to their communities, and those services are primarily provided by City employees. The City Council, acknowledging the critical role played by employees, has made significant investments in the workforce. A major milestone during the first year of this two-year budget cycle has been the successful completion of labor negotiations with all employee bargaining units, providing workforce stability and cost certainty through the FY 2026-27 budget year and beyond:

- Glendora Police Officers Association (GPOA): Approved June 10, 2025. Three-year MOU covering the period July 1, 2025 through June 30, 2028.
- Glendora Police Management Association (GPMA): Approved July 8, 2025. Three-year MOU covering the period July 1, 2025 through June 30, 2028.
- American Federation of State, County, and Municipal Employees, Local 3915 (AFSCME): Approved October 14, 2025. Three-year MOU covering the period September 1, 2025 through June 30, 2028.
- Glendora Management Association (GMA): Approved December 9, 2025. Three-year MOU covering the period January 1, 2026 through December 31, 2028.
- Executive Staff Compensation and Benefits Schedule: Approved December 9, 2025. Three-year schedule covering the period January 1, 2026 through December 31, 2028.
- City Manager Agreement Amendment No. 1: Approved December 9, 2025.

Workforce stabilization remains a critical issue for local governments. To ensure the City attracts qualified employees to benefit the community, the City has streamlined hiring processes, improved marketing of job openings, created career paths to develop internal talent by establishing succession plans, continued progress on implementing modern work policies, and partnering in areas where the private sector provides for a better customer experience.

These efforts have paid significant dividends, with approximately 15 staff members returning to the City over the past five years after leaving the organization previously for a job at another agency. These "boomerang employees" are located in many areas of the City, including Distribution (Water), Production (Water), Human Resources, Finance, Patrol (PD), Community Impact Team (PD), Dispatch (PD), Streets, and the City Manager's Office. They cite organizational culture change, professional management, and fair compensation as reasons for coming back to Glendora.

Capital Project Planning and Infrastructure Investment

The City has continued to advance planning and funding strategies for several major community investments, including the Civic Center, Library, and Public Works Yard. The City continues its long-term investment in transportation infrastructure to preserve community assets and improve mobility throughout Glendora. Through facility assessments, financial analysis, public workshops, and community engagement efforts, the City Council has begun evaluating options to address aging infrastructure and position these critical public facilities to meet future community needs.

It has been well documented that the City continues to face significant infrastructure challenges in key areas such as facilities, streets, and its water system. This budget continues an aggressive capital improvement plan by dedicating resources to maintain streets, water systems, stormwater systems, and parks. Total capital investment citywide is $34 million in FY 2026-27, with major projects including the Finkbiner Park Stormwater Capture Project, Cypress and Live Oak Water and Street Improvements, Lone Hill Avenue Rehabilitation, North Glendora Reservoir Replacement, Traffic Signal Upgrades, and the Glendora Avenue Water and Street Improvement Project.

Together, these projects represent one of the most significant infrastructure investment programs in recent City history, including the rehabilitation of approximately 1 million square feet of pavement, critical water system improvements, and investments designed to improve mobility, safety, and long-term infrastructure reliability.

Over the past six-months, the City Council has engaged in a deliberate, multi-meeting discussion on facilities, street/roads and other City infrastructure. These conversations have distilled several years' worth of public meetings and diligent work, highlighting community challenges that have existed for decades. The next step in this process will be a series of three community workshops:

- Workshop 1: Foundation & One-Time Funding (June 16): This kickoff session reviews how five years of strategic planning, public engagement, and facility assessments have shaped the conversation around one-time spending priorities. The City Council will provide staff direction on how to spend approximately $8-$12 million on street/road and facility projects.
- Workshop 2: Library & Public Works Yard (July 21): Building on the first workshop, this meeting digs into the specifics of the Library and Public Works Yard building, covering past and current structural assessments, estimated costs for repair/replacement, and possible phasing approaches.

- Workshop 3: Funding Options & Next Steps (September 15): The final workshop explores how to pay for the infrastructure and facility work needed in Glendora including grants, land sales, and debt issuance. This workshop will also explore the possibility of establishing a citizen's advisory committee, and the role they may play.

Housing and Homelessness Solutions

Homelessness remains one of the most complex challenges facing Glendora and the State of California. Consistent with the City Council's Strategic Plan, the City has continued to pursue a balanced approach that combines public safety, outreach, housing assistance, and regional partnerships to address homelessness while maintaining safe and accessible public spaces.

From October 2025 through April 2026, several key milestones have occurred;

- The City Council approved an Exclusive Negotiating Agreement with Mercy Housing for the development of affordable housing opportunities at 1762 Dale Road.
- Through partnerships with LA CADA, Los Angeles County, mental health providers, and local non-profit organizations, outreach teams conducted approximately 1,000 encounters (many encounters are for the same individuals. These efforts resulted in 10 interim housing placements, 3 permanent housing placements, 109 health-related service referrals, and 38 benefits-related service referrals.
- Human Services staff provided homelessness prevention services to 18 households facing housing instability, helping residents access resources, referrals, and financial assistance designed to prevent the loss of housing.
- City departments coordinated many environmental cleanup efforts in areas including Lone Hill Avenue, South Hills, and Baseline Road,

During September 23-25, 2026, the City conducted a detailed homeless survey in partnership with City Net, identifying 64 individuals experiencing homelessness, a decline from 106 individuals in 2023 and 113 individuals in 2021.

Measure E/Z and Organizational Reforms

Over the past seven years, Glendora restored its financial stability by addressing a $3–$4 million structural deficit through voter-approved sales tax measures, pension restructuring, organizational efficiencies, and stronger financial policies.

More specifically, since 2018, the City has implemented broad organizational and operational reforms to modernize service delivery, improve efficiency, and address long-standing deferred maintenance. Key changes included restructuring departments, centralizing functions, outsourcing landscape maintenance, and creating a dedicated Building Services Division.

These reforms have earned the City a AAA bond rating, and more importantly have allocated additional resources to key priorities, such as public safety, street/roads, parks and homelessness. The success of the organizational modernization efforts, and fiscal prudence have paid incredible dividends for the community. In particular:

- Community Impact Team (CIT): Measure E/Z revenues supported the creation of the Police Department's CIT. The team has focused on homelessness, mental health, proactive outreach to the community on crime trends/challenges, and investigations. These efforts are part of the reason the City experienced a 16.5% decrease in Part A (serious) crimes from 2023-2025; a trend which has continued in 2026.
- One-Time Funding: Fiscal discipline and organization efficiency efforts over the past six years have created the capacity for the City Council to consider strategic one-time investments in streets/road and facilities in the amount of $8-$12 million.
- Preventative Maintenance: Savings and efficiencies have been reinvested into critical infrastructure, significantly increasing funding for facilities, streets, and maintenance programs. Facilities spending has grown from about $350,000 in 2018 to $1.4 million annually today. Non-major project street maintenance and pavement preservation programs expanded from approximately $15,000 in 2018 to $1,000,000 in the proposed budget, to improve long-term roadway conditions. Overall, the City has increased net annual maintenance-related investment by approximately $2 million annually, reflecting a deliberate policy to reinvest in core assets.

Transparency efforts on the use of Measure E/Z funding have been hallmarks of the City's budget efforts since the passage of Measure E in 2019. These efforts have been furthered in the FY 2026-27 Mid-Cycle budget, through inclusion of line-item budget detail for each Measure E/Z expenditure. Anyone reviewing the budget will be able to clearly identify the programs Measure E/Z currently funds.

Community Engagement

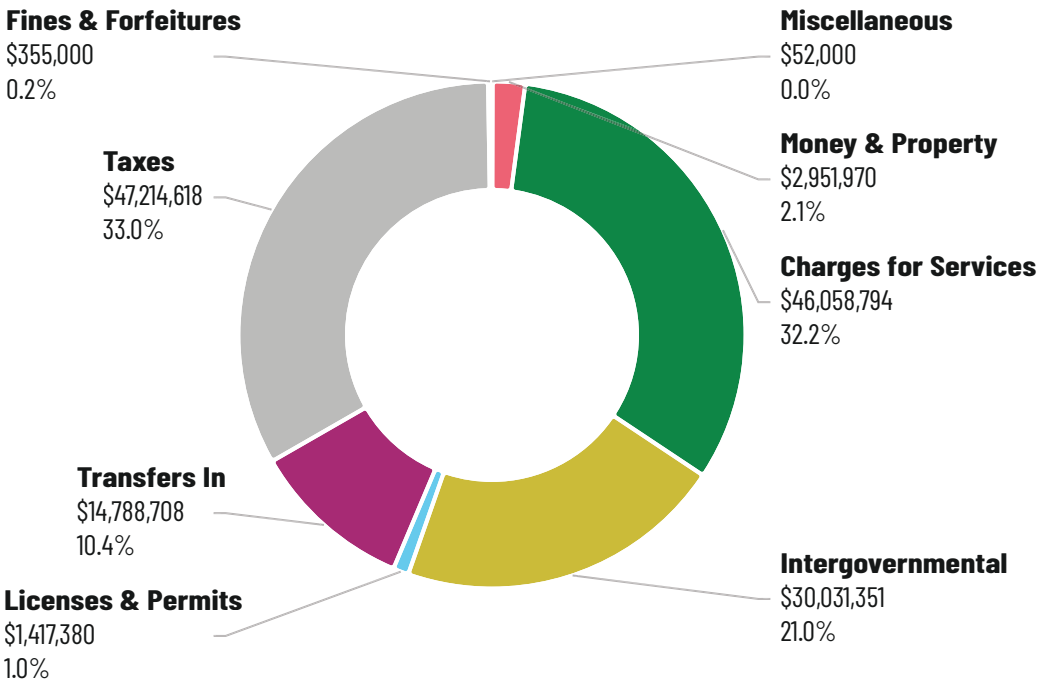
Throughout this two-year budget cycle, the City Council has provided leadership on a broad range of policy issues affecting the community. Public workshops, community meetings, strategic planning discussions, community surveys, media campaigns (e.g. City Stuff Explained), and ongoing engagement efforts have helped inform decision-making on critical topics including infrastructure investment, facility needs, housing, public safety, economic development, and long-term financial planning. This collaborative approach continues to ensure that community feedback remain central to the City's decision-making process.

While much work remains, the progress achieved during the first year of the budget cycle demonstrates the City's commitment to thoughtful planning, responsible stewardship of public resources, and the continued pursuit of the priorities established by the City Council and community.

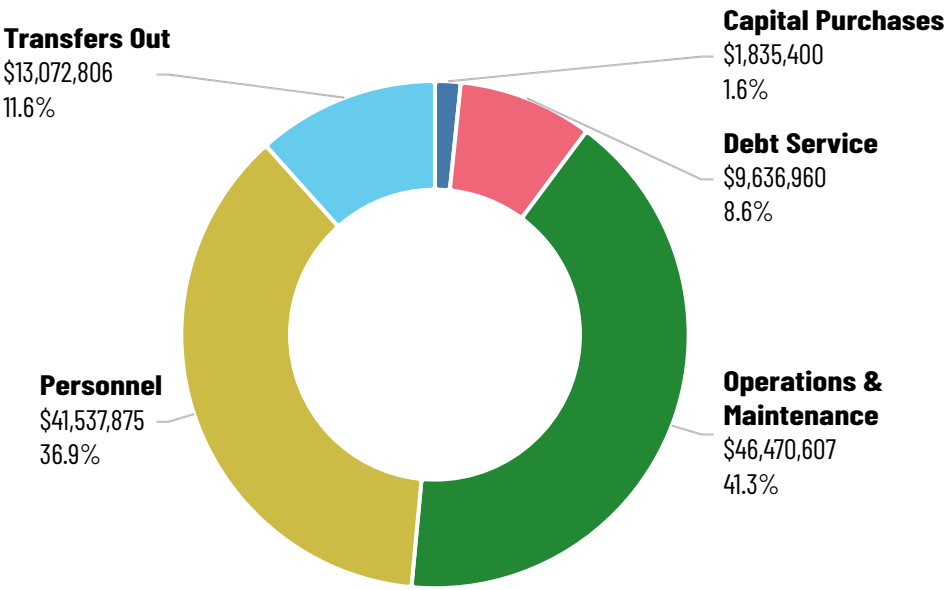
BUDGET NUMBERS OF NOTE

As indicated above, there are many factors influencing the preparation of the budget plan. The FY 2026-27 Mid-Cycle Budget reflects the following key figures:

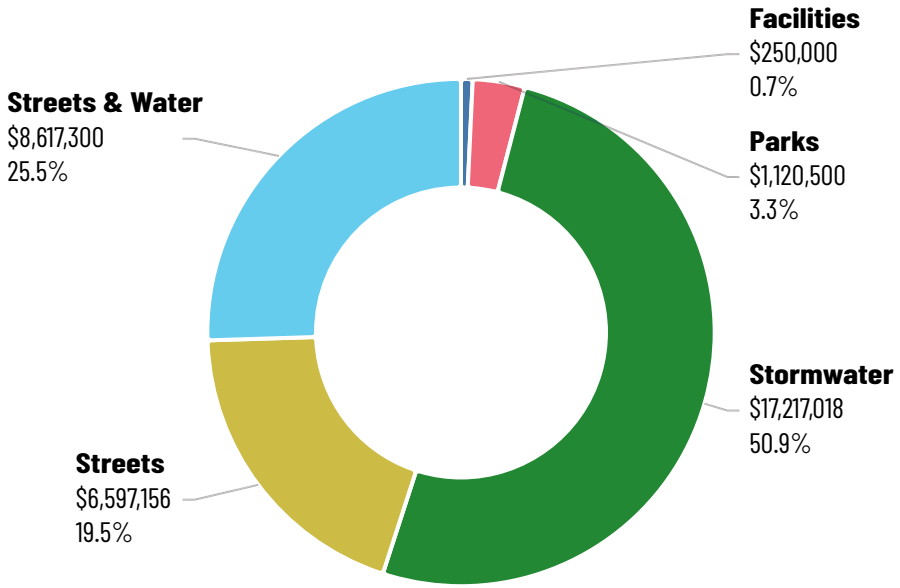
Total Citywide Revenues: $144 million in FY 2026-27, with Taxes and Charges for Services making up 65% of budgeted revenues.



Operating Expenditures: $112 million in FY 2026-27, with Personnel and Operations & Maintenance making up 78% of budgeted operating expenditures.



Capital Improvement Budget: $34 million in FY 2026-27, with Stormwater, Water, and Streets making up 95% of budgeted capital expenditures, including the approximately $21.5 million for the Finkbiner Park Stormwater Capture Project.



While expenditures exceed current-year revenues by approximately $2 million, the difference is attributable to the planned use of existing Water Capital Fund reserves. These reserves were accumulated through the water rate structure approved by the City Council in November 2023 and were specifically intended to fund future water infrastructure improvements. As these funds were collected and recognized as revenue in prior years, their use is reflected as a reduction of reserves rather than additional current-year revenue. The planned use of reserves allows the City to advance the Live Oak Water and Street Improvement Project into FY 2026-27 while maintaining the long-term financial sustainability of the Water Operations and Capital Funds.

Unlike taxes, fees, and other current-year funding sources, the use of reserves is revenue recognized in prior years that have been set aside for future needs and are available to be used when major infrastructure investments are ready to move forward. In addition, the acceleration of the Live Oak project reflects a change in project timing rather than a new funding requirement. The project was already included in the City's long-term capital plan, and the updated multi-year financial forecast reflects this adjustment.

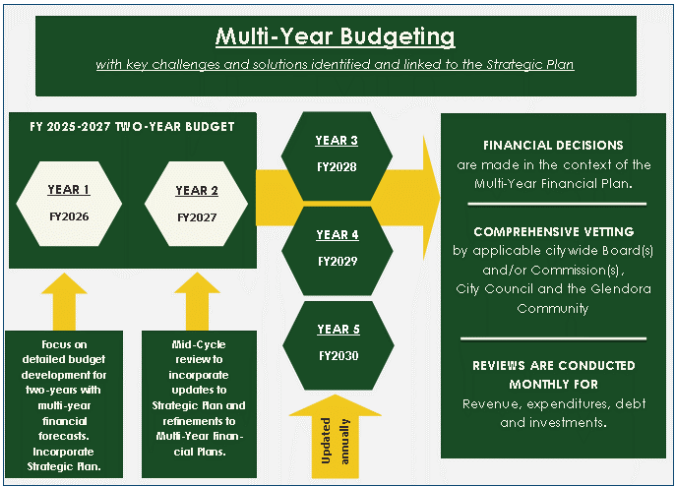
Additionally, the Mid-Cycle Budget increase in expenditures from $142 million to $146 million primarily attributed to the following actions:

- The single most significant change was a structural reporting update, for enhanced transparency, in the reporting of Measure E and Measure Z-funded programs and services by reporting expenditures directly within the Measures E/Z Fund rather than through General Fund transfers.
- Additional grant related appropriations for traffic signal improvements funded through the federally funded Highway Safety Improvement Program grant revenues.
- The acceleration of the Live Oak Water and Street Improvement Project from future years of the Capital Improvement Program to FY 2026-27, allowing construction to be completed before the start of the school year at Cullen Elementary School and minimize disruption to students, families, and traffic circulation.

Full-Time Equivalents: Total requested staffing for FY 2026-27 is 267.40 FTEs, an increase of 1.40 positions from FY 2025-26. The adopted two-year budget included one additional Police Officer assigned to the Community Impact Team. The remaining 0.40 FTE increase reflects the addition of a part-time Maintenance Aide II position at the La Fetra Senior Center. The position will support facility maintenance, event setup and teardown, preventative maintenance reporting, and equipment management. Costs will be offset through reductions in contracted janitorial services and increased facility rental cleaning fees, resulting in no net budget impact.

MULTI-YEAR BUDGETING

Multi-year financial planning, ongoing financial monitoring, frequent financial reporting, prompt corrective actions when necessary, and longer-term financial health strategies are essential elements of sound financial management, and hallmarks of the City's financial philosophy. Included in the FY 2026-27 Mid-Cycle Budget are the FY 2025-2031 Multi-Year Projections for the General Fund, Measures E/Z, and the Water Funds.



CONCLUSION

The City of Glendora FY 2026-27 Mid-Cycle Budget continues to embrace City Council policies established with the FY 2025-2027 Adopted Two-Year Budget and included in the 2025-2027 Strategic Plan. The City is investing in the essentials, such as infrastructure, public safety, quality of life, and fiscal health, while staying agile in an evolving federal and economic landscape. The proposed budget allocates the necessary resources to accomplish the goals set forth in the City's current Strategic Plan.

This budget addresses community concerns through enhanced transparency around Measure E/Z funding and programs, evaluates available discretionary one-time funding to address the community's most pressing needs, and continues outreach and program evaluation to address homelessness to the best of the City's ability with limited resources from the County of Los Angeles and State of California.

Development of the Mid-Cycle Budget and the success of the City's financial and operational achievements are possible due to the tireless work of many individuals across every department.

Thank you to the Finance Department who worked on the preparation of the FY 2026-27 Mid-Cycle Budge with all City departments, with special acknowledgment to Deputy City Manager, Marie Ricci, Finance Director, Kyle Johnson, Assistant Director-Finance, Natasha Woolford, and Office Coordinator, Desiree Valdivia for their efforts.

Respectfully Submitted,



Adam Raymond

City Manager

Resolutions

Resolution: GANN Limit

RESOLUTION CC 2026-21

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DETERMINING AND ESTABLISHING AN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27 IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTION AND GOVERNMENT CODE SECTION 7910

THE CITY COUNCIL
City of Glendora, California

WHEREAS, Article XIII B was added to the California Constitution at the special State-wide election held November 6, 1979 (commonly known as Proposition 4 or the Gann Limit); and

WHEREAS, Government Code Section 7910 was added to Chapter 12.05 by Statute at the Regular Session of the California Legislature; and

WHEREAS, Proposition 111, which, among other things, provides new annual adjustment formulas for the Appropriations Limit, was approved by the voters in June, 1990; and

WHEREAS, The League of California Cities and the State of California Department of Finance have published population and per capita income growth indexes, as well as guidelines for the uniform application of Proposition 111; and

WHEREAS, Government Code Section 7910 requires the governing body of each local jurisdiction to adopt, by resolution, its appropriation limit; and

WHEREAS, said appropriations limit must be adhered to in preparing and adopting this City's annual budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVES AS FOLLOWS:

SECTION 1. In compliance with Article XIII B of the Constitution of the State of California, and Section 7910 of the Government Code, the City hereby establishes the City's Appropriation Limit for the 2026-27 Fiscal Year to be $192,724,625 as shown in Exhibit A.

SECTION 2. Said Appropriation Limit shall be adhered to in the City of Glendora's budget for the 2026-27 fiscal year.

SECTION 3. This resolution shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

DocuSigned by:
Danny Aleshire
0D5924B7E6ED4A5...

DANNY ALESHIRE
City Attorney

Jun 15, 2026 | 5:43 PM PDT

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council, of the City of Glendora at a regular meeting held on the 9th day of June, 2026, by the following vote:

AYES:	MEMBERS:	Allawos, Elias, Thompson, Davis, and Fredendall.
NOES:	MEMBERS:	None.
ABSENT:	MEMBERS:	None.
ABSTAIN:	MEMBERS:	None.

Dated: June 15, 2026

Signed by:
Kathleen Sessman
2252A9F44B69431...

KATHLEEN R. SESSMAN
City Clerk/Communications Director

Jun 18, 2026 | 7:20 AM PDT

EXHIBIT A

Gann Appropriations Limit

Exhibit A | Gann Appropriations Limit

GANN SPENDING LIMITS

In November 1979, voters passed Proposition 4, also known as the Gann Initiative. Proposition 4 Article XIII (B) of the California Constitution provides that the City's annual appropriations be subject to certain State limitations. This appropriation limit is referred to as the Gann Spending Limitation or Gann Appropriations Limit. The calculation limits the increase in annual appropriations to a factor which is based on a combination of population growth, State per capita income change, and the change in assessment value for non-residential property. Appropriations for proprietary related activities such as water, wastewater, airport, etc., and Redevelopment functions are not subject to the limit. When the limit is exceeded, Proposition 4 requires the surplus to be returned to the taxpayers within two years. Appropriations in the two-year period can be averaged before becoming subject to the excess revenue provisions of the Gann limit. The city has never exceeded the limit.

The City of Glendora calculated the Gann Limit of $192,724,625 for Fiscal Year 2026-27 using the prior year's limitation of $183,873,743 multiplied by the 4.95% (1.0495) increase in per capita income multiplied by the -0.13% (0.9987) decrease in population in the City of Glendora. The City's appropriations subject to the limit is $53,910,391. Total General Fund appropriations are only 27.97 % of the limit.

APPROPRIATIONS LIMIT CALCULATION FOR FISCAL YEAR 2026-27

I	**Appropriations Limit**			
	Prior Year, 2025-26 Adopted Limit			$ 183,873,743
	Change Factors:			
	Change in City of Glendora Population (Note 1)		0.9987	
	Change in Per Capita Income (Note 2)	x	1.0495	1.0481
	Current Year, 2026-27 Appropriations Limit			$ 192,724,625
II	**Appropriations Subject to Limit**			
	Projected 2026-27 Revenues, General Fund & Measures E/Z			$ 53,910,391
III	**Amount Over/(Under) Limit (I - II)**			$(138,814,234)
IV	**Total City Appropriations as a % of Limit**			27.97%

Note 1: Change in the City of Glendora's growth of -0.13%, exceeded the County of Los Angeles population growth, -0.64%. Total City population as of January 1, 2026, is 51,232.

Note 2: Change in California per capita income, 4.95% provided by the State of California.

Certificate Of Completion

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Certificate Pages: 5 Initials: 0 City Clerk's Office
AutoNav: Enabled 116 E Foothill Blvd
EnvelopeId Stamping: Enabled Glendora, CA 91741
Time Zone: (UTC-08:00) Pacific Time (US & Canada) CCO@cityofglendora.org
IP Address: 173.196.201.130

Record Tracking

Status: Original Holder: City Clerk's Office Location: DocuSign
6/15/2026 4:37:08 PM CCO@cityofglendora.org

Signer Events	Signature	Timestamp
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Electronic Record and Signature Disclosure: Accepted: 1/16/2025 1:14:35 PM ID: 5db3d591-d5a1-408f-b62c-89a8c70dace9		
Kathleen Sessman ksessman@cityofglendora.org City Clerk/Communication Director City of Glendora Security Level: Email, Account Authentication (None)	Signed by:  2252A9F44B69431... Signature Adoption: Pre-selected Style Using IP Address: 173.196.201.130	Sent: 6/15/2026 7:56:10 PM Viewed: 6/18/2026 7:20:43 AM Signed: 6/18/2026 7:20:53 AM
Electronic Record and Signature Disclosure: Not Offered via Docusign		

In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp

kjohnson@cityofglendora.org

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
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Desiree Valdivia

dvaldivia@cityofglendora.org

Office Coordinator

City of Glendora

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via Docusign

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Sent: 6/18/2026 7:20:55 AM

City Clerk Group

cityclerkgroup@cityofglendora.org

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
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Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
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Signing Complete	Security Checked	6/18/2026 7:20:53 AM
Completed	Security Checked	6/18/2026 7:20:55 AM

Payment Events	Status	Timestamps

Electronic Record and Signature Disclosure

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, City of Glendora (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

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All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: smateer@cityofglendora.org

To advise City of Glendora of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at smateer@cityofglendora.org and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to smateer@cityofglendora.org and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to smateer@cityofglendora.org and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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In November 1979, voters passed Proposition 4, also known as the Gann Initiative. Proposition 4 Article XIII (B) of the California Constitution provides that the City's annual appropriations be subject to certain State limitations. This appropriation limit is referred to as the Gann Spending Limitation or Gann Appropriations Limit. The calculation limits the increase in annual appropriations to a factor which is based on a combination of population growth, State per capita income change, and the change in assessment value for non-residential property. Appropriations for proprietary related activities such as water, wastewater, airport, etc., and Redevelopment functions are not subject to the limit. When the limit is exceeded, Proposition 4 requires the surplus to be returned to the taxpayers within two years. Appropriations in the two-year period can be averaged before becoming subject to the excess revenue provisions of the Gann limit. The City has never exceeded the limit.

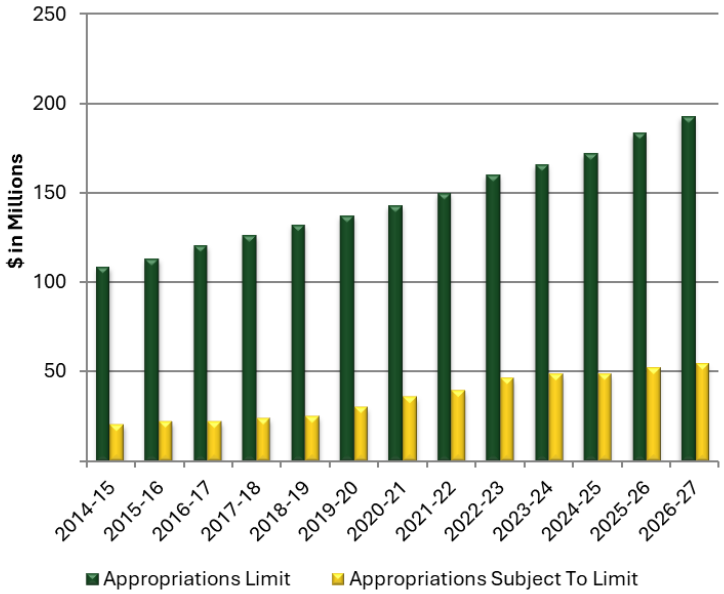
The City of Glendora calculated the Gann Limit of $192,724,624 for Fiscal Year 2026-27 using the prior year's limitation of $183,873,743 multiplied by the 4.95% (1.0495) increase in per capita income multiplied by the -0.13% (0.9987) decrease in population in the City of Glendora. The City's appropriations subject to the limit is $53,910,391. Total General Fund appropriations are only 27.97 % of the limit.

Appropriations Limit Calculation: Fiscal Year 2025-26

I	**Appropriations Limit**		
	Prior Year, 2025-26 Adopted Limit		$183,873,743
	Change Factors:		
	Change in City of Glendora Population (Note 1)	0.9987	
	Change in Per Capita Income (Note 2)	x1.0495	1.0481
	Current Year, 2026-27 Appropriations Limit		$192,724,624
II	**Appropriations Subject to Limit**		
	Projected 2026-27 Revenues, General Fund & Measures E/Z		$53,910,391
III	**Amount Over/(Under) Limit (I-II)**		($138,814,234)
IV	**Total City Appropriations as a % of Limit**		27.97%

Note 1: Change in the City of Glendora's growth of -0.13%, exceeded the County of Los Angeles population growth, -0.64%. Total City population as of January 1, 2026 is 51,232.

Note 2: Change in California per capita income, 4.95% provided by the State of California.



Resolution: Adopting Budget

JOINT RESOLUTION
CC 2026-20 CC 2026-20 (SA) FN 2026-01 HA 2026-02

A JOINT RESOLUTION OF THE CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR THE FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

CITY COUNCIL, SUCCESSOR AGENCY,
PUBLIC FINANCING AUTHORITY AND HOUSING AUTHORITY
City of Glendora, California

WHEREAS, in accordance with Glendora Municipal Code Section 2.08.070, it is the City Manager's/Executive Director's duty to prepare and submit a proposed annual budget and salary plan to the Glendora City Council; and

WHEREAS, the City Manager/Executive Director has submitted a proposed budget to the Glendora City Council, Glendora Successor Agency, Glendora Housing Authority, and Glendora Public Finance Authority for Fiscal Year 2026-2027, commencing July 1st; and

WHEREAS, after due consideration and review, the Glendora City Council, Glendora Successor Agency, Glendora Housing Authority, and Glendora Public Financing Authority find it is in the interest of the health, welfare and safety of the City, its citizens and businesspersons, to adopt the financial plan within the budget for the receipt and expenditure of public monies; and

WHEREAS, the City of Glendora, as Successor Agency to the Glendora Community Redevelopment Agency, is desirous of adopting a revenue and expenditure budget applicable to the Successor Agency, on the express condition that said budget be published the same as a separate component of the City of Glendora's budget, and further conditioned on the City of Glendora, its General Fund and all its various other accounting funds are NOT obligated to finance or fulfill any Successor Agency obligations; and

WHEREAS, the Fiscal and Budgetary Policies remain as approved June 10, 2025.

NOW, THEREFORE, THE CITY COUNCIL, SUCCESSOR AGENCY TO THE FORMER GLENDORA COMMUNITY REDEVELOPMENT AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council, Successor Agency, Housing Authority and Public Financing Authority does hereby adopt its budget incorporated herein by reference for the City of Glendora for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

SECTION 2. The City Council, as Successor Agency to the Glendora Community Redevelopment Agency, does hereby adopt the budget as incorporated hereinto by this reference for the City of Glendora, as Successor Agency to the Glendora Community Redevelopment Agency, for the fiscal year beginning July 1, 2026 and ending June 30, 2027. The City Council, as Successor Agency to the Glendora Community Redevelopment Agency, is the same as a separate component of the city of Glendora's Budget. The City Council hereby determines and declares that the City of Glendora, its General Fund and all of its other accounting funds shall NOT be obligated to finance or fulfill any Successor Agency obligations in any manner.

SECTION 3. The City Council, Successor Agency, Housing Authority and Public Financing Authority recognizes the value of establishing citywide financial policies and has done so previously.

SECTION 4. The Authorized Positions as amended and incorporated in the budget document are hereby approved and adopted.

SECTION 5. Per the adopted Financial Policies, the City Manager/Executive Director is authorized to transfer appropriations between departments or functions, provided that no change is made in the total amount of the annual budget of any single fund.

SECTION 6. The Mayor/Chair shall sign and the City Clerk/Agency Secretary shall certify to the passage and adoption of this resolution shall enter the same in the Book of Original Resolutions and that this resolution shall take effect and be in force on this date.

SECTION 7. The City Clerk/Agency Secretary is hereby directed to forward a copy of this resolution to the Finance Director.

PASSED, APPROVED AND ADOPTED by the City Council, Successor Agency, Housing Authority, and Public Financing Authority of the City of Glendora this 9th day of June, 2026.

DocuSigned by:
David Fredendall
FC21FCE9806E4BA...

BY: _____
DAVID FREDENDALL
Mayor/Chair

Jun 15, 2026 | 7:55 PM PDT

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

DocuSigned by:
Danny Aleshire
...

DANNY ALESHIRE
City/Agency Attorney

Jun 15, 2026 | 5:42 PM PDT

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council, Successor Agency, Housing Authority and Public Financing Authority to the former Glendora Community Redevelopment Agency of the City of Glendora at a regular meeting held on the 9th day of June, 2026, by the following vote:

AYES:	MEMBERS:	Allawos, Elias, Thompson, Davis, and Fredendall.
NOES:	MEMBERS:	None.
ABSENT:	MEMBERS:	None.
ABSTAIN:	MEMBERS:	None.

Dated: June 15, 2026

Signed by:
Kathleen Sessman
225AAF44B69431

KATHLEEN R. SESSMAN
City/Agency Clerk/Communications Director

Jun 18, 2026 | 7:21 AM PDT

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David Fredendall dfredendall@cityofglendora.org Councilmember Security Level: Email, Account Authentication (None)	DocuSigned by: David Fredendall FC21FCE9806E4BA... Signature Adoption: Pre-selected Style Using IP Address: 172.118.241.174 Signed using mobile	Sent: 6/15/2026 4:31:21 PM Viewed: 6/15/2026 7:55:11 PM Signed: 6/15/2026 7:55:32 PM
Electronic Record and Signature Disclosure: Accepted: 1/16/2025 1:14:35 PM ID: 5db3d591-d5a1-408f-b62c-89a8c70dace9		
Kathleen Sessman ksessman@cityofglendora.org City Clerk/Communication Director City of Glendora Security Level: Email, Account Authentication (None)	Signed by: Kathleen Sessman 2252A9F44B69431... Signature Adoption: Pre-selected Style Using IP Address: 173.196.201.130	Sent: 6/15/2026 7:55:33 PM Viewed: 6/18/2026 7:21:16 AM Signed: 6/18/2026 7:21:29 AM
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Kyle Johnson kjohnson@cityofglendora.org Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 10/19/2021 1:19:54 PM ID: 73b3fefc-a9d4-4105-90e2-ec245dc0baa8	COPIED	Sent: 6/18/2026 7:21:31 AM

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Signing Complete	Security Checked	6/18/2026 7:21:29 AM
Completed	Security Checked	6/18/2026 7:21:31 AM

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Glendora

Financial Summaries

Summary of Available Resources

Available Balance Summary 2026-2027

	Fund	FY 2026-27 Beginning Balance	FY 2026-27 Revenues	FY 2026-27 Expenses	Estimated Net Activity	FY 2026-27 Ending Balance
101	General Fund	18,998,404	45,900,004	45,730,851	169,153	19,167,557
102	Pension Stabilization	14,293,539	206,000	—	206,000	14,499,539
103	Measures E/Z	1,563,750	11,704,000	11,042,644	661,356	2,225,106
105	Glendora Usd Jua	—	1,100,400	1,100,400	—	—
201	Street Lighting Assessment	809,643	582,850	446,475	136,375	946,018
202	Street Improvement Assessment	32,735	400	—	400	33,135
203	Landscape Assessment	18,646	85,878	85,875	3	18,649
204	Glendora Village Bus District	—	45,000	45,000	—	—
211	Parks & Rec Development	258,015	61,600	—	61,600	319,615
212	Community Art Fund	44,649	—	—	—	44,649
216	Library Foundation Grant	—	108,540	108,540	—	—
221	Permit System Technology Fee	754,425	118,975	113,000	5,975	760,400
222	General Plan Maintenance	146,949	95,000	—	95,000	241,949
223	Public, Educ, Govt Cable TV	272,263	97,600	121,821	(24,221)	248,042
228	Affordable Housing	7,994	—	—	—	7,994
229	Glendora Hsg. Authority	428,342	5,300	—	5,300	433,642
230	Transportation Develop Act	99,967	43,100	—	43,100	143,067
231	Prop A Transit	1,089,013	1,720,155	1,724,137	(3,982)	1,085,031
232	Prop C: Transportation	2,805,400	1,151,260	2,043,935	(892,675)	1,912,725
233	Measure R: Transportation	215,624	844,270	838,451	5,819	221,443
234	Measure M: Transportation	965,069	962,290	697,325	264,965	1,230,034
240	Measure A: Parks	60,000	60,000	—	60,000	120,000
245	Measure H&A: Homelessness	—	180,000	180,000	—	—
250	Measure W: Stormwater	1,295,661	1,041,100	666,590	374,510	1,670,171
251	Stormwater Investment	70,130	18,000,000	17,017,018	982,982	1,053,112
254	Air Quality Investment Program	157,804	81,430	—	81,430	239,234
255	State Gas Tax	663,474	2,186,600	2,144,986	41,614	705,088
256	Road Maintenance Repair	2,958,745	1,511,266	1,310,540	200,726	3,159,471
257	Streets & Local Transportation	230,152	3,000	—	3,000	233,152
265	Home-State Grant	205,725	3,000	—	3,000	208,725
266	Cal-Home Prop 1C	78,136	700	—	700	78,836
270	Used Oil Block Grant	30,512	10,129	9,729	400	30,912
271	Beverage Recycling Grant	47,656	15,750	14,950	800	48,456
275	Suppl Law Enf SVCE (Cops)	291,917	205,000	167,000	38,000	329,917

Available Balance Summary 2026-2027

	Fund	FY 2026-27 Beginning Balance	FY 2026-27 Revenues	FY 2026-27 Expenses	Estimated Net Activity	FY 2026-27 Ending Balance
280	Grants	790,273	3,175,094	3,175,094	—	790,273
281	Asset Forfeiture	293,355	14,000	100,000	(86,000)	207,355
282	OTS Step Grants	3,400	—	—	—	3,400
285	Community Dev Block Grant	50,000	326,542	376,542	(50,000)	—
291	Highwy Safety Improv Grnt	35,416	2,074,590	2,074,590	—	35,416
301	Capital Projects	6,959,716	252,778	1,560,250	(1,307,472)	5,652,244
401	Pension Obligation Bonds	37,220	3,382,105	3,382,105	—	37,220
405	Energy Efficiency Project	15,380	114,300	114,300	—	15,380
450	Rda Succesor Agency	298,570	51,600	50,600	1,000	299,570
501	Water Operations	11,387,941	30,577,175	30,503,348	73,827	11,461,768
502	Water Capital Projects	11,902,033	4,329,000	7,152,441	(2,823,441)	9,078,592
550	Workers Compensation	1,123,945	1,330,690	927,214	403,476	1,527,421
551	Liability Insurance	477,664	3,742,848	3,831,159	(88,311)	389,353
553	Technology	2,830,780	3,925,383	4,375,519	(450,136)	2,380,644
554	Fleet Management	1,636,319	3,048,403	3,123,192	(74,789)	1,561,530
	Total	**86,736,351**	**144,475,104**	**146,355,622**	**(1,880,518)**	**84,855,833**

Budget Summary Overview – All Funds

Overview of Resources (Revenue)

OVERVIEW OF RESOURCES (REVENUE)

The budget for Fiscal Year 2026-27 (FY 2027) reflects a conservative and consistent approach to forecast revenues. Trend analysis, economic indicators, and professional judgment are used to arrive at the revenue estimates.

This section provides an overview of the the revenues for all City Funds.

SUMMARY OF REVENUES BY FUND TYPE

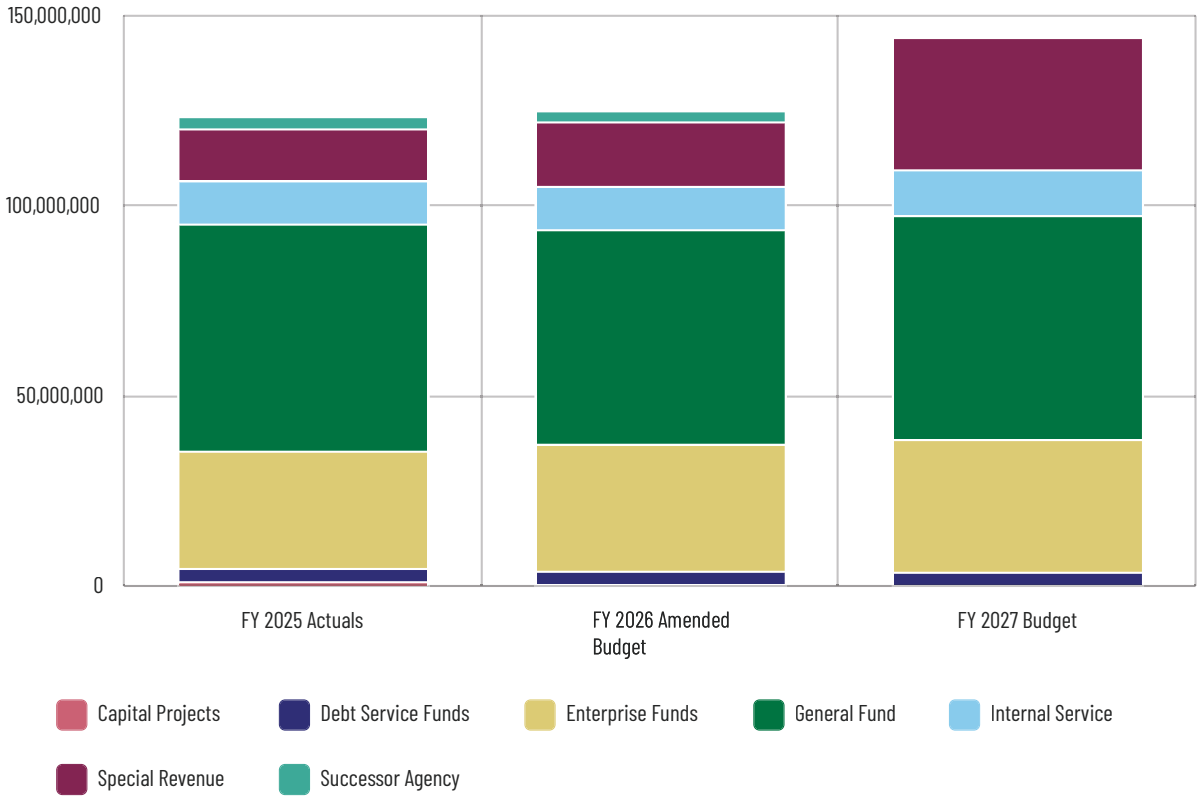
The Summary of Revenues provides an overview perspective of all revenues grouped by fund type. The fund types are described in the Budget Guide section of this budget document.

Estimated revenues, for all fund types for FY 2027 Budget are $144 million. General Fund revenues are approximately $45.9 million comprising 31.8 percent of total City-wide revenues for the FY 2027 Budget. The table and chart below illustrates the percent of total revenues by fund type. The General Fund is typically the largest fund receiving revenues from property taxes, sales taxes and many other sources the City depends on to provide services to the residents.

Summary of Revenues by Fund Type

Fund Type	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Fund	59,739,845	56,429,840	58,910,404
Special Revenue	13,672,005	16,960,136	34,810,418
Capital Projects	1,262,119	518,173	252,778
Debt Service Funds	3,486,129	3,492,905	3,496,405
Enterprise Funds	30,848,599	33,416,575	34,906,175
Internal Service	11,371,010	11,401,121	12,047,324
Successor Agency	3,228,579	2,917,640	51,600
Total	**123,608,287**	**125,136,390**	**144,475,104**

Revenues by Fund Type



SUMMARY OF REVENUES BY CATEGORY

Taxes are the major funding source for services provided by the City. The tax category includes property, sales, and business taxes. Water Sales & Service revenues are restricted for water related services only. Charges for Service are made up of services provided by the Departments such as Police, Planning, Public Works, Library and Community Services. Licenses & Permits varies based upon the amount of development occurring in the City for the year. Money & Property consists of interest earnings and rental income generated from rental of City facilities for special events by a third party. Fines & Forfeitures represent revenues collected from municipal code violations, vehicle code fines and parking citations.

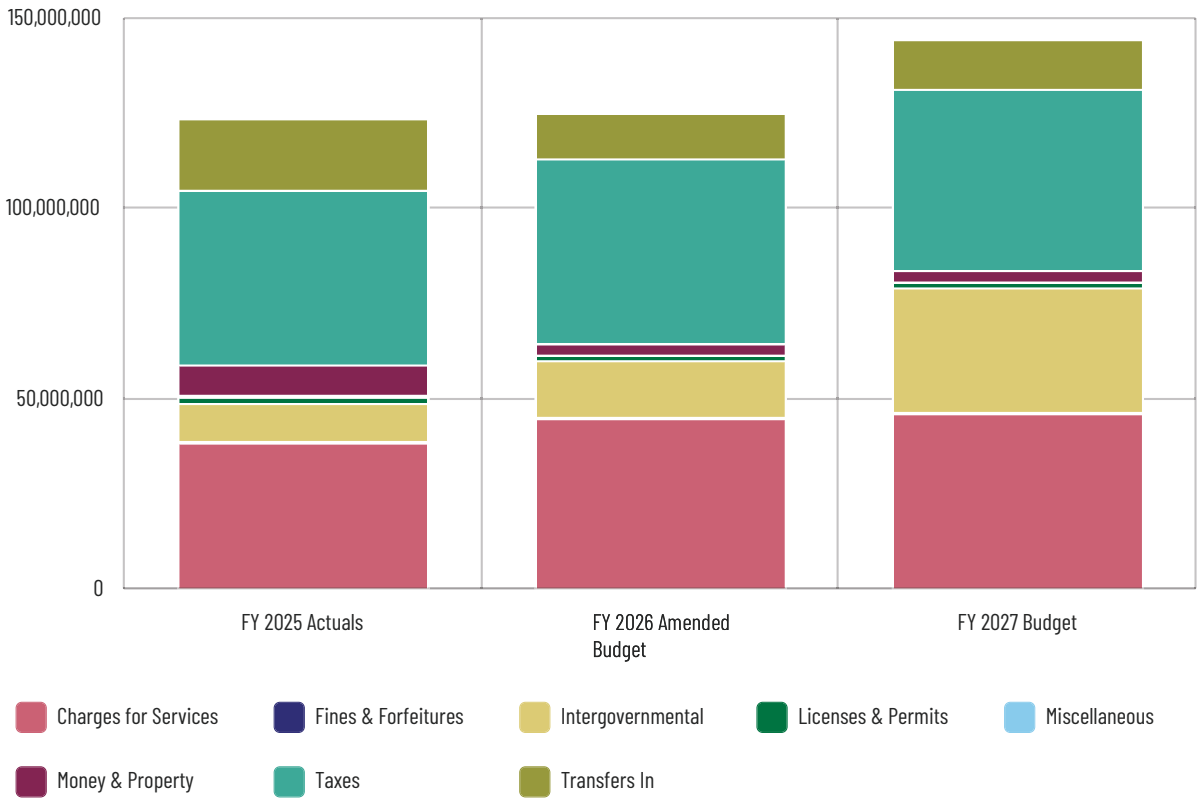
The revenues show generally minor growth from FY 2026 to FY 2027 with the exception of the intergovernmental section which fluctuates from year to year based on grant awards. Citywide Tax revenue shows a decrease related to the dissolution of the former redevelopment agency because the Successor Agency made it final debt service payment for the 2006 Series B bonds during FY 2026 resulting in a decrease of Recognized Obligation Payments from the State of California. FY 2027 includes a large stormwater capital project grant of $18 million reported as intergovernmental revenue.

Additional detailed reports are available in the General Fund Revenues By Line Item and Other Fund Revenues by Line Item sections.

Summary of Revenues by Category

Fund Type	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Taxes	45,972,039	48,676,758	47,664,989
Licenses & Permits	1,639,306	1,417,380	1,502,380
Fines & Forfeitures	424,157	355,000	355,000
Money & Property	7,962,194	2,946,970	3,019,970
Intergovernmental	9,974,939	14,893,233	32,743,515
Charges for Services	38,352,921	44,766,031	46,064,444
Miscellaneous	533,255	52,000	52,000
Transfers In	18,794,269	12,029,018	13,072,806
Total	**123,653,079**	**125,136,390**	**144,475,104**

Revenues by Category



Overview of Appropriations (Expenditures)

OVERVIEW OF APPROPRIATIONS (EXPENDITURES)

The appropriations budget for Fiscal Year 2026-27 reflects a conservative and consistent approach to forecasting expenditures in the budget. More information is available in the Budget Guide section of the FY2025-2027 Adopted Two-Year Budget regarding the Basis of Budgeting and Procedures when preparing the budget. Expenditure budgets include a review of the programs, activities and functions of each department, then a review of the cost of the staffing and other resources needed to accomplish those activities. The level of funding is dependent on the available resources.

On June 3, 2025 the City Council held a public Budget Workshop. At the Budget Workshop the City Council had the opportunity to identify funding priorities for Measures E/Z Fund 103 (transaction and use taxes) resulting from the recent voter approval of the Measure Z on November 5, 2024. The City Council approved funding for programs and items to address Public Safety, Library program intergovernmental funding changes, affordable housing, citywide communication efforts and City events provided through Recreation and Human Services. The table below provides the listing and description of items approved at the June 3, 2025 Budget Workshop and added to the proposed budget presented to City Council on June 10, 2025. There were no additional changes at the June 10, 2025 City Council public hearing for the adoption of the budget. The FY 2027 Mid-Cycle Budget includes the items listed below in the FY 2027 column. In addition, the 1 Sergeant listed for FY 2028 has been moved forward and budgeted in the FY2027 budget. Measures E/Z have been critical to maintaining services and addressing community needs.

Fund/Proposed Programs	FY 2026	FY 2027	2-Year Total	Description
Measures E/Z				
State Library eLibrary Programs	15,000	15,300	30,300	Absorb funding for the California State Library's "eBooks for All" initiative due to the termination of a federal grant by the Institute of Museum and Library Services.
Volunteer Match Services	5,250	5,515	10,765	Potential Friends Foundation Grant Reduction: provides organized access to volunteer opportunities at the City and throughout the community. Examples include: Homeless Count, Day Trip Chaperone, Teens for Glendora, Earth Day assistance, and Library volunteers.
eLibrary & Print Content for the Public	85,000	86,700	171,700	Potential Friends Foundation Grant Reduction: Friends Foundation has indicated a reduced funding level.
Annual Pumpkin Festival take over from Preservation Foundation	6,000	6,000	12,000	The Preservation Foundation will not be running the Pumpkin Festival after 25 years. Over the last 4 years,the City has assisted and continues to incur costs using existing budget.
JPW Contract	50,000	50,000	100,000	Community Engagement Plan, supplemental services to implement results of communications audit.
Affordable Housing Consulting Services	75,000	75,000	150,000	Affordable Housing Fund (228) resources have been depleted for the purchase of the Dale Property. Consulting Services needed for the development of affordable housing.
Community Impact Team: Move to Modern Policing	103,200	180,900	284,100	FY 2026: 1 Crime Analyst, 1 Office Assistant(in budget/cost neutral) FY 2027: 1 Officer FY 2028: 1 Officer (180,900), 1 Sergeant ($289,100) Full Team = $828,000
Grand Total	**339,450**	**419,415**	**758,865**	

This section provides an overview of the expenditures for all City funds.

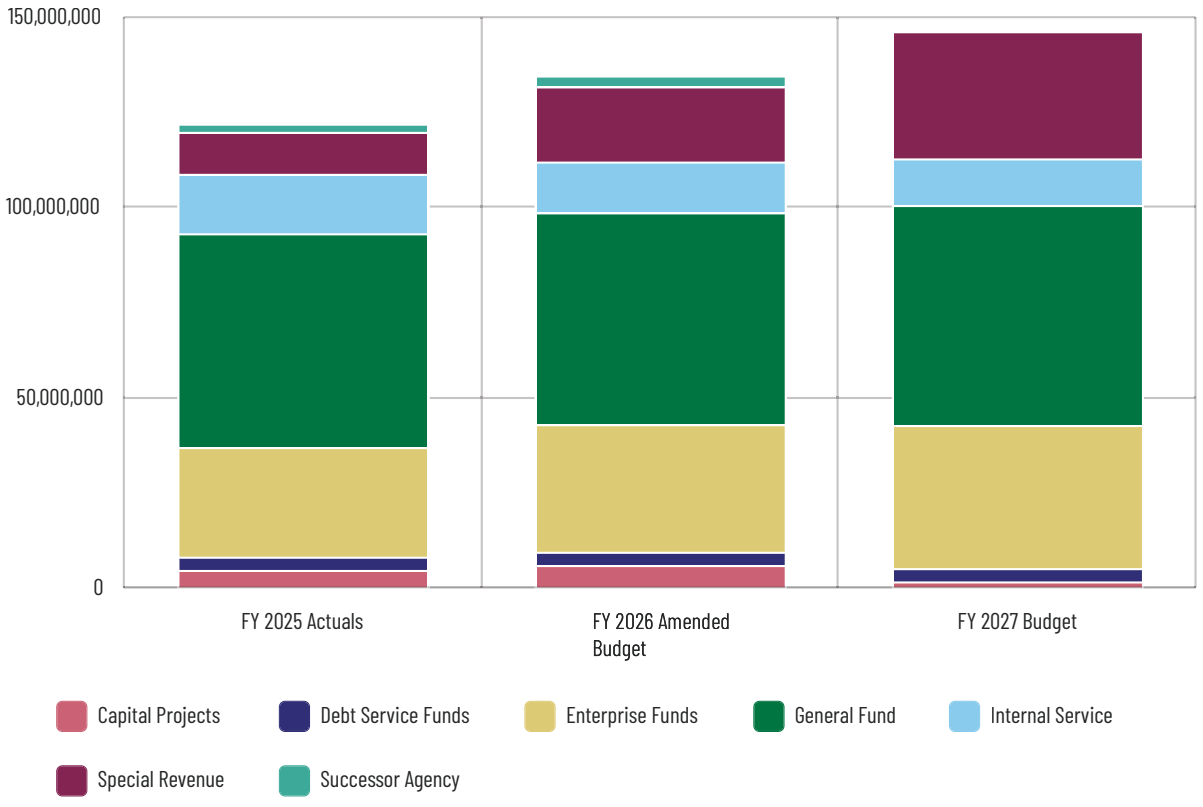
SUMMARY OF EXPENDITURES BY FUND TYPE

This table of Expenditure Summary By Fund Types provides a perspective of all expenditures grouped by the fund types. The fund types are described in the Budget Guide section of the FY 2025-2027 Adopted Two-Year Budget.

Summary of Expenditures by Fund Type

Fund Type	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Fund	56,232,181	55,727,793	57,873,895
Special Revenue	11,040,598	19,777,881	33,461,599
Capital Projects	4,583,545	5,870,884	1,560,250
Debt Service Funds	3,484,775	3,492,905	3,496,405
Enterprise Funds	28,838,289	33,563,419	37,655,789
Internal Service	15,650,491	13,356,820	12,257,085
Successor Agency	2,161,493	2,862,565	50,600
Total	**121,991,374**	**134,652,266**	**146,355,622**

Expenditures by Fund Type (Year 2 Mid-Cycle Update)



This overview provides a big picture of City-wide functional expenditures regardless of funding source. It is important to understand there are restricted uses for most funds except for the General Fund. If the City is no longer able to receive special revenue from other government entities, then the General Fund would be responsible for those services.

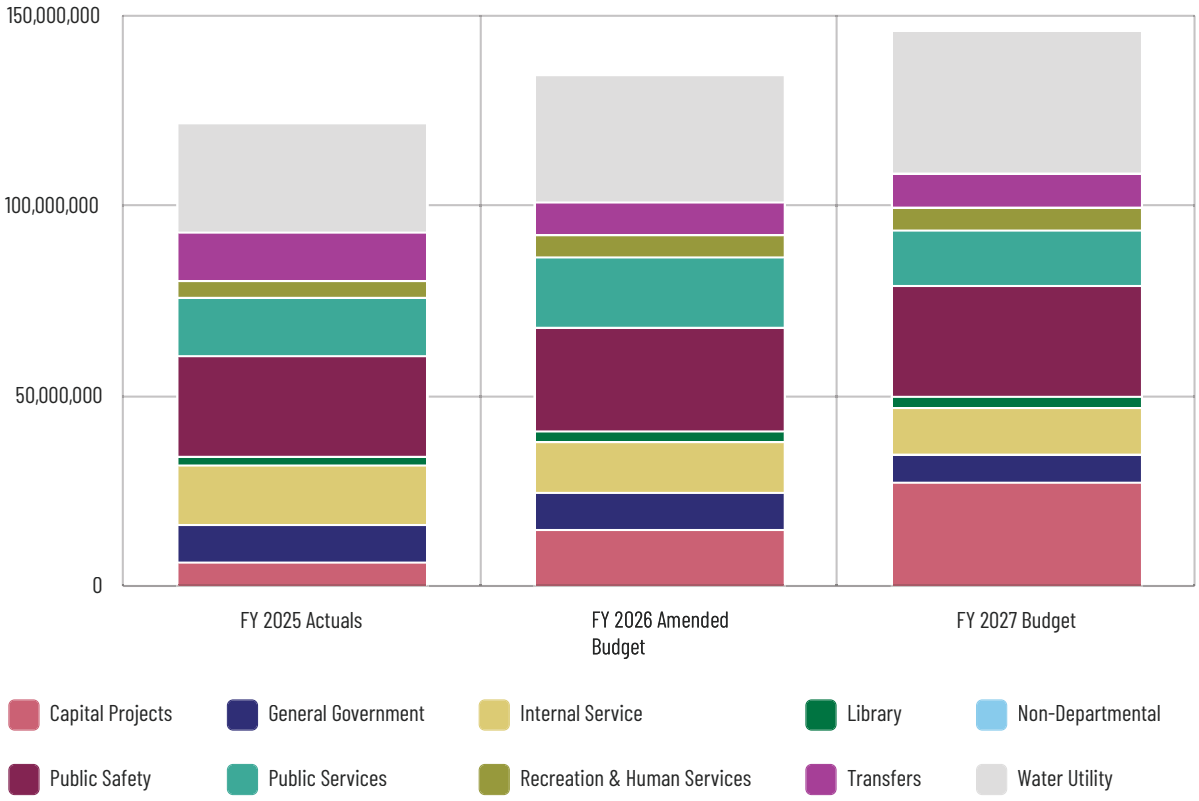
Public Safety services, which includes Police services and all of its components (Patrol, Community Preservation, Animal Services, etc.) typically make up the highest expenditure category in the City. The majority of Public Works is responsible for maintaining the City's infrastructure such as roadways and the water system, as well as managing capital projects. General Government includes the Administrative Departments such as the City Council, City Clerk, City Manager, Information Technology, and Administrative Services (includes the Finance Department).

Summary of Expenditures by Functional Area

Fund Type	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Capital Projects	6,426,944	15,000,022	27,439,839
General Government	9,886,904	9,761,247	7,387,142
Internal Service	15,650,491	13,356,820	12,257,085
Library	2,285,330	2,804,984	2,947,816
Transfers	12,750,820	8,612,438	8,964,296
Public Safety	26,476,814	27,275,841	29,160,891
Public Services	15,349,043	18,505,589	14,580,430
Recreation & Human Services	4,410,782	5,842,259	6,036,234
Water Utility	28,754,247	33,493,067	37,581,890
Total	**121,991,374**	**134,652,266**	**146,355,622**

Additional detailed reports are available in the Summary of Expenditures by Department section and within the individual departmental sections of the budget, more narratives and explanations are provided.

Summary Expenditures by Functional Area



Budget Summary – General Fund

General Fund Revenues (Resources)

The General Fund revenue budget for and 2026-27 (FY 2027) is projected to be approximately $45.9 million. The General Fund provides the majority of ongoing governmental services that are not funded through restricted special revenue funds. These services include Police, Community Development, Public Works, Library, Community Services, and general government administrative departments. This fund is supported by general taxes including property and sales tax, and other revenue sources, such as charges for services, licenses, permits, and fines.

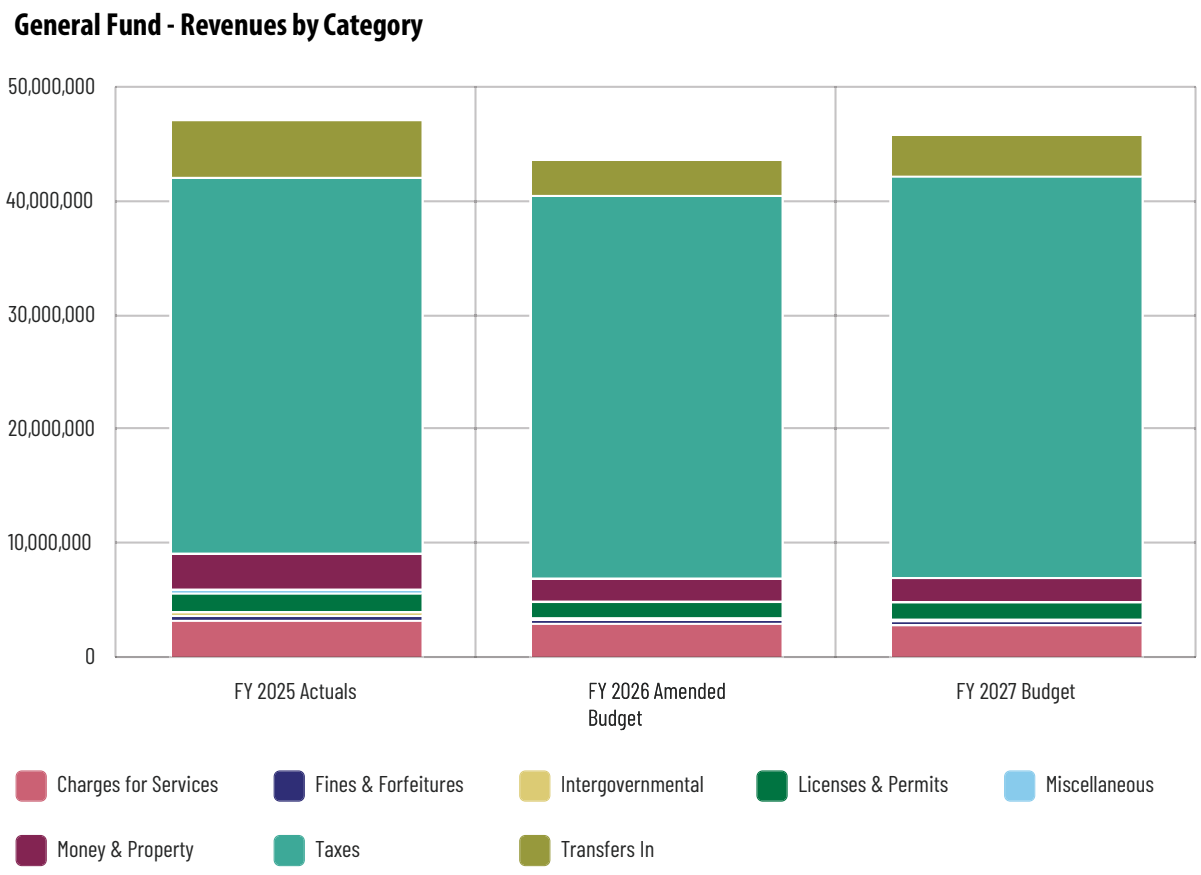
General Fund Revenues By Category

The Revenue Summary by Category table provides a four-year perspective of revenues for the General Fund.

FY 2027 shows projected stabilization and minor growth due to prices of homes sold in the City, a minor increase in sales tax revenues from FY 2026 due to continued consumer spending. Permits are consistent with prior years as development continues to occur within the City with increases included for the ongoing citywide fee study. Transfers In fluctuates based on the amount of Measures E/Z revenue needed to balance the General Fund.

Revenues are budgeted strategically due to unknowns for how the economy will respond as the current inflationary economy is navigated. Any additional significant downturn in revenues would impact the budget plan.

This chart highlights the General Fund revenues budgeted in FY 2027.



GENERAL FUND TOP FIVE LEADING REVENUES

The following table focuses on the top five revenue categories, which make up 90 percent of all General Fund revenues projected for FY 2027.

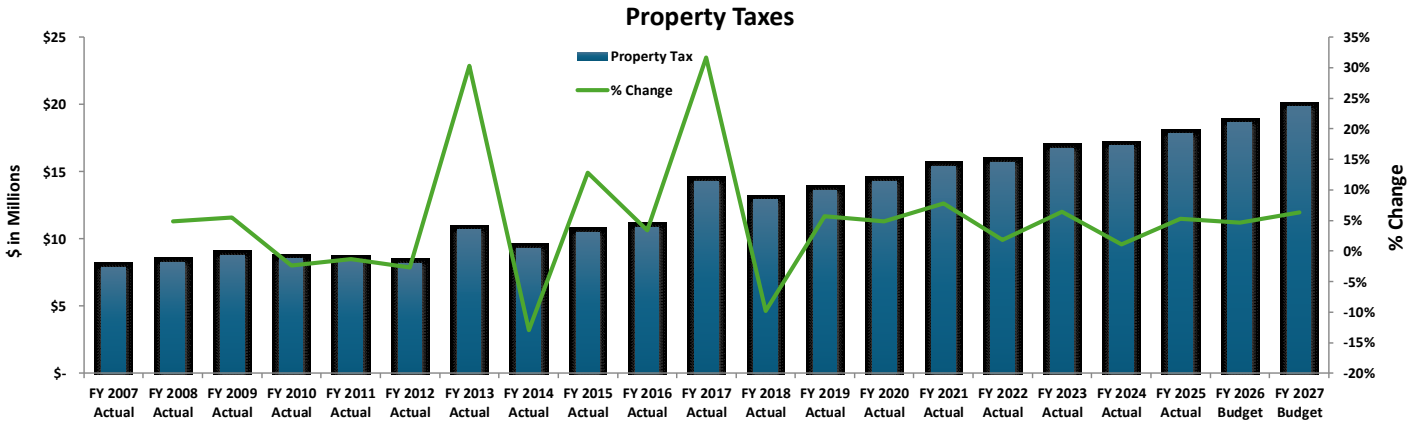
General Fund Top Five Leading Revenues

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2026 Projected Actual
Property Taxes	17,809,683	18,628,000	19,798,500
Sales and Use Tax	11,252,922	11,300,000	11,761,771
Franchise Taxes	3,216,925	2,992,000	3,007,000
Charges for Services	3,263,801	2,998,730	2,873,170
Transfers In	5,054,704	3,154,630	3,686,613
Total	**40,598,035**	**39,073,360**	**41,127,054**

PROPERTY TAXES

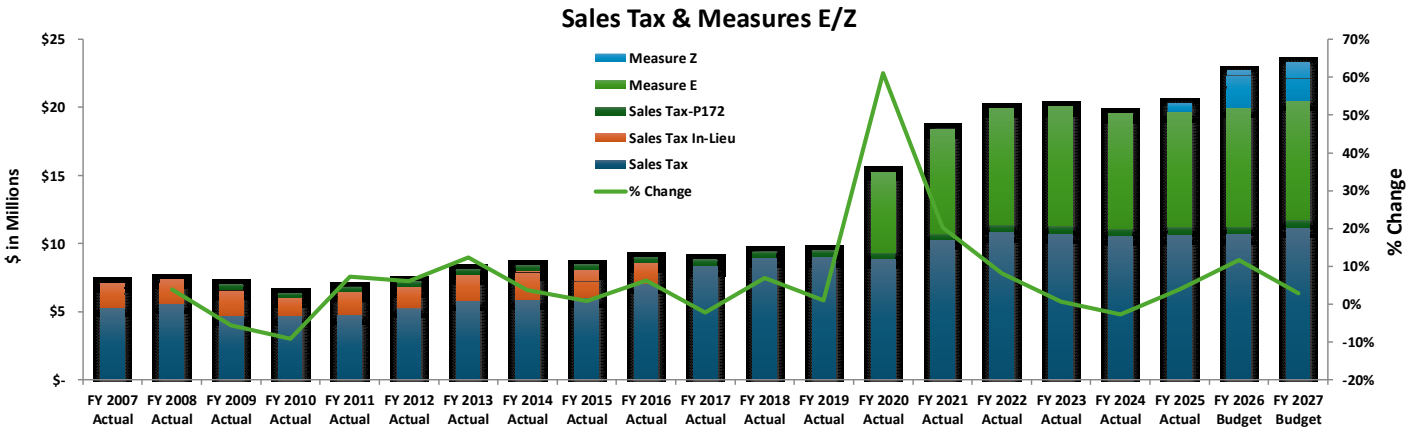
Property Taxes are imposed on real (secured) and personal (unsecured) property. The tax is constitutionally limited to one percent of assessed value by Proposition 13. Assessed valuation adjustments, when made, are limited to the lesser of a two percent annual increase or the growth in the California index of the CPI. Property transfers resulting from sales transactions and new construction trigger new appraisals with the new assessed value being the current market price, resulting in some assessments that exceed the two percent cap. It is important to note that the City's share of the base property tax amounts to approximately 10 percent of the Proposition 13 1 percent levy limitation. So, for a home with an assessed value of $500,000, the base one percent property tax is $5,000 and the City will receive $500 as its share. Property taxes continue to be the largest category of income to the City, comprising 43 percent General Fund revenues.

The growth in Property Taxes is a reflection of the increases in assessed property tax values resulting in higher property taxes being paid.



Sales Tax is levied at the point-of-sale. The sales tax rate in Glendora is set and imposed at the County level. The levy in Los Angeles County is 9.75 percent (includes November 2024 voter approval of Measure A, 0.50 percent). The voters approved Measure E and Measure Z adding an additional 0.75 percent and 0.25 percent, respectively, levy to the sales tax levy referred to as a transactions and use tax. The total levy of 10.75 percent is divided as follows:

Tax Rate and Recipient		Distribution of Sales Tax on a $100 Purchase	
3.94%	State of California	$3.94	General Fund
1.00%	**City of Glendora**	**$1.00**	**General Fund 100% Discretionary**
0.75%	**City of Glendora (Measure E)**	**$0.75**	**General Fund 100% Discretionary**
0.25%	**City of Glendora (Measure Z)**	**$0.25**	**General Fund 100% Discretionary**
0.50%	County Public Safety (Prop 172)	$0.50	County and City (General Fund-Public Safety)
1.56%	County Realignment	$1.56	Mental Health/Welfare
0.25%	Countywide Transportation Fund	$0.25	County Transportation
2.00%	County of Los Angeles	$2.00	Measure M & R and Proposition A & C
0.50%	County of Los Angeles	$0.50	Homelessness Services



TOP SALES TAX PRODUCERS

The table below shows the top 25 sales tax producers. Ten businesses generate 62 percent of all General Fund sales tax revenues.

Albertsons	Chevrolet of Glendora	Home Depot	Old Navy	Toyota of Glendora
Arco AM PM	Chick Fil A	Home Goods	Petsmart	Ulta Beauty
Barnes & Noble	Colley Ford	In N Out Burger	Raising Cane's	Verizon Wireless
Best Buy	Glendora Chrysler Jeep Dodge	Kohls	Sams Club w/Fuel	Vons
Cardinaleway Hyundai of Glendora	Glendora Route 66 Arco	Marshalls	T Mobile	Walmart

Franchise Fees are collected from local utilities for extraordinary use of the public right-of-way. Southern California Edison, Frontier, Charter, Verizon, and Athens are among the utilities that pay a Franchise Fee to the City. Cable revenue is decreasing as more consumers use online services or satellite company providers. Electric franchise revenues are increasing as utility rates increase even with alternative options such as solar. The amount paid to the City is governed by an agreement with each entity. Some franchise revenues have increased, while others are being monitored such as cable services, which show signs of decreasing as providers navigate customer use of online services or satellite company providers.

Licenses & Permits includes building permits and all other types of permits collected by the City departments (i.e. swap meet vendor permits, etc). A majority of this revenue consists of building permits. In FY 2027 revenues are projected to increase from prior years based on Citywide Fee Study completed in FY2026 and adopted by City Council on November 12, 2025.

Fines & Forfeitures consists of municipal code violations, parking citations, and vehicle code fines. This revenue is somewhat unpredictable. Over the years, the amount of money generated from vehicle code violations has decreased as a result of the change in distribution methodology from the State of California.

Money & Property includes interest income, and rental income, primarily from parks and facilities. Interest income is often a minor component in this revenue category due to the State restrictions on investments and the short-term nature of the investments (within five years). However, increased diversification of the investment portfolio and the increase in interest rates by the Federal Reserve Bank has made a difference in interest income.

Intergovernmental are those revenues collected by other government agencies and then distributed to cities. Through various forms of legislation, these revenues have been eroded significantly throughout the years. The primary types of intergovernmental revenues are reimbursements from POST, Motor Vehicle in Lieu, and SB90 State Mandate reimbursements.

Charges for Service reflect cost recovery for services provided to external customers. These services span a wide range of customer choice: plan checking; duplication of materials; recreational classes and tours; engineering inspections; and Library fees. The largest components of this revenue includes the Environmental Administrative Fee revenues from Athens services, plan checking, inspection fees, and recreation classes. In FY 2027 revenues are projected to increase from prior years based on Citywide Fee Study completed in FY2026 and adopted by City Council on November 12, 2025.

General Fund Expenditures (Appropriations)

The General Fund budget for FY 2027 is $45.7 million, which maintains the current level of services as described throughout the budget document. Estimated General Fund revenues of $45.9 million are sufficient to cover the estimated expenditures due to voter approval of Measures E/Z.

GENERAL FUND EXPENDITURES BY DEPARTMENT

All of the department budgets are affected by negotiated increases with labor units, fluctuating CalPERS (PERS) pension costs, and contractual agreements increases based on the Consumer Price Index (CPI) and/or minimum wage increase mandates.

Non-Departmental shows negative budget due to the use of a "vacancy factor" because the City budgets assuming all positions will be filled for the full fiscal year. However, this is unlikely so, staff analyzes prior years budget versus actual expenditures for personnel costs to determine an amount used to offset this assumption.

Some increases did occur related to additional the City experiencing reduced vacancies and decreasing the vacancy factor from $1.4 million to $650 thousand. This two-year budget cycle focuses on continued modernization of the organization and services provided to be consistent with the City's strategic planning. Additionally this budget continues the transparency updates included with the FY 2025-26 Mid-Year Budget Review moving expenditures directly funded by Measures E/Z into Measures E/Z and reducing the Transfers In from Measures E/Z to the General Fund.

The table below provides an overview of General Fund Expenses by Department.

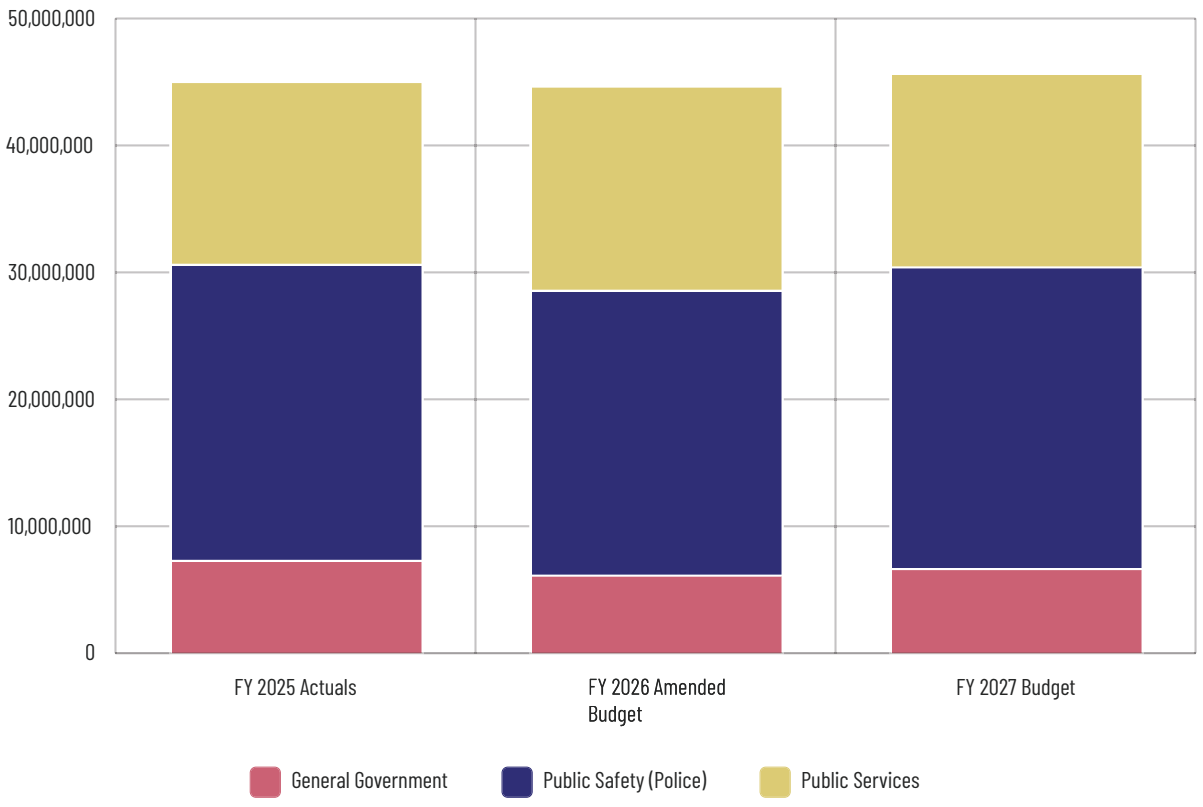
General Fund Expenditures by Department

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Government			
Non-Departmental	3,356,288	2,286,920	2,923,655
Legislative	760,413	713,660	713,868
City Clerk	704,370	640,801	759,997
City Manager	717,006	883,401	869,443
Administrative Services	1,819,549	1,665,957	1,440,792
General Government Subtotal	**7,357,626**	**6,190,739**	**6,707,755**

General Fund Expenditures by Department

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Public Safety (Police)			
Police	23,324,041	22,446,205	23,764,715
Public Safety (Police) Subtotal	**23,324,041**	**22,446,205**	**23,764,715**
Public Services			
Community Development	3,220,259	4,372,468	3,480,814
Public Works	5,625,901	6,021,465	5,802,974
Library	2,124,062	2,591,160	2,731,761
Recreation & Human Services	3,424,209	3,093,975	3,242,832
Public Services Subtotal	**14,394,431**	**16,079,068**	**15,258,381**
Total	**45,076,098**	**44,716,013**	**45,730,851**

General Fund Expenditures by Department



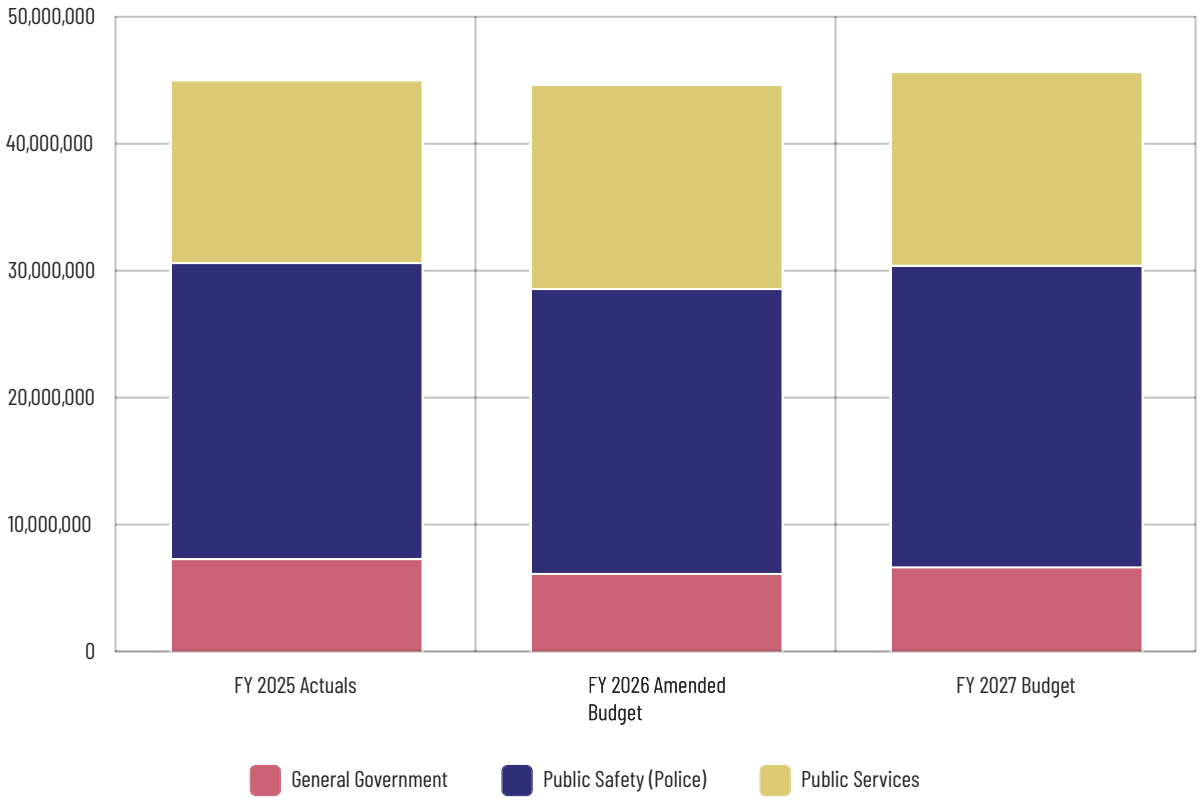
GENERAL FUND EXPENSES BY CATEGORY

General Fund expenses are categorized into salaries & benefits, operations & maintenance, allocated costs, and debt service. Below are more detailed explanations of each of the categories.

Expenditures By Category

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Personnel	24,992,786	23,755,425	26,016,189
Operations & Maintenance	17,057,506	17,911,168	16,829,607
Transfers Out	3,025,807	3,049,420	2,885,055
Total	**45,076,098**	**44,716,013**	**45,730,851**

General Fund Expenditures by Category (Year 2 Mid-Cycle Update)



Personnel: This category of makes up 57 percent of total General Fund expenditures. The salaries and benefits budget includes all known increases to salaries per approved MOUs, a vacancy factor for unfilled position assumptions, increases in normal CalPERS costs, and medical benefits. Approximately $2.8 million of pension costs were relocated to Transfers as a result of the City issuing POBs in FY 2020 (resulting in approximately $1 million in annual savings).

Operations & Maintenance: The operations and maintenance expense category includes costs such as office supplies, contract services, maintenance of parks and medians, tree maintenance, utility costs, and allocated costs, etc. The budget for General Fund operations and maintenance expense is $16.8 million in for FY 2027 which is about a 1.3 percent increase from FY 2026. Allocated costs are the largest component of the Operations & Maintenance category representing charges from the City's Internal Service Funds for centralized technology and vehicle services as well as general liability and property insurance. Allocated costs for the General Fund totals $7 .8 million. Compared to FY26, this is a 3.4 percent increase. The majority of the increase results from Measures E/Z creating opportunities for the General Fund to make capital purchases.

Transfers Out: For FY 2027, the transfers out are for the debt service on the energy efficiency project financing, a subsidy to the street lighting & landscape district zones (Fund 201 & 203), and debt service for the 2019 pension obligation bonds (POBs) (Fund 401). The 2019 POBs are paid from a separate fund that requires each benefiting fund to transfer out their fair share of the debt service costs.

Budget Summary - Measures E/Z

In 2018, the City Council established a Citizens Ad Hoc Committee and after careful evaluation of the a recommendation was made to the City Council to consider a special election for Measure E, a Transaction and Use Tax. A transaction and use tax is levied during any taxable event where goods are consumed (restaurants & over the counter purchases), delivered (building materials) or registered (autos, RVs, motorcycles) in/to the City of Glendora. Measure E was approved on March 5, 2019 by the Glendora voters for the purpose of maintaining critical services including but not limited to, maintaining police services, repairing streets, and maintaining services to the community. Measure E is an unrestricted revenue similar to other revenues reported in the General Fund. Subsequently on November 5, 2024 the voters approved a supplemental transaction and use tax Measure Z. Measure Z like Measure E is discretionary and may be used for general fund purposes, including addressing public nuisance issues associated with homelessness, public safety, street and road improvements, keeping public areas safe/clean, and/or maintaining parks and City facilities.

The Measures E/Z Fund was created to provide additional transparency around the amount of subsidy required by the General Fund to have a balance budget and meet the General Fund Reserve Policy as well as more easily show the programs and services funded by Measures E/Z.

Measures E/Z Revenues

The City anticipates minor growth in Measures E/Z for FY 2027 based on professional judgement and consulting with industry experts.

Revenues By Object

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Trans & Use Tax Meas E	8,400,399	8,700,000	8,782,000
Trans & Use Tax Meas Z	672,641	2,700,000	2,815,000
Interest Earnings	125,196	107,000	107,000
Unrealized Gains/Losses	238,224	—	—
Total	**9,436,460**	**11,507,000**	**11,704,000**

Measures E/Z Expenditures

Measures E/Z are a critical revenue stream that allows the City to maintain financial stability and sustainability. Measures E/Z is used to provide resources for:

- Public Safety positions responsible for handling dispatched calls for service (including traffic enforcement, traffic collision investigations), reducing injury collisions (through education and enforcement), investigating calls for service at the schools (including thefts, threats/bullying incidents and child abuse investigations), and the Community Impact Team (addresses quality of life issues and emerging crime trends and problem areas in the community).
- Public Services like Community Outreach responsible for coordinating the City's homelessness efforts. Homelessness was identified as the City's top quality of life issue in it's 2022 Community Survey and remains in the top five quality of life issues in the 2025 Community Survey.
- Portions of positions and professional services dedicated evaluating the City's current economic development and affordable housing environment.
- For providing a subsidy to balance the General Fund budget, for future capital projects, increasing the pension stabilization reserve, increasing the Other Post-Employment Benefit (OPEB) Section 115 Trust, and providing assistance to the Internal Service Funds according the General Fund Reserve Policy through Transfers Out.
  - The General Fund subsidy is budgeted in the amount of $3.28 million for FY 2027. The FY 2026 Mid-Year Budget Review enhanced transparency relate to the General Fund subsidy by reporting more programs/services that have been sustained and initiated/enhanced from the voter approval of Measures E/Z directly in the Measures E/Z Fund. The Measures E/Z Fund 103 provides for Police Services and the transition towards a real-time crime center, Economic Development's Village improvements, Affordable Housing Programs, Streets Division costs, Parks/Trees/Landscaping services, Library services for both youth and adults, and the City's Homelessness Assistance Programs. The ongoing subsidy to the General Fund pays for personnel

and programs prior to Measures E/Z. The City continually navigates changing economic conditions and identifying the most prudent way to continue to provides services and programs to the Glendora community.

- Future capital projects transfer is budgeted in the amount of $252 thousand for FY 2027.
- Pension stabilization transfer is budgeted in the amount of $150 thousand for FY 2027.
- The Internal Service Funds and the OPEB transfers are both budgeted in the amounts of $50 thousand for FY 2027.

This following chart shows Measures E/Z Expenditures by Department and Category. Transfers are the largest category with the primary purpose of providing a subsidy to balance the General Fund.

Expenditures by Department

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Government			
Non-Departmental	7,674,062	4,398,258	4,637,161
City Clerk	—	50,000	50,000
Administrative Services	4,718	144,472	151,216
General Government Subtotal	**7,678,780**	**4,592,730**	**4,838,377**
Public Safety (Police)			
Police	1,552,804	3,574,212	4,347,768
Public Safety (Police) Subtotal	**1,552,804**	**3,574,212**	**4,347,768**
Public Services			
Community Development	178,549	467,891	403,489
Public Works	—	339,430	442,990
Library	—	105,250	107,515
Recreation & Human Services	311,346	863,737	902,505
Public Services Subtotal	**489,895**	**1,776,308**	**1,856,499**
Total	**9,721,479**	**9,943,250**	**11,042,644**

Expenditures By Category

Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Personnel	2,019,414	3,937,801	4,390,467
Operations & Maintenance	28,003	1,607,191	1,715,016
Transfers Out	7,674,062	4,398,258	4,937,161
Total	**9,721,479**	**9,943,250**	**11,042,644**

General Fund and Measures E/Z Multi-Year Financial Forecasts

MULTI-YEAR FINANCIAL FORECAST NOTES

The Multi-Year Financial Forecast (Forecast) provides a long-range financial outlook that assists in planning and decision-making in connection with the financial operations of the General Fund. The forecast is updated a minimum of two times each year, during the budget development and at Mid-Year.

The Forecast has been updated to provide actual activity for FY 2024-25, the amended FY 2025-26 budget, the adopted budget for FY 2026-27, the proposed budget for FY 2026-27, and estimates for FY 2028 through FY 2031. The Forecast includes several footnotes providing additional explanations for specific line items. Below are additional observations about the forecast.

General Fund

Revenues – Overall revenues are conservatively forecasted with average increases of 5.8 percent. It is expected some revenues will increase and others will decrease. Property taxes and sales taxes are showing growth based on consultant analysis of the current and anticipated economic conditions. Licenses & Permits, Planning/Building/Engineering, and Admin/Recreation/Library while other revenues show minor growth due to the completion of a citywide fee study adopted by City Council on November 12, 2025. A long term economic slow-down or another adverse economic event would significantly change the forecast, which is why it is updated throughout the year.

Expenditures –Overall expenditures are forecasted with average increases of 5.9 percent. The biggest drivers of the increasing costs related to completed labor unit negotiations and a reduction in the vacancy factor from $1.4 million to $650 thousand due to improving the City's retention and recruitment efforts and allocated costs (rising insurance costs and investing in City vehicles and technology).

Measures E/Z

Revenues – Overall revenues are conservatively forecasted with average increases of 1.7 percent. Measures E and Z show minor increases as the City completes one full-year of Measure Z. A long term economic slow-down or another adverse economic event would significantly change the forecast, which is why it is updated throughout the year.

Expenditures –Overall expenditures are forecasted with average increases of 111 percent. The biggest drivers of the increasing costs are negotiated labor unit increases addressing the City's efforts improving retention and recruitment efforts, the addition of 1 Police Officer and 1 Sergeant for the Community Impact Team as approved with the FY 2025-2027 Adopted Two-Year Budget and transfers out for the pension obligation bonds. Additionally, during FY 2026 programs/services previously reported in the General Fund that have been sustained and initiated/enhanced from the voter approval of Measures E/Z are now directly reported in the Measures E/Z Fund. The Measures E/Z Fund 103 provides for Police Services and the transition towards a real-time crime center, Economic Development's Village improvements, Affordable Housing Programs, Streets Division costs, Parks/Trees/Landscaping services, Library services for both youth and adults, and the City's Homelessness Assistance Programs. The ongoing subsidy to the General Fund pays for personnel and programs prior to Measures E/Z. The City continually navigates changing economic conditions and identifying the most prudent way to continue to provides services and programs to the Glendora community.

Other major items impacting the General Fund and Measures E/Z budget and forecasts are described below:

- Measures E/Z are critical revenue streams that allows the City to operate at its current service levels and continue to exhibit relative financial stability.
- The Successor Agency revenue covering administrative costs associated with the wind down of the redevelopment agency has been has been reduced to $50,000 based on information received from the State and assumes only $50,000 for FY 2027-28 to FY 2030-31.
- The transfers out line item reflects the 2019 POB debt service payment. The Measures E/Z forecast includes budget appropriations for the General Fund Reserve Policy transfers to the Capital Projects Fund, Pension Stabilization Fund, OPEB Section 115 Trust and Internal Service Funds.
- Retirement costs do increase from FY 2027 to FY 2031. Although the 2019 POB provides significant savings, CalPERS investment losses generate new unfunded accrued liabilities (UAL). The forecast assumes the new discount rate of 6.8% which will increases the City's normal cost. Also note that it takes two years for investment gains or losses to affect our rates.

Furthermore, the General Fund and Measures E/Z could be additionally impacted by losses in revenues or demands for services in other operating funds. Because the budget is a dynamic document, the Forecast should also be seen as a dynamic tool. In addition to the concerns discussed above the current inflationary economic environment and any other problems with the global or local economy or unknown mandates from the State or Federal governments could dramatically change the projections provided.

General Fund Multi-Year Financial Forecast

CITY OF GLENDORA
GENERAL FUND MULTI-YEAR FINANCIAL FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY 2028-29 PROJECTED		FY 2029-30 PROJECTED		FY 2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**18,998,404**		**18,998,404**		**19,167,557**		**19,329,601**		**19,494,011**		**19,666,141**	
REVENUE																
2	Property Taxes	$ 17,809,683	$ 18,628,000	4.6%	$ 19,617,500	5.3%	$ 19,798,500	6.3%	20,007,500	1.1%	20,808,000	4.0%	21,640,000	4.0%	22,506,000	4.0%
3	Sales Tax	11,252,922	11,300,000	0.4%	11,600,000	2.7%	11,761,771	4.1%	11,800,000	0.3%	11,977,000	1.5%	12,091,000	1.0%	12,206,000	1.0%
4	Other Taxes	4,157,416	3,926,290	-5.6%	3,941,290	0.4%	3,941,290	0.4%	3,981,000	1.0%	3,981,000	0.0%	3,981,000	0.0%	3,981,000	0.0%
5	Licenses & Permits	1,639,306	1,417,380	-13.5%	1,417,380	0.0%	1,502,380	6.0%	1,517,000	1.0%	1,532,000	1.0%	1,547,000	1.0%	1,562,000	1.0%
6	Fines & Forfeitures	424,157	355,000	-16.3%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%
7	Rents & Interest	3,153,515	2,022,570	-35.9%	2,037,570	0.7%	2,105,570	4.1%	2,116,000	0.5%	2,120,000	0.2%	2,126,000	0.3%	2,130,000	0.2%
8	Plan, Bldg & Eng	1,428,692	1,576,300	10.3%	1,501,300	-4.8%	1,475,950	-6.4%	1,520,000	3.0%	1,566,000	3.0%	1,613,000	3.0%	1,661,000	3.0%
9	Admin, Recreation & Library	1,142,628	1,010,440	-11.6%	995,230	-1.5%	1,020,230	1.0%	1,025,000	0.5%	1,030,000	0.5%	1,035,000	0.5%	1,040,000	0.5%
10	Miscellaneous	1,553,792	387,700	-75.0%	402,700	3.9%	352,700	-9.0%	341,000	-3.3%	333,000	-2.3%	333,000	0.0%	333,000	0.0%
11	Transfers In-Measures E/Z	4,317,260	3,054,630	-29.2%	6,363,515	108.3%	3,586,613	17.4%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
	REVENUE TOTAL	**46,879,371**	**43,678,310**	**-6.8%**	**48,231,485**	**10.4%**	**45,900,004**	**5.1%**	**46,553,500**	**1.4%**	**47,452,000**	**1.9%**	**48,166,000**	**1.5%**	**49,189,000**	**2.1%**
EXPENDITURES																
12	Salaries	18,705,511	16,756,659	-10.4%	19,279,542	15.1%	18,842,964	12.5%	19,414,000	3.0%	19,996,000	3.0%	20,596,000	3.0%	21,214,000	3.0%
13	Retirement	2,712,353	2,861,278	5.5%	3,504,222	22.5%	3,237,005	13.1%	3,334,000	3.0%	3,434,000	3.0%	3,537,000	3.0%	3,643,000	3.0%
14	Other Benefits	3,574,922	3,908,934	9.3%	4,200,539	7.5%	3,936,219	0.7%	3,976,000	1.0%	4,016,000	1.0%	4,056,000	1.0%	4,097,000	1.0%
15	Operations & Maintenance	9,143,992	9,036,701	-1.2%	9,913,076	9.7%	8,903,315	-1.5%	8,948,000	0.5%	8,993,000	0.5%	9,038,000	0.5%	9,083,000	0.5%
16	Allocation - Internal Svc	5,735,215	5,517,338	-3.8%	5,758,975	4.4%	5,758,975	4.4%	5,788,000	0.5%	5,817,000	0.5%	5,846,000	0.5%	5,875,000	0.5%
17	Allocation - Insurance	2,043,522	2,046,812	0.2%	2,060,917	0.7%	2,060,917	0.7%	2,071,000	0.5%	2,081,000	0.5%	2,091,000	0.5%	2,101,000	0.5%
18	Elections	134,777	11,900	-91.2%	90,400	659.7%	106,400	794.1%	8,000	-92.5%	130,500	1531.3%	8,000	-93.9%	130,500	1531.3%
19	Transfers Out-POB	2,948,175	2,953,460	0.2%	2,950,355	-0.1%	2,785,855	-5.7%	2,784,710	0.0%	2,785,090	0.0%	2,786,870	0.1%	2,784,945	-0.1%
20	Transfers Out-Other	77,632	95,960	23.6%	99,200	3.4%	99,200	3.4%	67,746	-31.7%	35,000	-48.3%	35,000	0.0%	35,000	0.0%
	EXPENDITURE TOTAL	**45,076,098**	**43,189,042**	**-4.2%**	**47,857,225**	**10.8%**	**45,730,851**	**5.9%**	**46,391,456**	**1.4%**	**47,287,590**	**1.9%**	**47,993,870**	**1.5%**	**48,963,445**	**2.0%**
21	**Net (Loss)**	**1,803,272**	**489,268**		**374,260**		**169,153**		**162,044**		**164,410**		**172,130**		**225,555**	
22	**Ending Balance**				**19,372,664**	**45.0%**	**19,167,557**	**44.5%**	**19,329,601**	**42.5%**	**19,494,011**	**42.1%**	**19,666,141**	**41.7%**	**19,891,696**	**41.5%**

NOTES:

2 Numbers from consultant indicate steady increases in property tax.

3 Steady nominal increases anticipated by City Sales Tax consultant.

4 Franchise Fees are projected to remain relatively consistent with programmed increases for Refuse. Business License & TOT are projected to remain consistent.

5,6 The revenues are projected to be relatively consistent with some programmatic increases anticipated for Licenses & Permits related to the Citywide Fee Study and enhanced parking enforcement tools.

7 Rental activity has stabilized and the City's investments are trending in a positive direction. FY26 and beyond, interest earnings are relatively stable as the current/future interest rate environment is uncertain.

8 Development has continued and steady increases are projected with the citywide fee study. The current economic and insurance environments create uncertainty around future development.

9 FY26 & Beyond expected to be consistent. Primary components of this line are Recreation contract classes and programs.

10 FY25 DOF approved $200K, FY26 $100K for ROPS, and FY27 $50K for ROPS administrative amount. Assumes $50K FY28 and beyond. FY25 Includes one-time adjustment for Gold Line police services overtime reimbursement.

11 Based on actual results at the end of the fiscal year to represent the "subsidy" amount from Measures E/Z to balance the General Fund and meet the contingency reserve requirements.
If there are savings in the General Fund this will result in a "subsidy" less than the amount projected to cover budgeted expenditures).
Expenditures have been updated to reflect services paid for by Measures E/Z directly in Measures E/Z and to reduce the transfer to the General Fund.

12,13,14 Salaries/Benefits/Retirement for FY26 include ongoing costs of the recent realignments and the General Fund/Measure E/Z transparency enhancement to better report on Measures E/Z funded programs. Additionally the General Fund vacancy factor has been reduced from $1.4 million to $650 thousand as the City has been able to retain and attract employees resulting in fewer vacant positions. The vacancy factor has also been allocated between the General Fund and Measures E/Z to more accurately reflect the experience of both funds.

15 Includes updates to report more services directly in Measures E/Z. Future years assumptions include additional use of contracted services to maintain service levels.

16,17 These costs are related to internal services funds. Fluctuation due to capital outlay needs in Information Technology and City Fleet. Assumes City achieves insurance savings with change in SIR approach.

18 The City holds elections in November of even calendar years.

19,20 Includes debt service payment for the 2019 POBs, lease pmts on the energy efficiency projects & Landscape Maintenance Fund subsidy.

21 Amount required from the operating results to maintain 30%-45% contingency reserve.
For FY25 this amount also reflects adding to the fund balance reserve for the GUSD Pool Contribution Reserve ($450K), for unspent encumbrances carried into and spent in FY26 ($610K), and the OPEB Reserve ($252K).

22 The City's General Fund Reserve Policy is a minimum of 30% to maximum of 45% of prior year operational expenditures.
The Contingency Reserve Contribution is added to the beginning available balance to reach the ending available balance.

Measures E/Z Multi-Year Financial Forecast

CITY OF GLENDORA
MEASURES E/Z MULTI-YEAR FINANCIAL FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPROSED		FY2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**1,563,750**		**1,563,750**		**2,225,105**		**2,396,925**		**2,601,135**		**2,840,560**	
REVENUE																
2	Transactions & Use Tax (E)	$ 8,400,399	$ 8,700,000	3.6%	$ 8,730,000	0.3%	$ 8,782,000	0.9%	$ 8,825,910	0.5%	$ 8,852,400	0.3%	$ 8,879,000	0.3%	$ 8,905,600	0.3%
3	Transactions & Use Tax (Z)	672,641	2,700,000	0.0%	$ 2,710,000	0.4%	2,815,000	4.3%	2,829,075	0.5%	2,840,400	0.4%	2,851,800	0.4%	2,863,200	0.4%
4	Interest	363,419	107,000	-70.6%	107,000	0.0%	107,000	0.0%	108,000	0.9%	109,000	0.9%	110,000	0.9%	111,000	0.9%
	REVENUE TOTAL	**$ 9,436,459**	**$ 11,507,000**	**21.9%**	**$ 11,547,000**	**0.3%**	**$ 11,704,000**	**1.7%**	**$ 11,762,985**	**0.5%**	**$ 11,801,800**	**0.3%**	**$ 11,840,800**	**0.3%**	**$ 11,879,800**	**0.3%**
EXPENDITURES																
5	Salaries	1,497,019	2,815,580	88.1%	1,947,559	-30.8%	3,025,180	7.4%	3,245,380	7.3%	3,351,000	3.3%	3,460,000	3.3%	3,572,000	3.2%
6	Retirement	212,324	492,454	131.9%	381,676	-22.5%	647,494	31.5%	692,893	7.0%	714,000	3.0%	736,000	3.1%	758,000	3.0%
7	Other Benefits	310,071	629,767	103.1%	425,522	-32.4%	717,793	14.0%	773,627	7.8%	797,000	3.0%	821,000	3.0%	846,000	3.0%
8	Operations & Maintenance	28,003	1,607,191	5639.3%	490,900	-69.5%	1,715,016	6.7%	1,766,000	3.0%	1,819,000	3.0%	1,874,000	3.0%	1,930,000	3.0%
9	Transfers Out-GF	4,317,260	3,014,630	-30.2%	6,363,515	111.1%	3,586,613	19.0%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
10	Transfers Out-GUSD	171,458	294,500	71.8%	282,600	-4.0%	288,600	-2.0%	277,000	-4.0%	266,000	-4.0%	266,000	0.0%	266,000	0.0%
11	Transfers Out-POB	376,085	370,955	-1.4%	371,865	0.2%	559,170	50.7%	558,940	0.0%	559,015	0.0%	559,375	0.1%	559,190	0.0%
12	Transfers Out-CIP	1,262,119	518,173	-58.9%	252,778	-51.2%	252,778	-51.2%	195,325	-22.7%	161,575	-17.3%	200,000	23.8%	150,000	-25.0%
13	Transfers Out-Pension Fund	757,271	120,000	-84.2%	150,000	25.0%	150,000	25.0%	115,000	-23.3%	100,000	-13.0%	120,000	20.0%	90,000	-25.0%
14	Transfers Out-OPEB 115 Trust	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
15	Transfers Out-Internal Svc	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
	EXPENDITURE TOTAL	**$ 9,436,459**	**$ 9,943,250**	**5.4%**	**$ 10,766,415**	**8.3%**	**$ 11,042,644**	**11.1%**	**$ 11,591,165**	**5.0%**	**$ 11,597,590**	**0.1%**	**$ 11,601,375**	**0.0%**	**$ 11,646,190**	**0.4%**
16	**Net (Loss)**	**-**	**1,563,750**		**780,585**		**661,356**		**171,820**		**204,210**		**239,425**		**233,610**	
17	**ENDING BALANCE**				**$ 2,344,335**		**$ 2,225,105**		**$ 2,396,925**		**$ 2,601,135**		**$ 2,840,560**		**$ 3,074,170**	

NOTES:

2,3 Steady nominal increases anticipated by City Sales Tax consultant.

4 FY26 and beyond, interest earnings are relatively stable as the current/future interest rate environment is uncertain.

5,6,7 Salaries/Benefits/Retirement for FY26 include ongoing costs of the recent realignments and the General Fund/Measure E/Z transparency enhancement to better report on Measures E/Z funded programs. FY28 includes the addition of 1 Police Officer to the Community Impact Team as considered by Council with the FY2025-27 Two-Year Budget Adoption. In addition, starting with FY27 Measures E/Z includes a vacancy factor adjustment, an estimated reduction in the personnel budget for unfilled positions, in the amount of $300 thousand.

8 Includes $413K for Homelessness Progams for FY 2026 and beyond. City staff is actively looking for grants to recover these anticipated costs. Also Includes Measures E/Z funding priorities set by Council at June 3, 2025 Budget Workshop for additional consulting services for affordable housing.

9 Transfer maintaining General Fund services and meeting contingency reserve policy limits. Includes updates to report more services directly in Measures E/Z.

10 Transfer for cost offset of GUSD JUA for police department provided services.

11 Transfer for fairshare of pension obligation bond debt service cost.

12,13 14,15 The City has taken a more active approach to budgeting for the reserve policy that provides funding for capital projects, pension stabilization, subsidies for internal service funds, and OPEB 115 Trust. These transfers may be updated based on actual results at the end of the fiscal year.

50% to the Capital Projects Fund, 30% to the PERS Rate Stabilization Fund, 10% to OPEB Section 115 Trust (held in General Fund) and 10% to Internal Service Funds.

Forecast is based on budgeted amounts and may fluctuate with actual results as of June 30.

Assumes amounts available for capital projects, pension reserve and internal service funds are moved to those funds in accordance with the Reserve Policy

Budget Summary – Other Funds

Special Revenue Funds

SPECIAL REVENUE FUNDS

Special Revenue Funds consist of those "restricted receipts" which may not be used for general municipal purposes. They are restricted for specific purposes by Local Ordinance, State or Federal Statute.

Within the Special Revenue Fund category are reimbursement-based grants, local return of State of California and Los Angeles County tax levies (e.g., Proposition A and C, Gas Taxes, Measure R & M, SB1) and special fee sources established by the City (e.g., Park and Recreation Facilities, Affordable Housing). The revenue accumulation patterns for special revenue funds can vary significantly from year to year based on the availability of funding and/or expenditure timing for grant awards and reimbursement.

The Special Revenue Funds also include several operating funds. These funds are relied upon annually to cover staff time providing services related to street maintenance (Gas Tax and Measure R), transit operations (Prop A and Prop C), and police overtime (Asset Forfeiture).

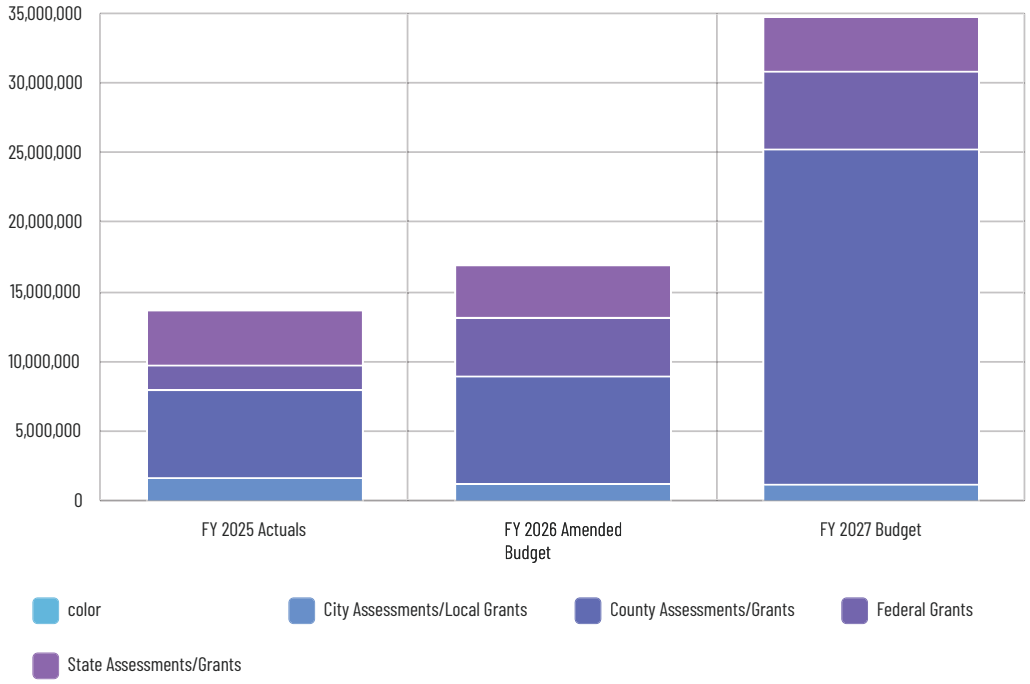
For FY 2027, Special Revenue Funds are expected to generate $34.8 million. The increase from FY 2026 to FY 2027 is primarily due to grant funding for the Finkbiner Park Stormwater Capture Project of approximately $18 million.

The Special Revenue funds fluctuate from year to year based on which grants or special funding is available to the City. When preparing the budget for Special Revenue Funds, staff relies primarily on other government agencies to provide estimates. When a grant is awarded, it is presented to Council and budget adjustments are made after the Council action, since grants are not always guaranteed.

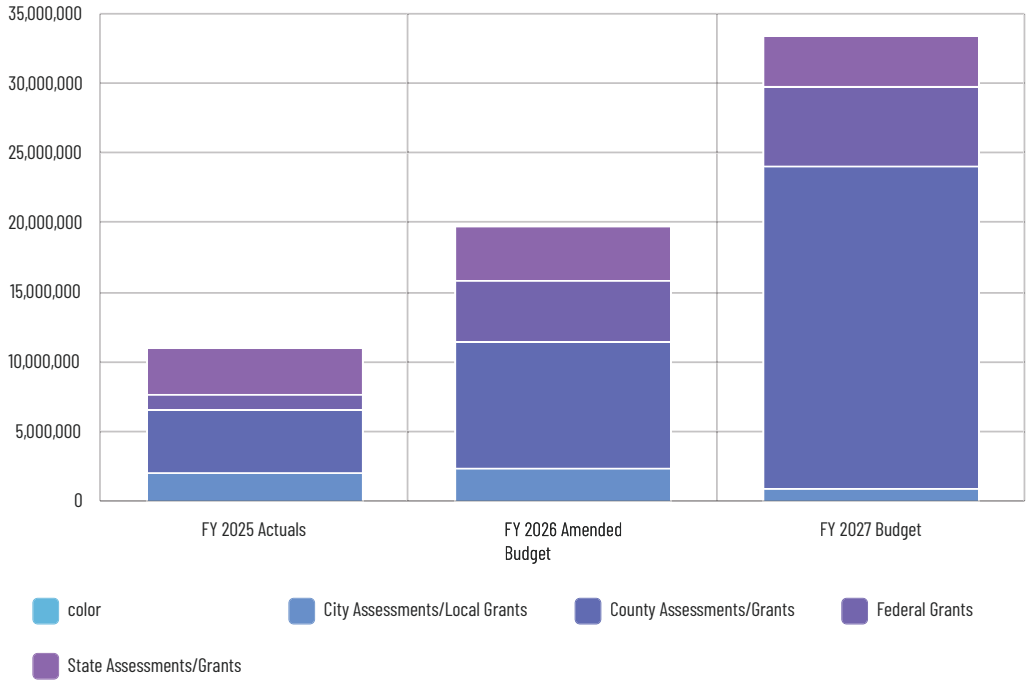
The City of Glendora has assessment district funds which levy and collect special assessments for the City's street, street lighting and landscape maintenance. Each district is assessed differently depending on the level of service it receives. Council action is required each year in order to place the assessment on the property tax rolls.

The City Council established the Glendora Housing Authority and designated the City authority to retain the housing functions previously performed by the Glendora Redevelopment Agency. These functions consist of monitoring affordable housing agreements for the Heritage Oaks and Elwood Apartments and managing the portfolio of housing rehabilitation and first-time homebuyer loans given by the former Glendora Redevelopment Agency. Housing Authority income is derived primarily through rental income resulting from an agreement with the Heritage Oaks residence. The Housing Authority may receive program income from loan repayments from time to time. The Authority also receives a interest income each year.

Revenues



Expenditures



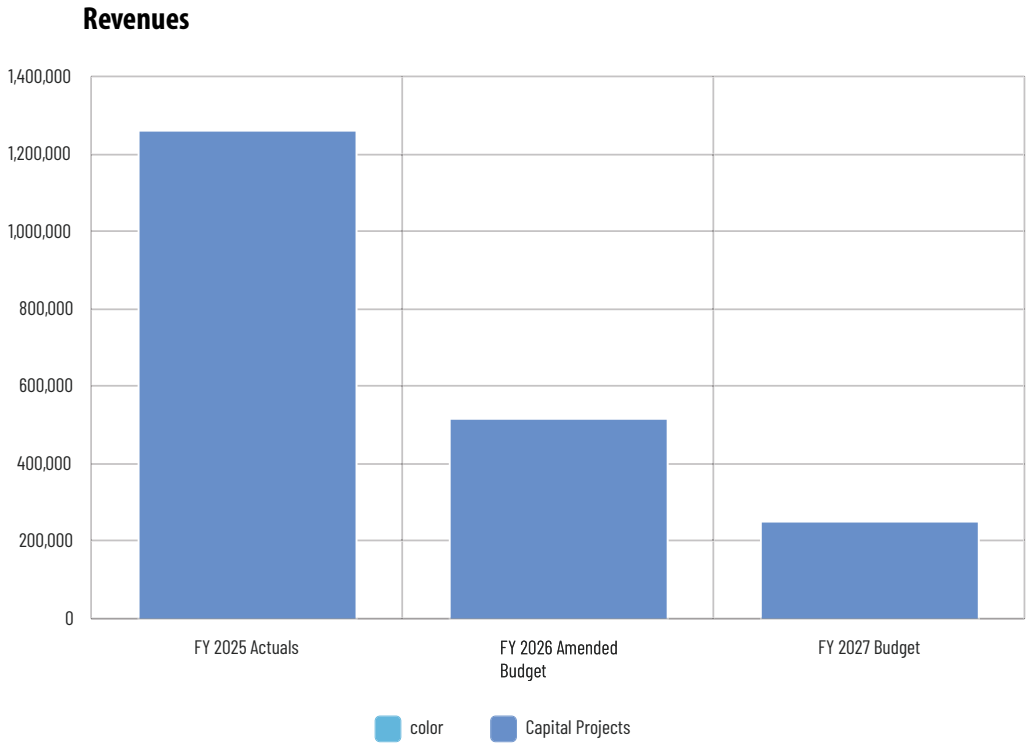
Capital Projects Funds

CAPITAL PROJECTS FUNDS

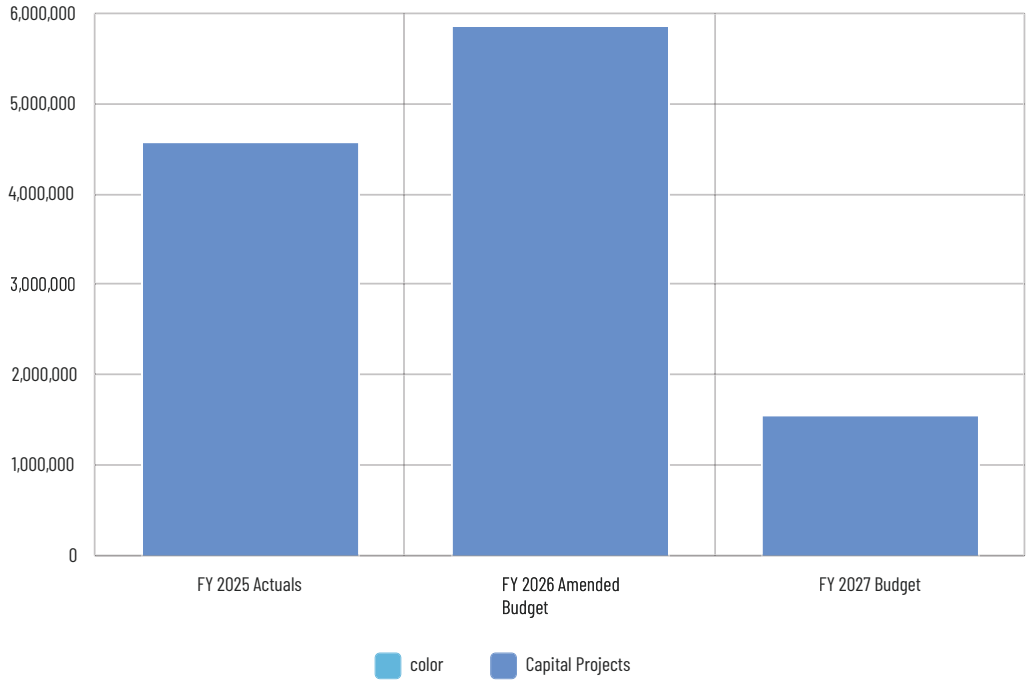
The Capital Projects Fund is funded through transfers from the General Fund. At year end, excess General Fund funds are transferred to the Capital Projects Fund per the terms of the Council adopted Reserve Policy. The Capital Projects Fund is relied upon for a variety of City projects such as the Gold Line, parks, library, facility improvements, and other street and infrastructure improvement projects. The Capital Projects Fund does not have a source of a revenue other than the General Fund Reserve Policy.

Details on the Capital Projects are provided in the Capital Improvement Program section of the budget. The Capital Projects Fund in FY2027 includes projects to improve facilities, information technology, parks, and streets. Additional funding sources are used to fund streets, stormwater and water projects. The chart below highlights the level of funding provided by the Capital Projects Fund.

The City of Glendora has made a historic investment in capital improvements as a result of strong Measure E revenue levels as well as strong levels of revenue for property taxes and sales taxes. The voters approved an additional transactions and use tax in November 2024, Measure Z. Measures E/Z and the General Fund are the only revenue source for the Capital Projects Fund.



Expenditures

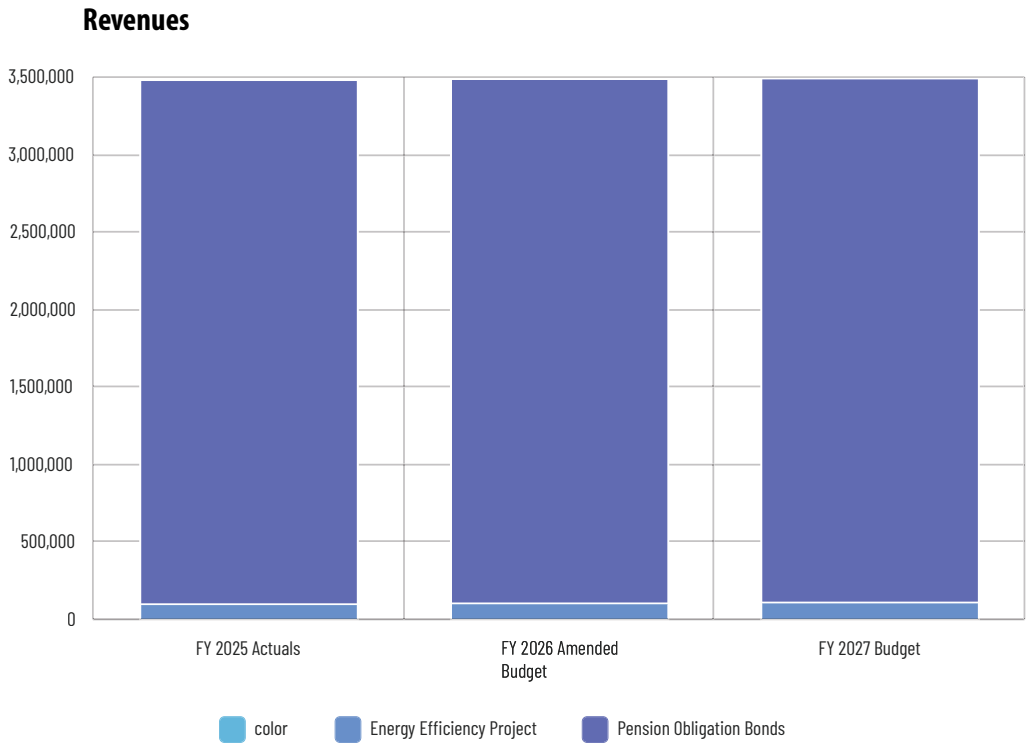


Debt Service Funds

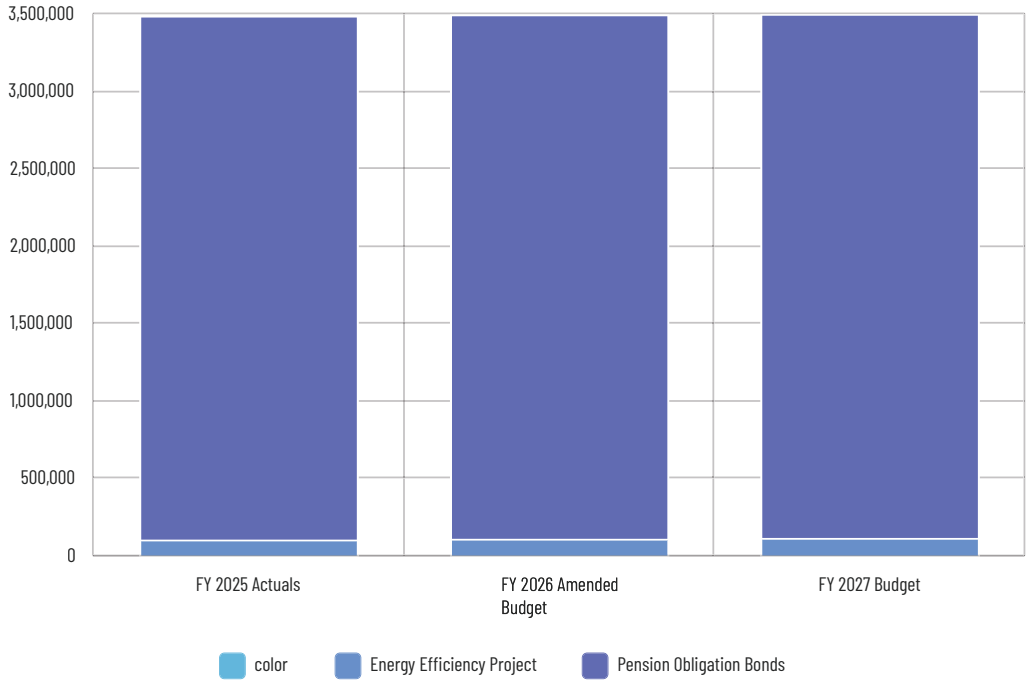
DEBT SERVICE FUNDS

The Debt Service Funds are funded through transfers from the various funds (including the General Fund, Special Revenue Funds and Enterprise Funds). The City currently has two debt obligations paid by debt service funds. The 2019 Taxable Pension Obligation Bonds (2019 POBs) and the 2013 Pinnacle Public Finance - Capital Lease (Energy Efficiency Project). In September 2019, the City issued the 2019 POBs in amount of $64,420,000 to replace the existing payments made to CalPERS for the Unfunded Accrued Liability (UAL) and in June 2013, the City entered into a lease agreement for the Energy Efficiency Performance Project which included various energy saving devices and equipment at City Hall, other City buildings, and landscape medians. The Debt Service Funds do not have a source of a revenue other than transfers from other funds.

More information on the debt obligations discussed above and paid by the Debt Service Funds is provided in the Debt Limit and Obligations section of the FY2025-2027 Adopted Two-Year Budget. The 2019 POB represents approximately 97% of the Debt Service Fund expenditures. The chart below highlights the level of appropriations needed to pay these by the Debt Service Funds.



Expenditures



Enterprise Funds

ENTERPRISE FUNDS

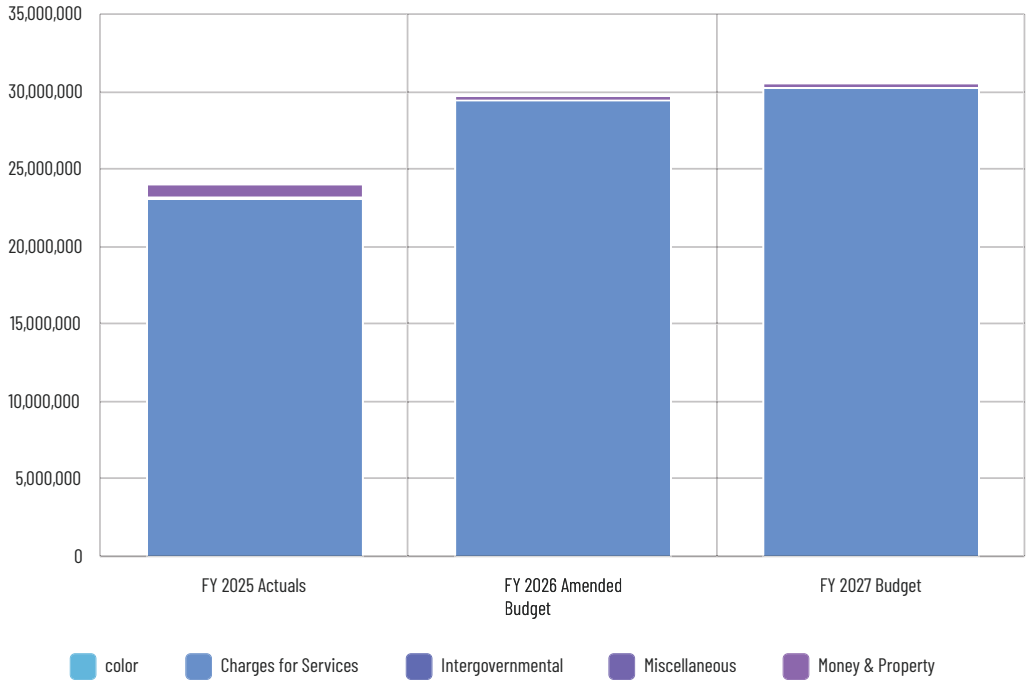
Enterprise funds account for the City's business activities providing service to external customers. Enterprise Funds are considered self-supporting and cost recovery is maintained through user fees and charges for service.

The Water Utility is the only enterprise operation and it comprises 21.2 percent of City-wide revenues annually.

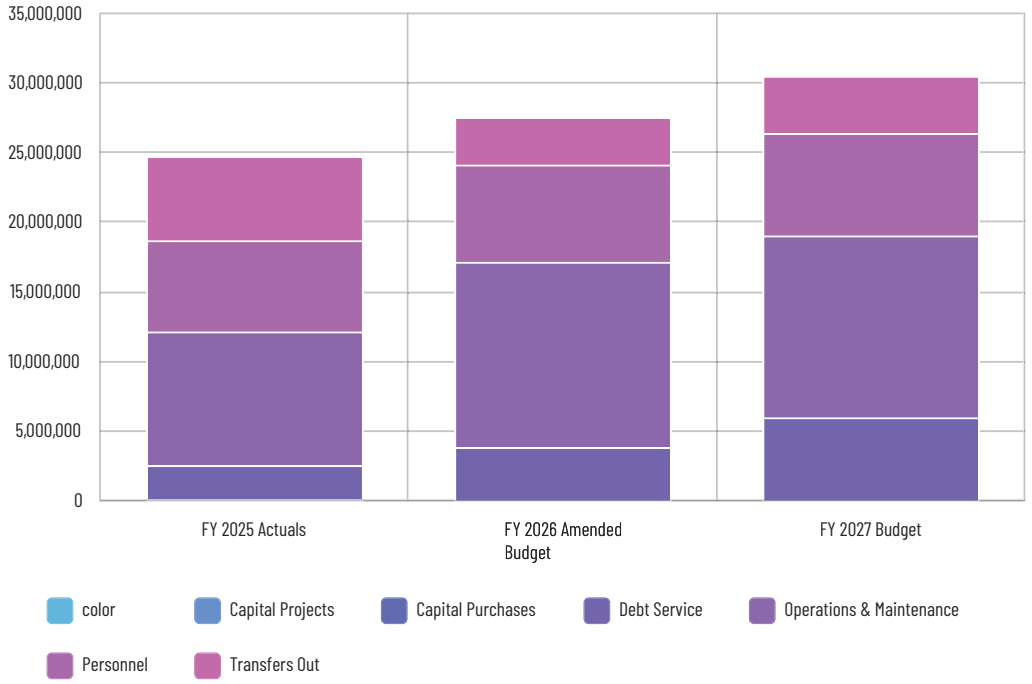
Water Operating Fund

Water operating revenues are projected to be $30.6 million, and water operating expenditures are projected to be $30.5 million for FY 2027. Both revenues and expenditures include assumptions regarding rate increases related to the City's water rate study and infrastructure assessment adopted in November 2023. In addition to the operating expenditures in FY 2027, there is a transfer of $4.1 million to the Water Capital fund for water infrastructure projects. More information on the Water Capital Projects is included in the Capital Improvement Program section of the budget document.

Revenues



Expenditures



Water Funds Multi-Year Financial Forecast

CITY OF GLENDORA
WATER FUNDS MULTI-YEAR BUDGET PROJECTION

	FUND 501 - OPERATIONS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,387,941**		**$ 11,387,941**		**$ 11,461,768**		**$ 11,492,100**		**$ 11,504,136**		**$ 11,579,636**	
REVENUE																
1	Meter Connection	9,096,357	10,970,000	20.6%	11,300,000	3.0%	11,300,000	0.0%	11,413,000	1.0%	11,470,000	0.5%	11,527,000	0.5%	11,585,000	0.5%
2	Consumption	9,605,321	15,500,000	61.4%	14,900,000	-3.9%	14,900,000	0.0%	15,049,000	1.0%	15,124,000	0.5%	15,200,000	0.5%	15,276,000	0.5%
3	Elevation	3,933,987	2,600,000	-33.9%	3,670,000	41.2%	3,670,000	0.0%	3,706,700	1.0%	3,744,000	1.0%	3,781,000	1.0%	3,819,000	1.0%
4	Other Water Service Charges	441,337	316,675	-28.2%	316,675	0.0%	316,675	0.0%	316,675	0.0%	317,000	0.1%	317,000	0.0%	317,000	0.0%
5	Sales to Other Water Co	64,323	92,500	43.8%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%
6	Misc Revenues/Interest	926,672	298,000	-67.8%	298,000	0.0%	298,000	0.0%	298,894	0.3%	300,000	0.4%	301,000	0.3%	302,000	0.3%
	REVENUE TOTAL	**24,067,998**	**29,777,175**	23.7%	**30,577,175**	2.7%	**30,577,175**	0.0%	**30,876,769**	1.0%	**31,047,500**	0.6%	**31,218,500**	0.6%	**31,391,500**	0.6%
EXPENDITURES																
7	Production	4,094,362	5,211,165	27.3%	5,270,823	1.1%	5,283,303	0.2%	5,336,136	1.0%	5,389,498	1.0%	5,416,000	0.5%	5,470,000	1.0%
8	Transmission/Distribution	3,275,562	3,959,940	20.9%	4,095,428	3.4%	4,107,908	0.3%	3,784,599	-7.9%	3,828,969	1.2%	3,867,000	1.0%	3,917,000	1.3%
9	Elevation (Pumping Expenses)	1,610,176	1,837,500	14.1%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,838,000	0.0%	1,847,000	0.5%
10	Water Customer Service	1,192,546	830,363	-30.4%	800,564	-3.6%	813,044	1.6%	689,505	-15.2%	699,795	1.5%	703,000	0.5%	707,000	0.6%
11	Water Administration	2,231,689	3,060,362	37.1%	3,442,899	12.5%	3,442,899	0.0%	2,475,576	-28.1%	2,660,668	7.5%	2,669,000	0.3%	2,677,000	0.3%
12	Support	2,802,609	3,478,053	24.1%	3,665,228	5.4%	3,630,972	-0.9%	4,487,553	23.6%	4,533,407	1.0%	4,547,000	0.3%	4,561,000	0.3%
13	Water Conservation	586,492	1,251,653	113.4%	1,307,452	4.5%	1,307,452	0.0%	1,130,667	-13.5%	1,146,630	1.4%	1,158,000	1.0%	1,170,000	1.0%
14	Debt Service	2,427,487	3,839,300	58.2%	5,971,760	55.5%	5,971,760	0.0%	5,238,487	-12.3%	4,604,913	-12.1%	4,611,000	0.1%	4,691,000	1.7%
15	Transfer Out - Capital Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
16	Transfer Out - Energy & Others	43,449	51,180	17.8%	53,510	4.6%	53,510	0.0%	36,414	-31.9%	4,084	-88.8%	4,000	-2.1%	4,000	0.0%
	EXPENDITURE TOTAL	**24,264,371**	**26,884,916**	10.8%	**29,500,164**	9.7%	**30,503,348**	3.4%	**30,846,437**	1.1%	**31,035,464**	0.6%	**31,143,000**	0.3%	**31,044,000**	-0.3%
	Operations Net (Loss)	(196,374)	2,892,259		1,077,011		73,827		30,332		12,036		75,500		347,500	
17	**ENDING BALANCE**				**12,464,952**	**47.2%**	**11,461,768**	**43.4%**	**11,492,100**	**46.0%**	**11,504,136**	**46.6%**	**11,579,636**	**46.7%**	**11,927,136**	**47.6%**

	FUND 502 - CAPITAL PROJECTS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,902,033**		**$ 11,902,033**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**	
REVENUE																
18	Transfer In - Operating Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
19	Development Fees/Other	801,345	274,000	-65.8%	274,000	0.0%	274,000	0.0%	267,300	-2.4%	270,000	1.0%	271,000	0.4%	269,000	-0.7%
20	Infrastructure Revenue Bond	-	15,000,000	0.0%	-	-100.0%	-	0%	-	0%	-	0%	-	0%	-	0%
	REVENUE TOTAL	**6,801,345**	**18,639,400**	0.0%	**3,329,000**	-82.1%	**4,329,000**	30.0%	**6,097,300**	40.8%	**6,600,000**	8.2%	**6,601,000**	0.0%	**6,269,000**	-5.0%
EXPENDITURES																
21	Capital Projects	3,335,904	21,927,244	557.3%	5,740,681	-73.8%	7,152,441	24.6%	12,730,035	78.0%	5,083,170	-60.1%	5,831,110	14.7%	6,000,000	2.9%
	EXPENDITURE TOTAL	**3,335,904**	**21,927,244**	557.3%	**5,740,681**	-73.8%	**7,152,441**	24.6%	**12,730,035**	78.0%	**5,083,170**	-60.1%	**5,831,110**	14.7%	**6,000,000**	2.9%
	Capital Projects Net (Loss)	3,465,440	(3,287,844)		(2,411,681)		(2,823,441)		(6,632,735)		1,516,830		769,890		269,000	
22	**ENDING BALANCE**				**$ 9,490,352**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**		**$ 5,001,577**	

NOTES:

1,2 Rate Study Adopted December 2023 according to Infrastructure Assessment
3 Sales to other companies, depends on the water demand from other water company
4 Primarily interest earnings, forecasted conservatively due to uncertain interest rate environment
7 Actuals show maintenance and operations savings. FY26 and beyond assume consistent budget, any actual savings may become available for the Capital Projects Fund
10 Water Customer Service shows re-alignment of personnel costs afterf FY25.
11 Includes Vehicle Fund allocation of direct charge for vehicle purchases and indirect charges for maintenance and repairs
12 Cost of water personnel, water assessments, cost of water conservation grant programs and costs related to the divisions supporting the water fund (i.e Finance, Human Resources, etc.)
14 Debt Service includes the 2012 CSCDA Water Revenue Bonds, 2016 Water Revenue Bonds, 2019 Pension Obligation Bonds, and assumptions for new infrastructure bond issuance
15,18 Amount based on Water Fund Reserves Policy where the Water Operations Working Capital and Catastrophic Reserve (adopted by Resolution No. 2010-49) shall be in an amount equal to the cost to fund operations for a six-month period in the event of a catastrophic event and remaining amounts are transferred from the Water Operations to the Water Capital Projects Fund.
16 Transfers for Citywide Energy Efficiency Project debt service & to LMD's to supplement zones
17 Water Fund Reserves Policy (adopted by Resolution No. 2010-49) equal to the cost to fund operations for a six-month period
19 Primarily interest earnings, forecasted conservatively due to uncertain interest rate environment
20 Revenue Bond Issuance $15 million to fund CIP. The City is monitoring the economy and issuance conditions. Any financing will occur as needed to keep debt service costs at a minimum

Internal Service Funds

INTERNAL SERVICE FUNDS

The Internal Service Funds serve only the City of Glendora departments. These funds consist of the Workers' Compensation Fund, Liability Insurance Fund, Technology Fund and Vehicle (Fleet/Equipment Management) Fund. Each year the methods for charging the departments are evaluated and modified as necessary. Departments receiving more benefits or services from each of these funds are charged a proportionate share of the total costs. For example, allocations for vehicle maintenance and purchases will vary between departments based on the cost of maintenance, fuel used and the vehicle purchases.

Workers' Compensation Fund accounts for the City's worker's compensation program and claims management.

Liability Insurance Fund accounts for the City's insurance programs and claims management. Costs have increased due to insurance market changes due to fires, COVID-19 and other events in recent years.

Additional information regarding the Workers' Compensation and General Liability program is available in the Administrative Services / Risk Management section of the FY2025-2027 Adopted Two-Year Budget.

Technology Fund is used to account for all technology functions and costs Citywide. The fund accounts for costs associated with the operation, maintenance and upgrades to the City's network and website, computer workstations and other equipment such as printers and servers, and software costs associated with the various systems used by City departments. The budget has increased to address improvements in the functionality and efficiency of these services made possible by Measure E.

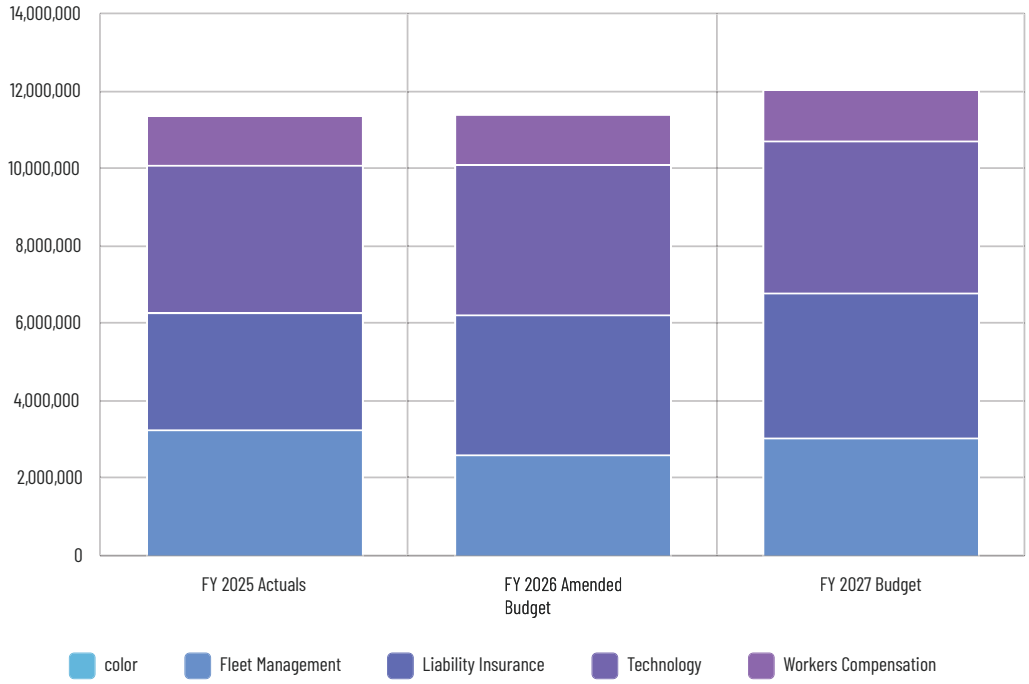
Additional information regarding the Technology Fund is available in the Information Technology section of the FY2025-2027 Adopted Two-Year Budget.

Vehicle Replacement Fund is used to account for the maintenance and replacement of the City's vehicle fleet and equipment. FY 2026 and FY 2027 have included capital/vehicle purchases in the allocation, made possible by voter approved Measure E, allowing the fund to keep needed reserves and to show the true cost of operations within each department.

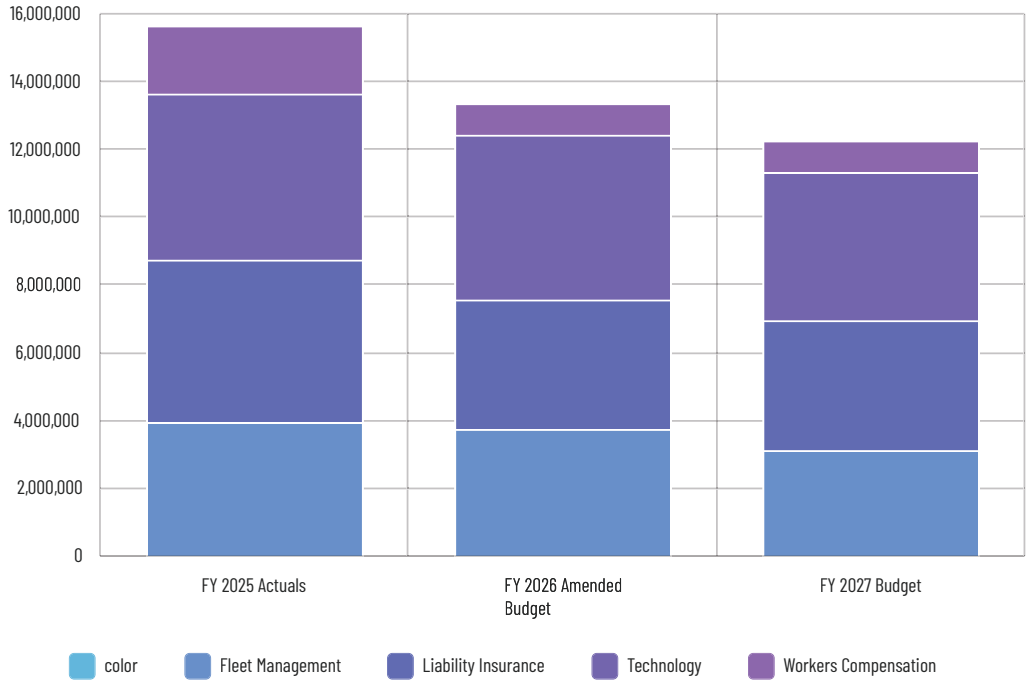
Additional information regarding the Vehicle Replacement Fund is available in the Public Works /Fleet Maintenance section of the FY2025-2027 Adopted Two-Year Budget.

These tables reflect the combined total revenue and expenditures of all four funds.

Revenues



Expenditures



Glendora Successor Agency

GLENDORA SUCCESSOR AGENCY

Pursuant to ABX1 26, Chapter 5, Statues of 2011, (Dissolution Act), Redevelopment agencies (RDAs) throughout California were dissolved February 1, 2012, and replaced with Successor Agencies. On March 27, 2012, City Council adopted a Resolution as Successor Agency to the Glendora Community Redevelopment Agency and appointed two members to the Oversight Board representing the Successor Agency's interest. The Oversight Board approves the budget for the activities of the Successor Agency and the wind down of the dissolved redevelopment agency's affairs. It has fiduciary responsibility to holders of Enforceable Obligations and taxing entities that benefitted from the distributions of tax increment and other revenues of the Successor Agency. In April 2013, the Successor Agency received its Finding of Completion letter from the State Department of Finance indicating one of the legal requirements associated with the unwinding of the Community Redevelopment Agency was met, which ultimately meant that the remaining bond proceeds could be spent.

Expenditures listed on the Recognized Obligation Payment Schedule (ROPS) are due annually to the Department of Finance (DOF). The ROPS includes scheduled payments that were previously approved by the Department of Finance on the Enforceable Obligation Payment Schedule (EOPS). The ROPS represents payments which will be paid during the next year.

The FY 2027 revenue estimate for the Successor Agency is based on an annualized estimate of the recognized obligations payments approved by the Oversight Board and State Department of Finance. These annual recognized obligations include debt service, bond expenses and other miscellaneous expenses. The General Fund receives $100,000 of the allotment for administration costs associated with the wind down. The General Fund Financial Forecast assumes the $100,000 allotment may be reduced in future years to $50,000 as the Department of Finance has informed the City to expect a reduction in funding. This is the result of achieving the wind down goals that result in debt management being the primary remaining obligation of the Successor Agency.

Summary of Revenues By Fund

Summary of Revenues by Fund

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Fund				
101	General Fund	47,164,391	43,678,310	45,900,004
102	Pension Stabilization	1,722,443	176,000	206,000
103	Measures E/Z	9,436,460	11,507,000	11,704,000
105	Glendora Usd Jua	1,416,552	1,068,530	1,100,400
	General Fund Subtotal	**59,739,845**	**56,429,840**	**58,910,404**
Special Revenue				
201	Street Lighting Assessment	577,429	582,850	582,850
202	Street Improvement Assessment	2,226	400	400
203	Landscape Assessment	51,399	85,878	85,878
204	Glendora Village Bus District	50,599	45,000	45,000
211	Parks & Rec Development	105,111	61,600	61,600
216	Library Foundation Grant	153,067	104,850	108,540
221	Permit System Technology Fee	139,345	168,975	118,975
222	General Plan Maintenance	88,039	95,000	95,000
223	Public, Educ, Govt Cable TV	130,110	97,600	97,600
228	Affordable Housing	12,153	—	—
229	Glendora Hsg. Authority	322,261	5,300	5,300
230	Transportation Develop Act	275,809	40,900	43,100
231	Prop A Transit	2,185,292	1,702,650	1,720,155
232	Prop C: Transportation	1,394,996	2,136,760	1,151,260
233	Measure R: Transportation	933,543	833,370	844,270
234	Measure M: Transportation	1,078,344	949,948	962,290
240	Measure A: Parks	—	760,000	60,000
245	Measure H&A: Homelessness	61,389	180,536	180,000
250	Measure W: Stormwater	190,936	1,041,100	1,041,100
251	Stormwater Investment	120,845	—	18,000,000
254	Air Quality Investment Program	75,584	81,430	81,430
255	State Gas Tax	1,904,897	2,083,400	2,186,600
256	Road Maintenance Repair	1,664,059	1,411,540	1,511,266
257	Streets & Local Transportation	15,637	3,000	3,000
265	Home-State Grant	140,790	3,000	3,000
266	Cal-Home Prop 1C	5,320	700	700
270	Used Oil Block Grant	9,483	17,548	10,129

Summary of Revenues by Fund

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
271	Beverage Recycling Grant	4,201	41,810	15,750
275	Suppl Law Enf SVCE (Cops)	211,065	205,000	205,000
280	Grants	644,189	3,607,092	3,175,094
281	Asset Forfeiture	302,373	14,000	14,000
282	OTS Step Grants	97,560	154,274	—
285	Community Dev Block Grant	408,317	444,625	326,542
291	Highwy Safety Improv Grnt	315,636	—	2,074,590
	Special Revenue Subtotal	**13,672,005**	**16,960,136**	**34,810,418**
Capital Projects				
301	Capital Projects	1,262,119	518,173	252,778
	Capital Projects Subtotal	**1,262,119**	**518,173**	**252,778**
Debt Service Funds				
401	Pension Obligation Bonds	3,382,680	3,384,175	3,382,105
405	Energy Efficiency Project	103,449	108,730	114,300
	Debt Service Funds Subtotal	**3,486,129**	**3,492,905**	**3,496,405**
Enterprise Funds				
501	Water Operations	24,054,751	29,777,175	30,577,175
502	Water Capital Projects	6,793,848	3,639,400	4,329,000
	Enterprise Funds Subtotal	**30,848,599**	**33,416,575**	**34,906,175**
Internal Service				
550	Workers Compensation	1,281,707	1,291,070	1,330,690
551	Liability Insurance	3,022,708	3,613,731	3,742,848
553	Technology	3,807,143	3,882,820	3,925,383
554	Fleet Management	3,259,451	2,613,500	3,048,403
	Internal Service Subtotal	**11,371,010**	**11,401,121**	**12,047,324**
Successor Agency				
450	Rda Succesor Agency	3,228,579	2,917,640	51,600
	Successor Agency Subtotal	**3,228,579**	**2,917,640**	**51,600**
	Total	**123,608,287**	**125,136,390**	**144,475,104**

General Fund Revenues by Line Item

General Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Taxes				
31101	Current Secured	8,888,408	9,400,800	9,987,000
31102	Current Unsecured	274,841	271,000	288,000
31103	Supplemental Cur & Unsec	144,709	50,000	50,000
31107	Redemption Master	125,476	90,000	90,000
31108	Redemption Supplemental	18,103	20,000	20,000
31109	Redemption Master Penalty	28,933	20,000	20,000
31110	Redemption Suppl. Penalty	4,417	3,500	3,500
31111	Crossng Grd Prop Tax	13,640	8,700	9,200
31112	Rpttf Redistribution	343,578	420,000	640,000
31113	Home Property Tax Relief	33,099	44,000	45,800
31114	Prop Tax In-Lieu Of Mvlf	7,650,352	8,000,000	8,345,000
31201	Sales And Use Tax	10,666,425	10,700,000	11,161,771
31202	Ps Sales Tax (Prop 172)	586,497	600,000	600,000
31301	Franchise Tax-Edison	694,572	675,000	690,000
31302	Franchise Tax-Gas	125,404	150,000	150,000
31303	Franchise Tax-Refuse	1,811,546	1,620,000	1,620,000
31304	Franchise Tax-Cable TV	516,939	480,000	480,000
31305	Franchise Tax-Towing	42,000	42,000	42,000
31306	Franchise Tax-Surburban	26,464	25,000	25,000
31401	Business Taxes	449,884	430,000	430,000
31502	Real Property Transfer Tax	284,127	300,000	300,000
31560	Transient Occupancy Tax	220,608	200,000	200,000
	Taxes Subtotal	**32,950,022**	**33,550,000**	**35,197,271**
Licenses & Permits				
32501	Residential Parking Pmt	77,763	65,000	80,000
32502	Temporary Parking Pmt	330,031	230,000	280,000
32503	Preferential Parking	1,235	200	200
32504	Bicycle Licenses	6	30	30
32505	Alarm Permits	99,921	70,000	90,000
32506	Concealed Weapons Permit	16,608	15,000	15,000
32507	Animal Licenses	100,180	140,000	140,000
32601	Building Permits	688,602	725,000	725,000
32602	Street Vendor Permits	1,925	2,500	2,500

General Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
32604	Banner Permit	90	600	600
32701	Street/Curb/Driveway Permits	38,380	46,000	46,000
32702	Excavation Permits	105,966	57,500	57,500
32703	Encroachment Permits	177,863	59,800	59,800
32704	Oversized Load Permit	736	5,750	5,750
	Licenses & Permits Subtotal	**1,639,306**	**1,417,380**	**1,502,380**
Fines & Forfeitures				
33501	Municipal Code Violations	38,586	25,000	25,000
33502	Parking Citations	260,716	240,000	240,000
33503	Vehicle Code Fines	124,854	90,000	90,000
	Fines & Forfeitures Subtotal	**424,157**	**355,000**	**355,000**
Money & Property				
34001	Interest Earnings	712,122	1,057,000	1,057,000
34002	Unrealized Gains/Losses	1,021,658	—	—
34004	Interest On Cra Loans	143,565	—	—
34005	Rental Income	946,073	798,000	843,000
34008	Lease Interest	159,234	—	—
34902	Bidwell Forum Rental	2,975	1,570	1,570
34903	Legion Bldg,. Rentals	95,401	100,000	123,030
34904	La Fetra Rental	70,933	65,000	79,970
34905	Scout Hut Rentals	1,555	1,000	1,000
	Money & Property Subtotal	**3,153,515**	**2,022,570**	**2,105,570**
Intergovernmental				
35001	Motor Vehicle In-Lieu	82,783	75,000	75,000
35002	Grant Revenue	118,215	—	—
35003	Sb 90 Mandates	81,824	20,000	20,000
35101	Post	7,514	15,000	15,000
35105	Cal Oes	15,950	15,000	15,000
35201	Disability Access & Educ.	15,083	14,000	14,000
35902	Partners Contribution	—	5,000	5,000
	Intergovernmental Subtotal	**321,370**	**144,000**	**144,000**
Charges for Services				
36004	Misc Fees	21,376	5,000	5,000
36005	Copy Fees	9,004	8,040	8,330
36152	Passport Exec/Photo Fee	32,294	40,000	40,000
36153	Passport/Mail/Express	836	1,500	1,500

General Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
36401	Business License App Fee	106,776	90,000	90,000
36503	Special Police Services	357,241	53,000	18,000
36504	Dui Response Fee	33,480	20,000	20,000
36505	Police Records Fee	16,418	20,000	20,000
36506	Disorderly Gathering Fee	2,116	1,200	1,200
36507	Fingerprinting Fee	1,765	2,500	2,500
36508	Vehicle Impound Fees	16,275	10,000	10,000
36509	Vacant Prop. Registration	400	1,000	1,000
36601	Building Processing Fee	—	1,000	1,000
36603	Zoning & Subdivision Fee	226,312	200,000	220,000
36604	Plan Checking	350,709	450,000	375,000
36605	Fog Inspections	—	23,000	23,000
36606	Swppp Inspections	18,497	20,000	20,000
36701	Eng & Inspection Fee	61,235	16,100	25,000
36702	Building Readdress Fee	38,850	17,250	17,250
36703	Grading Plan Check	19,941	20,000	20,000
36704	Grading & Permit Inspect	15,528	17,250	17,250
36705	Traffic Plan Review	44,450	48,300	48,300
36706	Misc Plan Review	56,201	50,000	50,000
36709	Final Parcel Map Fee	3,759	4,200	4,200
36710	Street Repair Admin Chg	270,000	304,290	304,290
36711	Sewer Acreage Fees	—	5,750	5,750
36712	Drainage Check Fee	19,550	10,000	10,000
36714	Wireless Facilities Fee	1,800	9,200	9,200
36716	Environ Adm Fee	571,860	684,250	630,000
36801	Library Fees	5,343	5,800	5,300
36901	Recreation Fees	110,178	80,000	80,000
36902	Contract Classes	604,347	534,000	534,000
36903	Recreation Insurance	9,706	10,000	10,000
36904	Pool Maintenance Fees	6,045	5,600	5,600
36905	Trips & Tours	1,970	—	—
36906	Activities & Events	9,310	31,000	31,000
36907	Trips & Tours	32,757	32,000	32,000
36908	Extended Trips & Tours	5,297	5,000	5,000
36909	Adult Tn Center Open Play	1,234	2,500	2,500
36910	Youth Basketball Program	74,725	75,000	85,000

General Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
36911	Lighting Fees	24,101	25,000	25,000
36912	Administrative Fees	82,114	60,000	60,000
	Charges for Services Subtotal	**3,263,801**	**2,998,730**	**2,873,170**
Miscellaneous				
37001	Sale Of Equipment	22,047	—	—
37002	Miscellaneous Receipts	211,985	27,000	27,000
37401	Returned Check Charge	25	—	—
37402	Cash Over & Short	49	—	—
37403	Insurance Reimbursement	82,317	—	—
37501	Sale Of Unclaimed Prop	22,179	4,000	4,000
37502	Court Ordered Restitution	35	—	—
37603	Charging Station Credits	6,529	—	—
37901	Advertising Fees	12,350	5,000	5,000
	Miscellaneous Subtotal	**357,517**	**36,000**	**36,000**
Transfers In				
39103	T/I Measures E/Z	4,854,704	3,054,630	3,636,613
39450	T/I Rda Oblig Retire Rorf	200,000	100,000	50,000
	Transfers In Subtotal	**5,054,704**	**3,154,630**	**3,686,613**
	Total	**47,164,391**	**43,678,310**	**45,900,004**

Other Fund Revenues by Line Item

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
102 - Pension Stabilization				
34001	Interest Earnings	647,059	56,000	56,000
34002	Unrealized Gains/Losses	318,113	—	—
39103	T/I Measures E/Z	757,271	120,000	150,000
	102 - Pension Stabilization Subtotal	**1,722,443**	**176,000**	**206,000**
103 - Measures E/Z				
31203	Trans & Use Tax Meas E	8,400,399	8,700,000	8,782,000
31204	Trans & Use Tax Meas Z	672,641	2,700,000	2,815,000
34001	Interest Earnings	125,196	107,000	107,000
34002	Unrealized Gains/Losses	238,224	—	—
	103 - Measures E/Z Subtotal	**9,436,460**	**11,507,000**	**11,704,000**
105 - Glendora Usd Jua				
34005	Rental Income	46,743	—	—
36501	School Resources Officer	192,191	224,530	255,550
36502	School Dist Cross Guards	139,083	145,000	151,000
36717	Landscape Maint	266,704	404,500	405,250
37002	Miscellaneous Receipts	372	—	—
39103	T/I Measures E/Z	171,458	294,500	288,600
39301	T/I Capital Projects	600,000	—	—
	105 - Glendora Usd Jua Subtotal	**1,416,552**	**1,068,530**	**1,100,400**
201 - Street Lighting Assessment				
31152	Street Light Assessment	524,860	575,000	575,000
31153	Street Improvement Assmt	650	—	—
34001	Interest Earnings	8,129	2,500	2,500
34002	Unrealized Gains/Losses	29,052	—	—
39101	T/I General Fund	14,739	5,350	5,350
	201 - Street Lighting Assessment Subtotal	**577,429**	**582,850**	**582,850**
202 - Street Improvement Assessment				
34001	Interest Earnings	481	400	400
34002	Unrealized Gains/Losses	1,744	—	—
	202 - Street Improvement Assessment Subtotal	**2,226**	**400**	**400**
203 - Landscape Assessment				
31151	Ls Highland/Oak Knoll	—	6,008	6,008
31154	Ls Gmr/Palm Drive	—	13,310	13,310

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
31155	Ls Hampton/Sunflower	940	690	690
31156	Ls Gmr/Boulder Springs	10,826	8,412	8,412
31157	Ls Glendora Bougainvillea	16,393	14,263	14,263
31158	Ls No. Lorraine/Palm Dr	5,629	1,540	1,540
31159	Ls Hidden Springs	11,427	8,395	8,395
34001	Interest Earnings	421	200	200
34002	Unrealized Gains/Losses	2,870	—	—
39101	T/I General Fund	2,893	27,550	27,550
39501	T/I Water Operations	—	5,510	5,510
	203 - Landscape Assessment Subtotal	**51,399**	**85,878**	**85,878**
204 - Glendora Village Bus District				
31403	Bus Impr Distr Tax	50,834	45,000	45,000
34001	Interest Earnings	(234)	—	—
	204 - Glendora Village Bus District Subtotal	**50,599**	**45,000**	**45,000**
211 - Parks & Rec Development				
31530	Construction Dev Tax (Di)	101,527	57,500	57,500
34001	Interest Earnings	6,431	4,100	4,100
34002	Unrealized Gains/Losses	(2,847)	—	—
	211 - Parks & Rec Development Subtotal	**105,111**	**61,600**	**61,600**
212 - Community Art Fund				
31530	Construction Dev Tax (Di)	44,562	—	—
34001	Interest Earnings	230	—	—
	212 - Community Art Fund Subtotal	**44,792**	**—**	**—**
216 - Library Foundation Grant				
35602	Friends Contributions	153,067	104,850	108,540
	216 - Library Foundation Grant Subtotal	**153,067**	**104,850**	**108,540**
221 - Permit System Technology Fee				
36602	Permit System Technology Fee	139,345	168,975	118,975
	221 - Permit System Technology Fee Subtotal	**139,345**	**168,975**	**118,975**
222 - General Plan Maintenance				
36607	Plan Maint Fees	88,039	95,000	95,000
	222 - General Plan Maintenance Subtotal	**88,039**	**95,000**	**95,000**
223 - Public, Educ, Govt Cable TV				
31310	PEG Fees	103,953	90,000	90,000
34001	Interest Earnings	4,436	7,600	7,600

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
34002	Unrealized Gains/Losses	21,721	—	—
	223 - Public, Educ, Govt Cable TV Subtotal	**130,110**	**97,600**	**97,600**
228 - Affordable Housing				
34001	Interest Earnings	663	—	—
34002	Unrealized Gains/Losses	11,490	—	—
	228 - Affordable Housing Subtotal	**12,153**	**—**	**—**
229 - Glendora Hsg. Authority				
34001	Interest Earnings	86,997	5,300	5,300
34002	Unrealized Gains/Losses	40,382	—	—
34005	Rental Income	24,479	—	—
39450	T/I Rda Oblig Retire Rorf	170,403	—	—
	229 - Glendora Hsg. Authority Subtotal	**322,261**	**5,300**	**5,300**
230 - Transportation Develop Act				
34001	Interest Earnings	2,726	—	—
35202	Bicycle/Pedestrian Funds	273,084	40,900	43,100
	230 - Transportation Develop Act Subtotal	**275,809**	**40,900**	**43,100**
231 - Prop A Transit				
34001	Interest Earnings	29,113	18,000	18,000
34002	Unrealized Gains/Losses	97,385	—	—
35204	Nat'l Transport Funding	316,736	50,000	50,000
35207	Prop A: Transit Tax	1,342,347	1,324,650	1,342,155
36608	Transit Fares	10,722	6,000	6,000
37002	Miscellaneous Receipts	80,400	—	—
37601	Bus Pass Subsidy	4,235	4,000	4,000
39232	T/I Prop C: Transport	304,355	300,000	300,000
	231 - Prop A Transit Subtotal	**2,185,292**	**1,702,650**	**1,720,155**
232 - Prop C: Transportation				
34001	Interest Earnings	58,038	38,000	38,000
34002	Unrealized Gains/Losses	223,516	—	—
35002	Grant Revenue	—	1,000,000	—
35208	Prop C: Transport Tax	1,113,442	1,098,760	1,113,260
	232 - Prop C: Transportation Subtotal	**1,394,996**	**2,136,760**	**1,151,260**
233 - Measure R: Transportation				
34001	Interest Earnings	23,282	9,300	9,300
34002	Unrealized Gains/Losses	75,334	—	—

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
35308	Measure R Local Return	834,927	824,070	834,970
	233 - Measure R: Transportation Subtotal	**933,543**	**833,370**	**844,270**
234 - Measure M: Transportation				
34001	Interest Earnings	34,514	16,000	16,000
34002	Unrealized Gains/Losses	97,885	—	—
35209	Measure M	945,945	933,948	946,290
	234 - Measure M: Transportation Subtotal	**1,078,344**	**949,948**	**962,290**
240 - Measure A: Parks				
35904	New Measure A: Parks	—	60,000	60,000
35905	Measure A: Parks	—	700,000	—
	240 - Measure A: Parks Subtotal	**—**	**760,000**	**60,000**
245 - Measure H&A: Homelessness				
34001	Interest Earnings	226	—	—
35950	Measure H: Homelessness	61,163	—	—
35951	Measure A: Homelessness	—	180,536	180,000
	245 - Measure H&A: Homelessness Subtotal	**61,389**	**180,536**	**180,000**
250 - Measure W: Stormwater				
34001	Interest Earnings	39,049	6,100	6,100
34002	Unrealized Gains/Losses	151,887	—	—
35350	Measure W	—	1,035,000	1,035,000
	250 - Measure W: Stormwater Subtotal	**190,936**	**1,041,100**	**1,041,100**
251 - Stormwater Investment				
34001	Interest Earnings	24,956	—	—
34002	Unrealized Gains/Losses	95,889	—	—
35002	Grant Revenue	—	—	18,000,000
	251 - Stormwater Investment Subtotal	**120,845**	**—**	**18,000,000**
254 - Air Quality Investment Program				
34001	Interest Earnings	2,548	4,000	4,000
34002	Unrealized Gains/Losses	5,391	—	—
35210	Aqmd Fees	67,645	77,430	77,430
	254 - Air Quality Investment Program Subtotal	**75,584**	**81,430**	**81,430**
255 - State Gas Tax				
34001	Interest Earnings	16,800	16,000	16,000
34002	Unrealized Gains/Losses	13,089	—	—
34009	Damage To City Property	8,595	—	—
35302	Gas Tax 2105	326,524	334,200	343,200

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
35303	Gas Tax 2106	190,712	191,750	197,650
35304	Gas Tax 2107	433,157	456,150	458,950
35305	Gas Tax 2107.5	7,500	7,500	7,500
35306	Gas Tax 2103	502,108	477,800	513,300
37002	Miscellaneous Receipts	(578)	—	—
39232	T/I Prop C: Transport	406,991	600,000	650,000
	255 - State Gas Tax Subtotal	**1,904,897**	**2,083,400**	**2,186,600**
256 - Road Maintenance Repair				
34001	Interest Earnings	58,715	34,000	34,000
34002	Unrealized Gains/Losses	172,557	—	—
35307	Road Rehab	1,432,787	1,377,540	1,477,266
	256 - Road Maintenance Repair Subtotal	**1,664,059**	**1,411,540**	**1,511,266**
257 - Streets & Local Transportation				
34001	Interest Earnings	3,381	3,000	3,000
34002	Unrealized Gains/Losses	12,256	—	—
	257 - Streets & Local Transportation Subtotal	**15,637**	**3,000**	**3,000**
265 - Home-State Grant				
34001	Interest Earnings	129,873	3,000	3,000
34002	Unrealized Gains/Losses	10,917	—	—
	265 - Home-State Grant Subtotal	**140,790**	**3,000**	**3,000**
266 - Cal-Home Prop 1C				
34001	Interest Earnings	1,150	700	700
34002	Unrealized Gains/Losses	4,170	—	—
	266 - Cal-Home Prop 1C Subtotal	**5,320**	**700**	**700**
270 - Used Oil Block Grant				
34001	Interest Earnings	421	400	400
34002	Unrealized Gains/Losses	1,660	—	—
35403	Used Oil Grant	7,402	17,148	9,729
	270 - Used Oil Block Grant Subtotal	**9,483**	**17,548**	**10,129**
271 - Beverage Recycling Grant				
34001	Interest Earnings	897	800	800
34002	Unrealized Gains/Losses	3,304	—	—
35401	Beverage Container Recycling	—	41,010	14,950
	271 - Beverage Recycling Grant Subtotal	**4,201**	**41,810**	**15,750**
275 - Suppl Law Enf SVCE (Cops)				
34001	Interest Earnings	3,753	5,000	5,000

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
34002	Unrealized Gains/Losses	12,648	—	—
35102	Cops Funds (Supl Law Enf)	194,663	200,000	200,000
	275 - Suppl Law Enf SVCE (Cops) Subtotal	**211,065**	**205,000**	**205,000**
280 - Grants				
34001	Interest Earnings	2,847	—	—
35002	Grant Revenue	488,894	3,597,506	3,162,744
35107	Bullet Proof Vest Program	12,448	—	—
35109	Homeland Security Grant	—	9,586	12,350
35205	Enhanced Mobility Disabil	140,000	—	—
	280 - Grants Subtotal	**644,189**	**3,607,092**	**3,175,094**
281 - Asset Forfeiture				
34001	Interest Earnings	4,459	4,000	4,000
35108	Justice (Dea)	297,913	10,000	10,000
	281 - Asset Forfeiture Subtotal	**302,373**	**14,000**	**14,000**
282 - OTS Step Grants				
34001	Interest Earnings	(10)	—	—
35104	Step Reimbursements	97,570	154,274	—
	282 - OTS Step Grants Subtotal	**97,560**	**154,274**	**—**
285 - Community Dev Block Grant				
34001	Interest Earnings	(364)	—	—
35004	Cdbg Administration Rev	7,831	62,825	59,223
35215	Requested Program Cv	52,826	—	—
35301	Requested Program	348,023	381,800	267,319
	285 - Community Dev Block Grant Subtotal	**408,317**	**444,625**	**326,542**
291 - Highwy Safety Improv Grnt				
35310	Federal-Aid Highway Funds	4,854	—	2,074,590
39232	T/I Prop C: Transport	10,782	—	—
39234	T/I Measure M: Transport	300,000	—	—
	291 - Highwy Safety Improv Grnt Subtotal	**315,636**	**—**	**2,074,590**
301 - Capital Projects				
39103	T/I Measures E/Z	1,262,119	518,173	252,778
	301 - Capital Projects Subtotal	**1,262,119**	**518,173**	**252,778**
401 - Pension Obligation Bonds				
34001	Interest Earnings	0	—	—
39101	T/I General Fund	2,948,175	2,953,460	2,785,855
39103	T/I Measures E/Z	376,085	370,955	559,170

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
39201	T/I Street Lighting Assessmt	690	710	705
39231	T/I Prop A: Transit	27,985	28,470	13,240
39233	T/I Measure R: Transport	24,045	24,835	22,085
39234	T/I Measure M: Transport	5,040	5,080	1,050
39254	T/I Air Quality Investment Prg	660	665	—
	401 - Pension Obligation Bonds Subtotal	**3,382,680**	**3,384,175**	**3,382,105**
405 - Energy Efficiency Project				
39101	T/I General Fund	60,000	63,060	66,300
39501	T/I Water Operations	43,449	45,670	48,000
	405 - Energy Efficiency Project Subtotal	**103,449**	**108,730**	**114,300**
450 - Rda Succesor Agency				
31140	Rops Distributions	3,077,375	2,906,640	50,600
34001	Interest Earnings	34,103	11,000	1,000
34002	Unrealized Gains/Losses	117,101	—	—
	450 - Rda Succesor Agency Subtotal	**3,228,579**	**2,917,640**	**51,600**
501 - Water Operations				
34001	Interest Earnings	200,709	298,000	298,000
34002	Unrealized Gains/Losses	626,756	—	—
34009	Damage To City Property	1,527	—	—
36701	Eng & Inspection Fee	72,497	9,200	9,200
36713	Backflow Plan Check	16,627	1,725	1,725
36752	Elevation Charge	3,933,987	3,600,000	3,670,000
36754	Consumption Charge	9,605,321	14,500,000	14,900,000
36755	Meter Connection	9,096,357	10,970,000	11,300,000
36756	Fire Service Charges	33,406	39,100	39,100
36757	Hydrant Meter Sales	16,200	8,050	8,050
36758	Sales To Other Water Comp	20,320	57,500	57,500
36759	Admin Fee-Sow_App Fee	44,003	35,000	35,000
36760	Meter Installation Fee	73,986	45,000	45,000
36761	Front Footage Charges	—	5,750	5,750
36762	Water Acreage Charges	—	10,350	10,350
36763	Reconnect Fees	28,421	25,000	25,000
36764	Water Bill Penalties	200,200	172,500	172,500
37002	Miscellaneous Receipts	79,282	—	—
37401	Returned Check Charge	5,152	—	—
	501 - Water Operations Subtotal	**24,054,751**	**29,777,175**	**30,577,175**

Other Fund Revenues by Line Item

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
502 - Water Capital Projects				
34001	Interest Earnings	147,313	274,000	274,000
34002	Unrealized Gains/Losses	646,535	—	—
39501	T/I Water Operations	6,000,000	3,365,400	4,055,000
	502 - Water Capital Projects Subtotal	**6,793,848**	**3,639,400**	**4,329,000**
550 - Workers Compensation				
36003	Insurance Chargeback	1,275,840	1,291,070	1,330,690
37002	Miscellaneous Receipts	5,867	—	—
	550 - Workers Compensation Subtotal	**1,281,707**	**1,291,070**	**1,330,690**
551 - Liability Insurance				
36003	Insurance Chargeback	2,769,276	3,573,731	3,692,848
37004	Subrogation Recovery	1,009	—	—
39103	T/I Measures E/Z	252,424	40,000	50,000
	551 - Liability Insurance Subtotal	**3,022,708**	**3,613,731**	**3,742,848**
553 - Technology				
36001	It Charges	3,807,143	3,777,820	3,820,383
39221	T/I Permit Sys Tech Fee	—	105,000	105,000
	553 - Technology Subtotal	**3,807,143**	**3,882,820**	**3,925,383**
554 - Fleet Management				
36002	Vehicle Charges	3,259,451	2,601,500	3,036,403
37603	Charging Station Credits	—	12,000	12,000
	554 - Fleet Management Subtotal	**3,259,451**	**2,613,500**	**3,048,403**
	Total	**76,488,688**	**81,458,080**	**98,575,100**

Summary of Expenditures by Fund Type

Summary of Expenditures by Fund

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Fund				
101	General Fund	45,076,098	44,716,013	45,730,851
102	Pension Stabilization	30,265	—	—
103	Measures E/Z	9,721,479	9,943,250	11,042,644
105	Glendora Usd Jua	1,404,339	1,068,530	1,100,400
	General Fund Subtotal	**56,232,181**	**55,727,793**	**57,873,895**
Special Revenue				
201	Street Lighting Assessment	432,237	435,415	446,475
203	Landscape Assessment	56,422	87,200	85,875
204	Glendora Village Bus District	245,831	45,426	45,000
211	Parks & Rec Development	—	300,000	—
216	Library Foundation Grant	161,044	108,574	108,540
221	Permit System Technology Fee	82,472	613,000	113,000
222	General Plan Maintenance	111,666	640,591	—
223	Public, Educ, Govt Cable TV	140,735	126,375	121,821
228	Affordable Housing	273,817	22,917	—
229	Glendora Hsg. Authority	558,427	1,511	—
230	Transportation Develop Act	65,508	18,174	—
231	Prop A Transit	1,768,731	1,965,335	1,724,137
232	Prop C: Transportation	722,128	1,900,000	2,043,935
233	Measure R: Transportation	522,596	1,273,117	838,451
234	Measure M: Transportation	891,919	2,047,881	697,325
240	Measure A: Parks	58,036	700,000	—
245	Measure H&A: Homelessness	53,133	180,536	180,000
250	Measure W: Stormwater	292,230	814,377	666,590
251	Stormwater Investment	132,739	195,256	17,017,018
254	Air Quality Investment Program	27,625	665	—
255	State Gas Tax	1,931,040	2,406,181	2,144,986
256	Road Maintenance Repair	1,146,441	1,284,920	1,310,540
270	Used Oil Block Grant	5,873	17,148	9,729
271	Beverage Recycling Grant	16,430	41,010	14,950
275	Suppl Law Enf SVCE (Cops)	257,735	157,000	167,000
280	Grants	532,993	3,613,880	3,175,094
281	Asset Forfeiture	—	100,000	100,000

Summary of Expenditures by Fund

Fund	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
282	OTS Step Grants	98,677	154,274	—
285	Community Dev Block Grant	438,584	482,223	376,542
291	Highwy Safety Improv Grnt	—	1,980	2,074,590
292	Highway Bridge Repl Prog	15,528	42,915	—
	Special Revenue Subtotal	**11,040,598**	**19,777,881**	**33,461,599**
Capital Projects				
301	Capital Projects	4,583,545	5,870,884	1,560,250
	Capital Projects Subtotal	**4,583,545**	**5,870,884**	**1,560,250**
Debt Service Funds				
401	Pension Obligation Bonds	3,381,326	3,384,175	3,382,105
405	Energy Efficiency Project	103,449	108,730	114,300
	Debt Service Funds Subtotal	**3,484,775**	**3,492,905**	**3,496,405**
Enterprise Funds				
501	Water Operations	25,506,793	27,546,771	30,503,348
502	Water Capital Projects	3,331,496	6,016,648	7,152,441
	Enterprise Funds Subtotal	**28,838,289**	**33,563,419**	**37,655,789**
Internal Service				
550	Workers Compensation	2,008,927	929,576	927,214
551	Liability Insurance	4,793,546	3,819,524	3,831,159
553	Technology	4,900,091	4,862,434	4,375,519
554	Fleet Management	3,947,927	3,745,285	3,123,192
	Internal Service Subtotal	**15,650,491**	**13,356,820**	**12,257,085**
Successor Agency				
450	Rda Succesor Agency	2,161,493	2,862,565	50,600
	Successor Agency Subtotal	**2,161,493**	**2,862,565**	**50,600**
	Total	**121,991,374**	**134,652,266**	**146,355,622**

Summary of Expenditures by Division

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
General Fund				
101 - General Fund				
00	Non-Departmental	330,481	(762,500)	38,600
01	City Council	173,485	190,660	190,868
02	City Attorney	586,928	523,000	523,000
03	City Clerk	528,571	565,471	582,992
04	Municipal Elections	134,777	11,900	106,400
06	Passport Services	41,022	63,430	70,604
10	City Manager	717,006	883,401	869,443
20	Finance	1,127,911	1,192,478	979,227
25	Human Resources	691,638	473,479	461,565
30	Police Administration	8,596,023	7,987,661	8,384,445
31	Patrol	9,938,545	9,766,675	10,421,427
32	Dispatch	1,385,772	1,104,105	1,181,303
33	Investigation	1,745,806	2,135,844	2,227,739
34	Traffic Control	1,200	—	—
35	Community Impact/Relations	5,046	—	—
36	Police Records	539,010	651,493	696,453
37	Jail	480,822	549,058	579,772
38	Community Preservation	631,816	251,371	273,576
40	Planning Administration	1,123,831	1,532,049	1,559,491
41	Building	1,150,610	2,141,705	1,331,937
42	Economic Development	696,233	549,077	535,618
43	Public Transit	19,842	1,650	—
50	Public Works Admin	1,292,465	1,270,520	1,143,665
51	Environmental Services	93,295	376,433	391,170
52	Streets	20,590	—	—
55	Engineering	255,760	258,472	230,384
56	Facilities Maintenance	1,366,236	1,535,747	1,582,706
57	Npdes	105,526	225,060	231,570
58	Parks, Trees & Landscape	2,492,029	2,355,233	2,223,479
70	Library Administration	752,173	936,162	959,405
71	Circulation & Tech Services	490,367	574,028	630,658
72	Youth Services	298,424	332,653	353,889

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
73	Adult Services	548,080	694,569	731,735
74	Development	35,019	53,747	56,074
80	Recreation & Human Srvs Admin	911,826	854,649	870,431
81	Recreation	1,257,824	1,080,369	1,106,292
82	Human Services	424,132	453,737	505,764
83	Teen Center	830,428	705,220	760,345
91	Successor Agency	229,745	147,987	53,769
98	Other Financing Uses	3,025,807	3,049,420	2,885,055
	101 - General Fund Total	**45,076,098**	**44,716,013**	**45,730,851**
102 - Pension Stabilization				
00	Non-Departmental	30,265	—	—
	102 - Pension Stabilization Total	**30,265**	**—**	**—**
103 - Measures E/Z				
00	Non-Departmental	—	—	(300,000)
03	City Clerk	—	50,000	50,000
20	Finance	4,718	500	500
25	Human Resources	—	143,972	150,716
30	Police Administration	76,595	455,781	483,138
31	Patrol	2,308	562,958	697,017
32	Dispatch	—	341,901	356,819
33	Investigation	1,142,711	751,286	786,777
34	Traffic Control	120,344	420,942	464,087
35	Community Impact/Relations	210,845	562,823	1,076,796
38	Community Preservation	—	478,520	483,134
42	Economic Development	68,284	263,709	267,977
49	Housing Authority	110,265	204,182	135,512
52	Streets	—	139,430	93,550
58	Parks, Trees & Landscape	—	200,000	349,440
70	Library Administration	—	7,250	7,515
72	Youth Services	—	17,600	17,992
73	Adult Services	—	80,400	82,008
80	Recreation & Human Srvs Admin	14,275	14,838	16,184
81	Recreation	—	69,000	71,000
82	Human Services	13,491	—	—
83	Teen Center	—	86,562	97,958
84	Homelessness	283,581	693,337	717,363

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
98	Other Financing Uses	7,674,062	4,398,258	4,937,161
	103 - Measures E/Z Total	**9,721,479**	**9,943,250**	**11,042,644**
105 - Glendora Usd Jua				
34	Traffic Control	277,866	290,000	302,000
35	Community Impact/Relations	212,131	374,211	393,158
52	Streets	44,475	—	—
58	Parks, Trees & Landscape	269,644	404,319	405,242
72	Youth Services	223	—	—
99	Capital Projects	600,000	—	—
	105 - Glendora Usd Jua Total	**1,404,339**	**1,068,530**	**1,100,400**
	General Fund Total	**56,232,181**	**55,727,793**	**57,873,895**
Special Revenue				
201 - Street Lighting Assessment				
50	Public Works Admin	16,708	18,555	19,210
52	Streets	414,840	416,150	426,560
98	Other Financing Uses	690	710	705
	201 - Street Lighting Assessment Total	**432,237**	**435,415**	**446,475**
203 - Landscape Assessment				
58	Parks, Trees & Landscape	56,422	87,200	85,875
	203 - Landscape Assessment Total	**56,422**	**87,200**	**85,875**
204 - Glendora Village Bus District				
46	Glendora Bus Improvement	245,831	45,426	45,000
	204 - Glendora Village Bus District Total	**245,831**	**45,426**	**45,000**
211 - Parks & Rec Development				
99	Capital Projects	—	300,000	—
	211 - Parks & Rec Development Total	**—**	**300,000**	**—**
216 - Library Foundation Grant				
70	Library Administration	3,490	6,000	6,125
72	Youth Services	55,991	51,050	52,040
73	Adult Services	101,563	51,524	50,375
	216 - Library Foundation Grant Total	**161,044**	**108,574**	**108,540**
221 - Permit System Technology Fee				
40	Planning Administration	—	500,000	—
41	Building	82,472	8,000	8,000
98	Other Financing Uses	—	105,000	105,000
	221 - Permit System Technology Fee Total	**82,472**	**613,000**	**113,000**

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
222 - General Plan Maintenance				
40	Planning Administration	111,666	640,591	—
	222 - General Plan Maintenance Total	**111,666**	**640,591**	**—**
223 - Public, Educ, Govt Cable TV				
05	Public Information & Media	140,735	126,375	121,821
	223 - Public, Educ, Govt Cable TV Total	**140,735**	**126,375**	**121,821**
228 - Affordable Housing				
82	Human Services	272,917	22,917	—
99	Capital Projects	900	—	—
	228 - Affordable Housing Total	**273,817**	**22,917**	**—**
229 - Glendora Hsg. Authority				
49	Housing Authority	1,864	1,511	—
99	Capital Projects	556,564	—	—
	229 - Glendora Hsg. Authority Total	**558,427**	**1,511**	**—**
230 - Transportation Develop Act				
43	Public Transit	4,927	—	—
99	Capital Projects	60,580	18,174	—
	230 - Transportation Develop Act Total	**65,508**	**18,174**	**—**
231 - Prop A Transit				
20	Finance	392	—	—
43	Public Transit	1,428,511	69,322	—
80	Recreation & Human Srvs Admin	140,646	171,147	170,873
86	Public Transit	494	1,499,947	1,540,024
98	Other Financing Uses	27,985	28,470	13,240
99	Capital Projects	170,704	196,449	—
	231 - Prop A Transit Total	**1,768,731**	**1,965,335**	**1,724,137**
232 - Prop C: Transportation				
53	Fleet Management	—	1,000,000	—
98	Other Financing Uses	722,128	900,000	950,000
99	Capital Projects	—	—	1,093,935
	232 - Prop C: Transportation Total	**722,128**	**1,900,000**	**2,043,935**
233 - Measure R: Transportation				
52	Streets	214,568	264,790	283,048
98	Other Financing Uses	24,045	24,835	22,085
99	Capital Projects	283,983	983,492	533,318
	233 - Measure R: Transportation Total	**522,596**	**1,273,117**	**838,451**

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
234 - Measure M: Transportation				
43	Public Transit	13,164	—	—
52	Streets	29,189	—	—
58	Parks, Trees & Landscape	17,648	26,158	26,150
98	Other Financing Uses	305,040	5,080	1,050
99	Capital Projects	526,877	2,016,644	670,125
	234 - Measure M: Transportation Total	**891,919**	**2,047,881**	**697,325**
240 - Measure A: Parks				
83	Teen Center	58,036	—	—
99	Capital Projects	—	700,000	—
	240 - Measure A: Parks Total	**58,036**	**700,000**	**—**
245 - Measure H&A: Homelessness				
82	Human Services	9,301	—	—
84	Homelessness	43,833	180,536	180,000
	245 - Measure H&A: Homelessness Total	**53,133**	**180,536**	**180,000**
250 - Measure W: Stormwater				
57	Npdes	291,841	488,292	466,590
60	Water Administration	389	—	—
99	Capital Projects	—	326,085	200,000
	250 - Measure W: Stormwater Total	**292,230**	**814,377**	**666,590**
251 - Stormwater Investment				
99	Capital Projects	132,739	195,256	17,017,018
	251 - Stormwater Investment Total	**132,739**	**195,256**	**17,017,018**
254 - Air Quality Investment Program				
00	Non-Departmental	3,120	—	—
20	Finance	139	—	—
43	Public Transit	23,707	—	—
98	Other Financing Uses	660	665	—
	254 - Air Quality Investment Program Total	**27,625**	**665**	**—**
255 - State Gas Tax				
52	Streets	1,682,331	2,118,822	1,857,393
58	Parks, Trees & Landscape	248,710	287,358	287,593
	255 - State Gas Tax Total	**1,931,040**	**2,406,181**	**2,144,986**
256 - Road Maintenance Repair				
99	Capital Projects	1,146,441	1,284,920	1,310,540
	256 - Road Maintenance Repair Total	**1,146,441**	**1,284,920**	**1,310,540**

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
270 - Used Oil Block Grant				
51	Environmental Services	5,873	17,148	9,729
	270 - Used Oil Block Grant Total	**5,873**	**17,148**	**9,729**
271 - Beverage Recycling Grant				
51	Environmental Services	—	41,010	14,950
99	Capital Projects	16,430	—	—
	271 - Beverage Recycling Grant Total	**16,430**	**41,010**	**14,950**
275 - Suppl Law Enf SVCE (Cops)				
30	Police Administration	119,340	40,000	40,000
31	Patrol	138,395	117,000	127,000
	275 - Suppl Law Enf SVCE (Cops) Total	**257,735**	**157,000**	**167,000**
280 - Grants				
30	Police Administration	21,562	9,586	12,350
31	Patrol	21,729	—	—
38	Community Preservation	142,423	100,000	—
40	Planning Administration	193,079	6,788	—
42	Economic Development	4,200	—	—
84	Homelessness	150,000	—	—
99	Capital Projects	—	3,497,506	3,162,744
	280 - Grants Total	**532,993**	**3,613,880**	**3,175,094**
281 - Asset Forfeiture				
31	Patrol	—	100,000	100,000
	281 - Asset Forfeiture Total	**—**	**100,000**	**100,000**
282 - OTS Step Grants				
94	Operating Grants	98,677	154,274	—
	282 - OTS Step Grants Total	**98,677**	**154,274**	**—**
285 - Community Dev Block Grant				
44	Cdbg Genl Admin	34,821	67,060	59,223
99	Capital Projects	403,763	415,163	317,319
	285 - Community Dev Block Grant Total	**438,584**	**482,223**	**376,542**
291 - Highwy Safety Improv Grnt				
99	Capital Projects	—	1,980	2,074,590
	291 - Highwy Safety Improv Grnt Total	**—**	**1,980**	**2,074,590**

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
292 - Highway Bridge Repl Prog				
99	Capital Projects	15,528	42,915	—
	292 - Highway Bridge Repl Prog Total	**15,528**	**42,915**	**—**
	Special Revenue Total	**11,040,598**	**19,777,881**	**33,461,599**
Capital Projects				
301 - Capital Projects				
31	Patrol	483,804	—	—
55	Engineering	987,305	839,444	500,000
81	Recreation	—	10,000	—
98	Other Financing Uses	600,000	—	—
99	Capital Projects	2,512,435	5,021,440	1,060,250
	301 - Capital Projects Total	**4,583,545**	**5,870,884**	**1,560,250**
	Capital Projects Total	**4,583,545**	**5,870,884**	**1,560,250**
Debt Service Funds				
401 - Pension Obligation Bonds				
00	Non-Departmental	3,381,326	3,384,175	3,382,105
	401 - Pension Obligation Bonds Total	**3,381,326**	**3,384,175**	**3,382,105**
405 - Energy Efficiency Project				
00	Non-Departmental	103,449	108,730	114,300
	405 - Energy Efficiency Project Total	**103,449**	**108,730**	**114,300**
	Debt Service Funds Total	**3,484,775**	**3,492,905**	**3,496,405**
Enterprise Funds				
501 - Water Operations				
00	Non-Departmental	3,210,854	3,889,300	6,021,760
01	City Council	537,484	74,347	74,412
02	City Attorney	—	70,000	70,000
03	City Clerk	121,515	140,359	146,956
10	City Manager	371,533	538,552	567,603
20	Finance	739,168	940,148	789,355
25	Human Resources	277,329	281,776	281,990
30	Police Administration	84,042	70,352	73,899
38	Community Preservation	11,374	10,972	11,485
41	Building	13,820	19,821	21,386
50	Public Works Admin	393,952	346,067	376,027
52	Streets	377,602	548,749	590,068
55	Engineering	225,415	394,929	420,340

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
56	Facilities Maintenance	52,560	57,386	63,793
58	Parks, Trees & Landscape	55,870	92,882	93,657
60	Water Administration	2,231,689	3,110,802	3,442,899
61	Water Customer Service	1,192,546	933,854	813,044
62	Water Conservation	585,952	1,251,653	1,307,452
63	Transmission/ Distributn	3,275,852	4,151,242	4,107,908
64	Production	5,704,787	7,207,001	7,120,803
98	Other Financing Uses	6,043,449	3,416,580	4,108,510
	501 - Water Operations Total	**25,506,793**	**27,546,771**	**30,503,348**
502 - Water Capital Projects				
55	Engineering	255,080	940,145	790,306
60	Water Administration	52,030	—	—
99	Capital Projects	3,024,385	5,076,503	6,362,135
	502 - Water Capital Projects Total	**3,331,496**	**6,016,648**	**7,152,441**
	Enterprise Funds Total	**28,838,289**	**33,563,419**	**37,655,789**
Internal Service				
550 - Workers Compensation				
00	Non-Departmental	27,037	27,100	27,100
20	Finance	87,870	26,964	13,399
25	Human Resources	165,749	132,266	141,886
26	Risk Management	1,728,270	743,245	744,829
	550 - Workers Compensation Total	**2,008,927**	**929,576**	**927,214**
551 - Liability Insurance				
00	Non-Departmental	21,261	21,350	21,320
02	City Attorney	—	30,000	30,000
20	Finance	22,564	63,882	69,614
25	Human Resources	186	—	—
26	Risk Management	4,749,534	3,704,292	3,710,225
	551 - Liability Insurance Total	**4,793,546**	**3,819,524**	**3,831,159**
553 - Technology				
00	Non-Departmental	99,050	95,300	95,240
03	City Clerk	297,418	38,526	40,334
05	Public Information & Media	426,589	480,832	499,482
15	Information Systems	3,978,431	4,233,028	3,734,462
20	Finance	13,905	5,726	6,000

Fund Expenditures by Division

Fund/Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
99	Capital Projects	84,698	9,023	—
	553 - Technology Total	**4,900,091**	**4,862,434**	**4,375,519**
554 - Fleet Management				
00	Non-Departmental	29,574	29,700	29,640
20	Finance	27,478	63,273	66,419
53	Fleet Management	3,890,876	3,652,312	3,027,133
	554 - Fleet Management Total	**3,947,927**	**3,745,285**	**3,123,192**
	Internal Service Total	**15,650,491**	**13,356,820**	**12,257,085**
Successor Agency				
450 - Rda Succesor Agency				
00	Non-Departmental	1,645,110	2,760,750	—
91	Successor Agency	145,980	1,815	600
98	Other Financing Uses	370,403	100,000	50,000
	450 - Rda Succesor Agency Total	**2,161,493**	**2,862,565**	**50,600**
	Successor Agency Total	**2,161,493**	**2,862,565**	**50,600**
	Total	**121,991,374**	**134,652,266**	**146,355,622**

Expenditures by Department

Department/ Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Non-Departmental				
00	Non-Departmental	8,881,528	9,553,905	9,430,065
98	Other Financing Uses	18,794,269	12,029,018	13,072,806
99	Capital Projects	9,536,027	20,085,548	33,801,974
	Non-Departmental Total	**37,211,823**	**41,668,471**	**56,304,845**
Legislative				
01	City Council	710,969	265,006	265,280
02	City Attorney	586,928	623,000	623,000
03	City Clerk	577	—	—
	Legislative Total	**1,298,474**	**888,006**	**888,280**
City Clerk				
03	City Clerk	946,927	794,355	820,283
04	Municipal Elections	134,777	11,900	106,400
05	Public Information & Media	567,324	607,207	621,304
06	Passport Services	41,022	63,430	70,604
	City Clerk Total	**1,690,050**	**1,476,892**	**1,618,591**
City Manager				
10	City Manager	1,088,539	1,421,953	1,437,046
	City Manager Total	**1,088,539**	**1,421,953**	**1,437,046**
Information Technology				
15	Information Systems	3,978,431	4,233,028	3,734,462
	Information Technology Total	**3,978,431**	**4,233,028**	**3,734,462**
Administrative Services				
20	Finance	2,024,145	2,292,972	1,924,513
25	Human Resources	1,134,902	1,031,493	1,036,157
26	Risk Management	6,477,804	4,447,537	4,455,054
	Administrative Services Total	**9,636,851**	**7,772,002**	**7,415,725**
Police				
30	Police Administration	8,897,563	8,563,380	8,993,832
31	Patrol	10,584,781	10,546,633	11,345,444
32	Dispatch	1,385,772	1,446,006	1,538,122
33	Investigation	2,888,518	2,887,130	3,014,516
34	Traffic Control	399,410	710,942	766,087
35	Community Impact/Relations	428,022	937,034	1,469,955
36	Police Records	539,010	651,493	696,453
37	Jail	480,822	549,058	579,772

Expenditures by Department

Department/ Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
38	Community Preservation	785,613	840,863	768,195
94	Operating Grants	98,677	154,274	—
	Police Total	**26,488,188**	**27,286,813**	**29,172,376**
Community Development				
40	Planning Administration	1,428,575	2,679,429	1,559,491
41	Building	1,246,901	2,169,526	1,361,323
42	Economic Development	768,717	812,786	803,595
43	Public Transit	1,490,151	70,972	—
44	Cdbg Genl Admin	34,821	67,060	59,223
46	Glendora Bus Improvement	245,831	45,426	45,000
49	Housing Authority	112,129	205,693	135,512
91	Successor Agency	375,725	149,802	54,369
	Community Development Total	**5,702,849**	**6,200,694**	**4,018,512**
Public Works				
50	Public Works Admin	1,703,124	1,635,142	1,538,902
51	Environmental Services	99,169	434,591	415,849
52	Streets	2,783,594	3,487,941	3,250,620
53	Fleet Management	3,890,876	4,652,312	3,027,133
55	Engineering	1,723,561	2,432,991	1,941,030
56	Facilities Maintenance	1,418,796	1,593,134	1,646,500
57	Npdes	397,368	713,352	698,160
58	Parks, Trees & Landscape	3,140,323	3,453,151	3,471,436
60	Water Administration	2,284,109	3,110,802	3,442,899
61	Water Customer Service	1,192,546	933,854	813,044
62	Water Conservation	585,952	1,251,653	1,307,452
63	Transmission/ Distributn	3,275,852	4,151,242	4,107,908
64	Production	5,704,787	7,207,001	7,120,803
	Public Works Total	**28,200,056**	**35,057,164**	**32,781,736**
Library				
70	Library Administration	755,663	949,412	973,045
71	Circulation & Tech Services	490,367	574,028	630,658
72	Youth Services	354,638	401,303	423,921
73	Adult Services	649,643	826,493	864,118
74	Development	35,019	53,747	56,074
	Library Total	**2,285,330**	**2,804,984**	**2,947,816**

Expenditures by Department

Department/ Division	Description	FY 2025 Actuals	FY 2026 Amended Budget	FY 2027 Budget
Recreation & Human Services				
80	Recreation & Human Srvs Admin	1,066,746	1,040,634	1,057,488
81	Recreation	1,257,824	1,159,369	1,177,292
82	Human Services	719,840	476,654	505,764
83	Teen Center	888,464	791,782	858,303
84	Homelessness	477,414	873,873	897,363
86	Public Transit	494	1,499,947	1,540,024
	Recreation & Human Services Total	**4,410,782**	**5,842,259**	**6,036,234**
	Total	**121,991,374**	**134,652,266**	**146,355,622**

Appropriations by Department Matrix

Fund	Description	Legislative	City Clerk	City Manager	Information Technology	Admin Services	Police Department	Community Development	Public Works	Library	Recreation & Human Services
101	General Fund	X	X	X		X	X	X	X	X	X
103	Measures E/Z						X	X			X
105	GUSD JUA						X		X		X
201	Street Lighting Assessment								X		
203	Landscape Maint Assessment								X		
204	Glendora Village Bus Dist							X			
216	Library Foundation									X	
221	Permit System Technology Fee							X	X		
222	General Plan Maintenance Fees							X			
223	PEG Cable TV		X								
228	Affordable Housing										
229	Housing Authority							X			X
231	Prop A Transit					X					X
233	Measure R								X		
234	Measure M								X		
240	Measure A/Parks										X
250	Measure W								X		
254	Air Quality					X			X		
255	State Gas Tax								X		
256	Road Maintenance Repair								X		
270	Used Oil Block Grant								X		
271	Beverage Recycling Grant								X		
275	Suppl Law Enf Svce (COPS)						X				
281	Asset Forfeiture						X				
285	CDBG							X			
301	Capital Projects					X	X	X	X	X	X
450	RDA Oblig Retire Rorf					X					
501	Water Operations	X	X	X		X	X	X	X		

Fund	Description	Legislative	City Clerk	City Manager	Information Technology	Admin Services	Police Department	Community Development	Public Works	Library	Recreation & Human Services
502	Water Capital Projects								X		
550	Workers Compensation					X					
551	Liability Insurance					X					
553	Technology		X		X	X					
554	Vehicle Replacement					X			X		

Interfund Transfers Matrix

FY 2026-27		TRANSFER TO													
		101 General	102 Pension Stablz	105 GUSD JUA	201 St Light Assmt	203 Lndscpe	231 Prop A	255 Gas Tax	301 Cap Proj	401 POB	405 Energy	502 Water CIP	551 Liab Ins	553 Technology	Total
TRANSFER FROM	101 General Fund				5,350	27,550				2,785,855	66,300				**2,885,055**
	103 Measure E	3,636,613	150,000	288,600					252,778	559,170			50,000		**4,937,161**
	201 St Light Assmt									705					**705**
	221 Pmt Tech Fee													105,000	**105,000**
	231 Prop A									13,240					**13,240**
	232 Prop C						300,000	650,000							**950,000**
	233 Measure R									22,085					**22,085**
	234 Measure M									1,050					**1,050**
	450 RORF	50,000													**50,000**
	501 Water Ops					5,510					48,000	4,055,000			**4,108,510**
	Total	**3,686,613**	**150,000**	**288,600**	**5,350**	**33,060**	**300,000**	**650,000**	**252,778**	**3,382,105**	**114,300**	**4,055,000**	**50,000**	**105,000**	**13,072,806**

FY 2026-27

Transfers From	Amount	Transfers To	Amount
10100980.90401	2,785,855	40100980.39101	2,785,855
10100980.90405	66,300	40500980.39405	66,300
10100980.90203	27,550	20300980.39101	27,550
10100980.90201	5,350	20100980.39101	5,350
10300980.90101	3,636,613	10100980.39103	3,636,613
10300980.90301	252,778	30100980.39103	252,778
10300980.90401	559,170	40100980.39103	559,170
10300980.90105	288,600	10500980.39103	288,600
10300980.90102	150,000	10200980.39103	150,000
10300980.90551	50,000	55100980.39103	50,000
20100980.90401	705	40100980.39201	705
22100980.90553	105,000	55300980.39221	105,000
23100980.90401	13,240	40100980.39231	13,240
23200980.90255	650,000	25500980.39232	650,000
23200980.90231	300,000	23100980.39232	300,000
23300980.90401	22,085	40100980.39233	22,085
23400980.90401	1,050	40100980.39234	1,050
45000980.90101	50,000	10100980.39450	50,000
50100980.90502	4,055,000	50200980.39501	4,055,000
50100980.90405	48,000	40500980.39501	48,000
50100980.90203	5,510	20300980.39501	5,510
Total	**13,072,806**	**Total**	**13,072,806**


Glendora

Capital Program

CAPITAL IMPROVEMENT PROGRAM OVERVIEW

The Capital Improvement Program (CIP) is a critical component of achieving this strategic goal. It is a roadmap that provides direction and guidance for planning, managing, and financing the City's capital and infrastructure assets. The CIP is dynamic and is updated periodically to address the changing needs, priorities, and financial conditions of the City. The program is dynamic and is adjusted as needed to meet critical needs, unforeseen events, concerns that involve public safety and health, or changes in funding.

The projects contained in the CIP are recommended to maintain the existing infrastructure of the City and to properly provide for the health, safety and general well-being of Glendora's residents. The CIP and future amendments are designed to make the most effective use of all financial resources available to the City including applicable fund reserves, ongoing estimated revenues, grants, and borrowing.

The CIP budget is for expenditures of more than $5,000 on construction of capital projects, such as street rehabilitation, park facilities, water/sewer systems improvements, facilities upgrades and traffic signal/signage enhancements. CIP projects may include land and right-of-way acquisition; design, planning, and engineering services for capital projects; construction or rehabilitation of public buildings or facilities; utility and transportation infrastructure construction; and park construction. Most of the CIP projects are funded with non-discretionary funds (such as Road Maintenance and Rehabilitation Act, Transportation, and Water funds); these funds are restricted in the manner in which they can be used.

The projects for FY 2026 and FY 2027 were identified based on input from a variety of sources including community survey, leak history of water mains, Water Master Plan, the pavement condition index (PCI) rating for streets, Parks Master Plan, various assessment tools and available funding sources. Maintenance projects are budgeted and included in the CIP Program each fiscal year. Projects are designed to consider the cost benefit of keeping operating costs to a minimum. Increases in operating costs are balanced with the overall need to provide the improvement. Several studies and assessments have been included to assist in planning for future projects.

The following information is included in this section of the budget:

- Amended 5-Year Capital Improvement Program Schedule for FY 2026 through FY 2030 broken down by Fund and Project Type. Only the FY 2026 and FY 2027 projects are budgeted and funded.
- Updated summaries broken down by Project Type and Fund for FY 2026 through FY 2030.

The major changes include the City receiving HSIP Cycle 12 grant funding providing for traffic signal updates at 10 intersections identified in the Local Road Safety Plan (the Measure R annual traffic signal program will be used as the required grant match funding) and moving the Live Oak Street and Water project forward into FY 2027 from FY 2028 and FY 2029.

Capital Program Summary By Fund

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
211-Park & Rec Development							
Parks							
South Hills Bike Park	-	300,000	-	-	-	-	300,000
Parks Total	**-**	**300,000**	**-**	**-**	**-**	**-**	**300,000**
211-Park & Rec Development Total	**-**	**300,000**	**-**	**-**	**-**	**-**	**300,000**
232-Prop C Transit							
Streets							
Lone Hill Avenue Street Rehabilitation - Phase 1	475,000	-	-	-	-	-	475,000
People Movement Project	-	-	93,935	10,060	-	-	103,995
Streets Total	**475,000**	**-**	**93,935**	**10,060**	**-**	**-**	**578,995**
Streets and Water							
Cypress Water and Street Improvement Project	-	-	1,000,000	-	-	-	1,000,000
Glendora Avenue Water and Street Improvements	-	-	-	200,000	-	-	200,000
Milton Water and Street Improvement	-		-	-	19,420	259,025	278,445
Streets and Water Total	**-**	**-**	**1,000,000**	**200,000**	**19,420**	**259,025**	**1,478,445**
232-Prop C Transit Total	**475,000**	**-**	**1,093,935**	**210,060**	**19,420**	**259,025**	**2,057,440**
233-Measure R Transpt. 2009							
Streets							
People Movement Project	-	194,467	133,318	-	-	-	327,785
Traffic Signal Upgrade - Annual Program	400,000	400,000	400,000	400,000	400,000	400,000	2,400,000
Traffic Signal Upgrade - Arrow Hwy at Sunflower Ave	-	310,000	-	-	-	-	310,000
Streets Total	**400,000**	**904,467**	**533,318**	**400,000**	**400,000**	**400,000**	**3,037,785**
233-Measure R Transpt. 2009 Total	**400,000**	**904,467**	**533,318**	**400,000**	**400,000**	**400,000**	**3,037,785**

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
234-Measure M							
Streets							
People Movement Project	-	-	20,000	43,782	-	-	63,782
Streets Total	**-**	**-**	**20,000**	**43,782**	**-**	**-**	**63,782**
Streets and Water							
Colorado Water and Street Improvement Project	59,000	1,620,150	-	-	-	-	1,679,150
Cypress Water and Street Improvement Project	60,666	-	650,125	-	-	-	710,791
Foothill Water and Street Improvement	-	-	-	21,870	259,620	-	281,490
Fushia Water & Street Improvement	-	-	-	-	-	18,750	18,750
Glendora Avenue Water and Street Improvements	241,852	-	-	1,400,000	-	-	1,641,852
Milton Water and Street Improvement	-		-	-	19,415	259,025	278,440
Verdugo Water and Street Improvement	-	-	-	-	32,880	457,200	490,080
Streets and Water Total	**361,518**	**1,620,150**	**650,125**	**1,421,870**	**311,915**	**734,975**	**5,100,553**
234-Measure M Total	**361,518**	**1,620,150**	**670,125**	**1,465,652**	**311,915**	**734,975**	**5,164,335**
240 Measure A-Parks							
Parks							
South Hills Bike Park	-	700,000	-	-	-	-	700,000
Parks Total	**-**	**700,000**	**-**	**-**	**-**	**-**	**700,000**
240 Measure A-Parks Total	**-**	**700,000**	**-**	**-**	**-**	**-**	**700,000**
250-Measure W							
Stormwater							
Finkbiner Park Stormwater Capture Project	564,162	-	-	-	-	-	564,162
Storm Drain Inlet Insertion Installation	200,000	200,000	200,000	200,000	200,000	-	1,000,000
Stormwater Master Plan	250,000	-	-	-	-	-	250,000
Stormwater Total	**1,014,162**	**200,000**	**200,000**	**200,000**	**200,000**	**-**	**1,814,162**
250-Measure W Total	**1,014,162**	**200,000**	**200,000**	**200,000**	**200,000**	**-**	**1,814,162**

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
251-Stormwater Investment							
Stormwater							
Finkbiner Park Stormwater Capture Project	1,674,512	-	17,017,018	4,500,000	-	-	23,191,530
Stormwater Total	**1,674,512**	**-**	**17,017,018**	**4,500,000**	**-**	**-**	**23,191,530**
251-Stormwater Investment Total	**1,674,512**	**-**	**17,017,018**	**4,500,000**	**-**	**-**	**23,191,530**
256-Road Maintenance Repair							
Streets							
Citywide Grind, Overlay and Slurry Seal Program	500,000	555,500	555,500	555,500	555,500	555,500	3,277,500
Citywide Sidewalk Improvements Annual Program	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Lone Hill Bridge at San Dimas Wash Improvements	26,462	16,433	-	-	-	-	42,895
Streets Total	**676,462**	**721,933**	**705,500**	**705,500**	**705,500**	**705,500**	**4,220,395**
Streets and Water							
Glendora Avenue Water and Street Improvements	-	-	-	3,440,150	-	-	3,440,150
Live Oak Water and Street Improvement	-	-	605,040	-	-	-	605,040
Streets and Water Total	**-**	**-**	**605,040**	**3,440,150**	**-**	**-**	**4,045,190**
256-Road Maintenance Repair Total	**676,462**	**721,933**	**1,310,540**	**4,145,650**	**705,500**	**705,500**	**8,265,585**
257-Surface Trans. Prog-Stlp							
Streets							
Lone Hill Avenue Street Rehabilitation - Phase 1	1,403,103	-	-	-	-	-	1,403,103
Streets Total	**1,403,103**	**-**	**-**	**-**	**-**	**-**	**1,403,103**
257-Surface Trans. Prog-Stlp Total	**1,403,103**	**-**	**-**	**-**	**-**	**-**	**1,403,103**
280-Grants							
Parks							
Gladstone Park Pickleball Courts			560,250				560,250

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
South Hills Bike Park	-	1,000,000	-	-	-	-	1,000,000
Parks Total	**-**	**1,000,000**	**560,250**	**-**	**-**	**-**	**1,560,250**
Streets							
People Movement Project	-	2,497,506	2,602,494	1,750,000	-	-	6,850,000
Streets Total	**-**	**2,497,506**	**2,602,494**	**1,750,000**	**-**	**-**	**6,850,000**
280-Grants Total	**-**	**3,497,506**	**3,162,744**	**1,750,000**	**-**	**-**	**8,410,250**
285-Community Dev Block Grant							
Streets							
FY 2025/2026 CDBG Curb Improvement Project	-	381,800	-	-	-	-	381,800
FY 2026/2027 CDBG Curb Improvement Project	-	-	317,319	-	-	-	317,319
Streets Total	**-**	**381,800**	**317,319**	**-**	**-**	**-**	**699,119**
285-Community Dev Block Grant Total	**-**	**381,800**	**317,319**	**-**	**-**	**-**	**699,119**
291-Highwy Safety Improv Grnt							
Streets							
HSIP Cycle 11 Traffic Signal Modifications	1,733,580	-	-	-	-	-	1,733,580
HSIP Cycle 12 Traffic Signal Modifications	-	-	2,074,590	-	-	-	2,074,590
Streets Total	**1,733,580**	**-**	**2,074,590**	**-**	**-**	**-**	**3,808,170**
291-Highwy Safety Improv Grnt Total	**1,733,580**	**-**	**2,074,590**	**-**	**-**	**-**	**3,808,170**
292-Highway Bridge Repl Prog							
Streets							
Lone Hill Bridge at San Dimas Wash Improvements	236,669	-	-	-	-	-	236,669
Streets Total	**236,669**	**-**	**-**	**-**	**-**	**-**	**236,669**
292-Highway Bridge Repl Prog Total	**236,669**	**-**	**-**	**-**	**-**	**-**	**236,669**
301-Capital Projects							
Facilities							
ADA Transition Plan	275,000	-	-	-	-	-	275,000

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
American Legion Building Restroom Remodel	-	75,000	-	-	-	-	75,000
City Yard Improvement Project	725,581	-	-	-	-	-	725,581
Downtown Parking Lot Annual Rehabilitation	250,000	-	250,000	250,000	-	-	750,000
La Fetra Center Improvements	286,000	98,265	-	-	-	-	384,265
Police Department Front Lobby	66,000	314,475	-	-	-	-	380,475
Police Department Restroom and Shower Upgrades	171,268	-	-	-	-	-	171,268
Scout Hut Improvements	-	96,500	-	-	-	-	96,500
Timothy Crowther Teen & Family Center Roof Replacement	-	75,000	-	-	-	-	75,000
Youth Center ADA Bathroom Remodel	-	-	-	860,475	-	-	860,475
Facilities Total	**1,773,849**	**659,240**	**250,000**	**1,110,475**	**-**	**-**	**3,793,564**
Parks							
Gladstone Park Pickleball Courts	-	-	560,250	-	-	-	560,250
Gladstone Park Shade Structure and Picnic Site Installation	-	274,250	-	-	-	-	274,250
Parks and Trails Master Plan	275,000	-	-	-	-	-	275,000
Skate Park Resurface/Refill Cracks	-	309,150	-	-	-	-	309,150
South Hills Bike Park	500,000	225,500	-	-	-	-	725,500
Parks Total	**775,000**	**808,900**	**560,250**	**-**	**-**	**-**	**2,144,150**
Streets							
Antique Street Lights	2,152,612	265,648	-	-	-	-	2,418,260
People Movement Project	-	1,060,506	-	-	-	-	1,060,506
Street Name, Gateway and Wayfinding Signs.	250,000	-	250,000	250,000	250,000	250,000	1,250,000
Streets Total	**2,402,612**	**1,326,154**	**250,000**	**250,000**	**250,000**	**250,000**	**4,728,766**
301-Capital Projects Total	**4,951,461**	**2,794,294**	**1,060,250**	**1,360,475**	**250,000**	**250,000**	**10,666,480**
502-Water Capital Projects							
Facilities							
ADA Transition Plan	54,825	-	-	-	-	-	54,825
Facilities Total	**54,825**	**-**	**-**	**-**	**-**	**-**	**54,825**

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Streets and Water							
Colorado Water and Street Improvement Project	137,000	3,780,350	-	-	-	-	3,917,350
Cypress Water and Street Improvement Project	178,000	-	4,950,375	-	-	-	5,128,375
Foothill Water and Street Improvement	-	-	-	51,030	605,780	-	656,810
Fushia Water & Street Improvement	-	-	-	-	-	43,750	43,750
Glendora Avenue Water and Street Improvements	564,320	-	-	11,760,350	-	-	12,324,670
Live Oak Water and Street Improvement	-	-	1,411,760	-	-	-	1,411,760
Milton Water and Street Improvement	-		-	-	90,615	1,208,790	1,299,405
Verdugo Water and Street Improvement	-	-	-	-	76,720	1,066,800	1,143,520
Streets and Water Total	**879,320**	**3,780,350**	**6,362,135**	**11,811,380**	**773,115**	**2,319,340**	**25,925,640**
Water							
Electrical Panel Upgrades - Well/Pump Stations	-		-	-	557,400	-	557,400
Emergency Generator Study	-	-	-	-	285,000	-	285,000
Hidden Springs Reservoir Improvements	-	-	-	-	195,500	630,115	825,615
North Glendora Reservoir Replacement	8,408,334	-	-	-	-	-	8,408,334
Sierra Madre - Goddard Reservoirs	-	-	-	110,000	1,320,500	-	1,430,500
South Hills West Reservoir	-	-	-	87,500	1,050,500	-	1,138,000
Upper Gordon Reservoir - Interior/ Exterior Coating	-	-	-	-	180,000	2,160,500	2,340,500
Water Total	**8,408,334**	**-**	**-**	**197,500**	**3,588,900**	**2,790,615**	**14,985,349**
502-Water Capital Projects Total	**9,342,479**	**3,780,350**	**6,362,135**	**12,008,880**	**4,362,015**	**5,109,955**	**40,965,814**
Grand Total	**22,268,946**	**14,900,500**	**33,801,974**	**26,040,717**	**6,248,850**	**7,459,455**	**110,720,442**

Facilities Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Facilities							
ADA Transition Plan							
301-Capital Projects	275,000	-	-	-	-	-	275,000
502-Water Capital Projects	54,825	-	-	-	-	-	54,825
ADA Transition Plan Total	**329,825**	**-**	**-**	**-**	**-**	**-**	**329,825**
American Legion Building Restroom Remodel							
301-Capital Projects	-	75,000	-	-	-	-	75,000
American Legion Building Restroom Remodel Total	**-**	**75,000**	**-**	**-**	**-**	**-**	**75,000**
City Yard Improvement Project							
301-Capital Projects	725,581	-	-	-	-	-	725,581
City Yard Improvement Project Total	**725,581**	**-**	**-**	**-**	**-**	**-**	**725,581**
Downtown Parking Lot Annual Rehabilitation							
301-Capital Projects	250,000	-	250,000	250,000	-	-	750,000
Downtown Parking Lot Annual Rehabilitation Total	**250,000**	**-**	**250,000**	**250,000**	**-**	**-**	**750,000**
La Fetra Center Improvements							
301-Capital Projects	286,000	98,265	-	-	-	-	384,265
La Fetra Center Improvements Total	**286,000**	**98,265**	**-**	**-**	**-**	**-**	**384,265**
Police Department Front Lobby							
301-Capital Projects	66,000	314,475	-	-	-	-	380,475
Police Department Front Lobby Total	**66,000**	**314,475**	**-**	**-**	**-**	**-**	**380,475**
Police Department Restroom and Shower Upgrades							
301-Capital Projects	171,268	-	-	-	-	-	171,268
Police Department Restroom and Shower Upgrades Total	**171,268**	**-**	**-**	**-**	**-**	**-**	**171,268**

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Scout Hut Improvements							
301-Capital Projects	-	96,500	-	-	-	-	96,500
Scout Hut Improvements Total	**-**	**96,500**	**-**	**-**	**-**	**-**	**96,500**
Timothy Crowther Teen & Family Center Roof Replacement							
301-Capital Projects	-	75,000	-	-	-	-	75,000
Timothy Crowther Teen & Family Center Roof Replacement Total	**-**	**75,000**	**-**	**-**	**-**	**-**	**75,000**
Youth Center ADA Bathroom Remodel							
301-Capital Projects	-	-	-	860,475	-	-	860,475
Youth Center ADA Bathroom Remodel Total	**-**	**-**	**-**	**860,475**	**-**	**-**	**860,475**
Facilities Total	**1,828,674**	**659,240**	**250,000**	**1,110,475**	**-**	**-**	**3,848,389**

Parks Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Parks							
Gladstone Park Pickleball Courts							
280-Grants			560,250				560,250
301-Capital Projects	-	-	560,250	-	-	-	560,250
Gladstone Park Pickleball Courts Total	**-**	**-**	**1,120,500**	**-**	**-**	**-**	**1,120,500**
Gladstone Park Shade Structure and Picnic Site Installation							
301-Capital Projects	-	274,250	-	-	-	-	274,250
Gladstone Park Shade Structure and Picnic Site Installation Total	**-**	**274,250**	**-**	**-**	**-**	**-**	**274,250**
Parks and Trails Master Plan							
301-Capital Projects	275,000	-	-	-	-	-	275,000
Parks and Trails Master Plan Total	**275,000**	**-**	**-**	**-**	**-**	**-**	**275,000**
Skate Park Resurface/Refill Cracks							
301-Capital Projects	-	309,150	-	-	-	-	309,150
Skate Park Resurface/Refill Cracks Total	**-**	**309,150**	**-**	**-**	**-**	**-**	**309,150**
South Hills Bike Park							
211-Park & Rec Development	-	300,000	-	-	-	-	300,000
240 Measure A-Parks	-	700,000	-	-	-	-	700,000
280-Grants	-	1,000,000	-	-	-	-	1,000,000
301-Capital Projects	500,000	225,500	-	-	-	-	725,500
South Hills Bike Park Total	**500,000**	**2,225,500**	**-**	**-**	**-**	**-**	**2,725,500**
Parks Total	**775,000**	**2,808,900**	**1,120,500**	**-**	**-**	**-**	**4,704,400**

Stormwater Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Stormwater							
Finkbiner Park Stormwater Capture Project							
250-Measure W	564,162	-	-	-	-	-	564,162
251-Stormwater Investment	1,674,512	-	17,017,018	4,500,000	-	-	23,191,530
Finkbiner Park Stormwater Capture Project Total	**2,238,674**	**-**	**17,017,018**	**4,500,000**	**-**	**-**	**23,755,692**
Storm Drain Inlet Insertion Installation							
250-Measure W	200,000	200,000	200,000	200,000	200,000	-	1,000,000
Storm Drain Inlet Insertion Installation Total	**200,000**	**200,000**	**200,000**	**200,000**	**200,000**	**-**	**1,000,000**
Stormwater Master Plan							
250-Measure W	250,000	-	-	-	-	-	250,000
Stormwater Master Plan Total	**250,000**	**-**	**-**	**-**	**-**	**-**	**250,000**
Stormwater Total	**2,688,674**	**200,000**	**17,217,018**	**4,700,000**	**200,000**	**-**	**25,005,692**

Streets Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Streets							
Antique Street Lights							
301-Capital Projects	2,152,612	265,648	-	-	-	-	2,418,260
Antique Street Lights Total	**2,152,612**	**265,648**	**-**	**-**	**-**	**-**	**2,418,260**
Citywide Grind, Overlay and Slurry Seal Program							
256-Road Maintenance Repair	500,000	555,500	555,500	555,500	555,500	555,500	3,277,500
Citywide Grind, Overlay and Slurry Seal Program Total	**500,000**	**555,500**	**555,500**	**555,500**	**555,500**	**555,500**	**3,277,500**
Citywide Sidewalk Improvements Annual Program							
256-Road Maintenance Repair	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Citywide Sidewalk Improvements Annual Program Total	**150,000**	**150,000**	**150,000**	**150,000**	**150,000**	**150,000**	**900,000**
FY 2025/2026 CDBG Curb Improvement Project							
285-Community Dev Block Grant	-	381,800	-	-	-	-	381,800
FY 2025/2026 CDBG Curb Improvement Project Total	**-**	**381,800**	**-**	**-**	**-**	**-**	**381,800**
HSIP Cycle 11 Traffic Signal Modifications							
291-Highwy Safety Improv Grnt	1,733,580	-	-	-	-	-	1,733,580
HSIP Cycle 11 Traffic Signal Modifications Total	**1,733,580**	**-**	**-**	**-**	**-**	**-**	**1,733,580**
Lone Hill Avenue Street Rehabilitation - Phase 1							
232-Prop C Transit	475,000	-	-	-	-	-	475,000
257-Surface Trans. Prog-Stlp	1,403,103	-	-	-	-	-	1,403,103
Lone Hill Avenue Street Rehabilitation - Phase 1 Total	**1,878,103**	**-**	**-**	**-**	**-**	**-**	**1,878,103**
Lone Hill Bridge at San Dimas Wash Improvements							
256-Road Maintenance Repair	26,462	16,433	-	-	-	-	42,895
292-Highway Bridge Repl Prog	236,669	-	-	-	-	-	236,669
Lone Hill Bridge at San Dimas Wash Improvements Total	**263,131**	**16,433**	**-**	**-**	**-**	**-**	**279,564**

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
People Movement Project							
232-Prop C Transit	-	-	93,935	10,060	-	-	103,995
233-Measure R Transpt. 2009	-	194,467	133,318	-	-	-	327,785
234-Measure M	-	-	20,000	43,782	-	-	63,782
280-Grants	-	2,497,506	2,602,494	1,750,000	-	-	6,850,000
301-Capital Projects	-	1,060,506	-	-	-	-	1,060,506
People Movement Project Total	**-**	**3,752,479**	**2,849,747**	**1,803,842**	**-**	**-**	**8,406,068**
Street Name, Gateway and Wayfinding Signs.							
301-Capital Projects	250,000	-	250,000	250,000	250,000	250,000	1,250,000
Street Name, Gateway and Wayfinding Signs. Total	**250,000**	**-**	**250,000**	**250,000**	**250,000**	**250,000**	**1,250,000**
Traffic Signal Upgrade - Annual Program							
233-Measure R Transpt. 2009	400,000	400,000	400,000	400,000	400,000	400,000	2,400,000
Traffic Signal Upgrade - Annual Program Total	**400,000**	**400,000**	**400,000**	**400,000**	**400,000**	**400,000**	**2,400,000**
Traffic Signal Upgrade - Arrow Hwy at Sunflower Ave							
233-Measure R Transpt. 2009	-	310,000	-	-	-	-	310,000
Traffic Signal Upgrade - Arrow Hwy at Sunflower Ave Total	**-**	**310,000**	**-**	**-**	**-**	**-**	**310,000**
FY 2026/2027 CDBG Curb Improvement Project							
285-Community Dev Block Grant	-	-	317,319	-	-	-	317,319
FY 2026/2027 CDBG Curb Improvement Project Total	**-**	**-**	**317,319**	**-**	**-**	**-**	**317,319**
HSIP Cycle 12 Traffic Signal Modifications							
291-Highwy Safety Improv Grnt	-	-	2,074,590	-	-	-	2,074,590
HSIP Cycle 12 Traffic Signal Modifications Total	**-**	**-**	**2,074,590**	**-**	**-**	**-**	**2,074,590**
Streets Total	**7,327,426**	**5,831,860**	**6,597,156**	**3,159,342**	**1,355,500**	**1,355,500**	**25,626,784**

Streets and Water Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Streets and Water							
Colorado Water and Street Improvement Project							
234-Measure M	59,000	1,620,150	-	-	-	-	1,679,150
502-Water Capital Projects	137,000	3,780,350	-	-	-	-	3,917,350
Colorado Water and Street Improvement Project Total	**196,000**	**5,400,500**	**-**	**-**	**-**	**-**	**5,596,500**
Cypress Water and Street Improvement Project							
232-Prop C Transit	-	-	1,000,000	-	-	-	1,000,000
234-Measure M	60,666	-	650,125	-	-	-	710,791
502-Water Capital Projects	178,000	-	4,950,375	-	-	-	5,128,375
Cypress Water and Street Improvement Project Total	**238,666**	**-**	**6,600,500**	**-**	**-**	**-**	**6,839,166**
Foothill Water and Street Improvement							
234-Measure M	-	-	-	21,870	259,620	-	281,490
502-Water Capital Projects	-	-	-	51,030	605,780	-	656,810
Foothill Water and Street Improvement Total	**-**	**-**	**-**	**72,900**	**865,400**	**-**	**938,300**
Fushia Water & Street Improvement							
234-Measure M	-	-	-	-	-	18,750	18,750
502-Water Capital Projects	-	-	-	-	-	43,750	43,750
Fushia Water & Street Improvement Total	**-**	**-**	**-**	**-**	**-**	**62,500**	**62,500**
Glendora Avenue Water and Street Improvements							
232-Prop C Transit	-	-	-	200,000	-	-	200,000
234-Measure M	241,852	-	-	1,400,000	-	-	1,641,852
256-Road Maintenance Repair	-	-	-	3,440,150	-	-	3,440,150
502-Water Capital Projects	564,320	-	-	11,760,350	-	-	12,324,670
Glendora Avenue Water and Street Improvements Total	**806,172**	**-**	**-**	**16,800,500**	**-**	**-**	**17,606,672**
Live Oak Water and Street Improvement							
256-Road Maintenance Repair	-	-	605,040	-	-	-	605,040

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
502-Water Capital Projects	-	-	1,411,760	-	-	-	1,411,760
Live Oak Water and Street Improvement Total	**-**	**-**	**2,016,800**	**-**	**-**	**-**	**2,016,800**
Milton Water and Street Improvement							
232-Prop C Transit	-		-	-	19,420	259,025	278,445
234-Measure M	-		-	-	19,415	259,025	278,440
502-Water Capital Projects	-		-	-	90,615	1,208,790	1,299,405
Milton Water and Street Improvement Total	**-**		**-**	**-**	**129,450**	**1,726,840**	**1,856,290**
Verdugo Water and Street Improvement							
234-Measure M	-	-	-	-	32,880	457,200	490,080
502-Water Capital Projects	-	-	-	-	76,720	1,066,800	1,143,520
Verdugo Water and Street Improvement Total	**-**	**-**	**-**	**-**	**109,600**	**1,524,000**	**1,633,600**
Streets and Water Total	**1,240,838**	**5,400,500**	**8,617,300**	**16,873,400**	**1,104,450**	**3,313,340**	**36,549,828**

Water Capital Improvements Projects

CIP Summary

	Prior Years	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water							
Electrical Panel Upgrades - Well/Pump Stations							
502-Water Capital Projects	-		-	-	557,400	-	557,400
Electrical Panel Upgrades - Well/ Pump Stations Total	**-**		**-**	**-**	**557,400**	**-**	**557,400**
Emergency Generator Study							
502-Water Capital Projects	-	-	-	-	285,000	-	285,000
Emergency Generator Study Total	**-**	**-**	**-**	**-**	**285,000**	**-**	**285,000**
Hidden Springs Reservoir Improvements							
502-Water Capital Projects	-	-	-	-	195,500	630,115	825,615
Hidden Springs Reservoir Improvements Total	**-**	**-**	**-**	**-**	**195,500**	**630,115**	**825,615**
North Glendora Reservoir Replacement							
502-Water Capital Projects	8,408,334	-	-	-	-	-	8,408,334
North Glendora Reservoir Replacement Total	**8,408,334**	**-**	**-**	**-**	**-**	**-**	**8,408,334**
Sierra Madre - Goddard Reservoirs							
502-Water Capital Projects	-	-	-	110,000	1,320,500	-	1,430,500
Sierra Madre - Goddard Reservoirs Total	**-**	**-**	**-**	**110,000**	**1,320,500**	**-**	**1,430,500**
South Hills West Reservoir							
502-Water Capital Projects	-	-	-	87,500	1,050,500	-	1,138,000
South Hills West Reservoir Total	**-**	**-**	**-**	**87,500**	**1,050,500**	**-**	**1,138,000**
Upper Gordon Reservoir - Interior/Exterior Coating							
502-Water Capital Projects	-	-	-	-	180,000	2,160,500	2,340,500
Upper Gordon Reservoir - Interior/ Exterior Coating Total	**-**	**-**	**-**	**-**	**180,000**	**2,160,500**	**2,340,500**
Water Total	**8,408,334**	**-**	**-**	**197,500**	**3,588,900**	**2,790,615**	**14,985,349**


Glendora

Staffing

Authorized Positions Full-Time and Part Time

Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
City Clerk	7.00	7.00	7.00	7.00	7.00
City Manager	3.00	4.00	4.00	4.00	4.00
Information Technology	4.00	4.00	4.00	4.00	4.00
Administrative Services	18.00	17.00	17.00	17.50	16.50
Public Safety	96.75	98.75	99.40	100.40	103.40
Community Development	18.20	19.20	19.20	18.00	18.00
Public Works	68.50	68.50	69.00	64.00	64.00
Library	20.30	20.30	20.30	20.30	20.30
Recreation & Human Services	23.10	26.40	29.75	30.80	31.20
Total	**258.85**	**265.15**	**269.65**	**266.00**	**268.40**

Authorized Positions Detail

City Clerk - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
CITY CLERK/COMMUNICATIONS DIRECTOR	1.00	1.00	1.00	1.00	1.00
DEPUTY CITY CLERK/ RECORDS MANAGER	1.00	1.00	1.00	1.00	1.00
CITY CLERK SPECIALIST	1.00	1.00	1.00	1.00	1.00
SENIOR OFFICE ASSISTANT	1.00	1.00	1.00	1.00	1.00
SENIOR DIGITAL MEDIA SPECIALIST	3.00	3.00	3.00	3.00	-
PUBLIC COMMUNICATIONS COORDINATOR	-	-	-	-	1.00
AUDIO/VISUAL PRODUCTION SPECIALIST	-	-	-	-	1.00
MULTIMEDAY PRODUCTION SPECIALIST	-	-	-	-	1.00
Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
Total Department	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
Fund					
101-General Fund	3.13	3.13	3.13	3.13	3.13
501-Water Ops	0.74	0.74	0.74	0.74	0.74
553-Technology	3.13	3.13	3.13	3.13	3.13
Total By Fund	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**

City Manager - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
CITY MANAGER	1.00	1.00	1.00	1.00	1.00
ASSISTANT CITY MANAGER	1.00	1.00	1.00	1.00	1.00
DEPUTY CITY MANAGER	-	1.00	1.00	1.00	1.00
EXECUTIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
Total Full-Time	**3.00**	**4.00**	**4.00**	**4.00**	**4.00**
Total Department	**3.00**	**4.00**	**4.00**	**4.00**	**4.00**
Fund					
101-General Fund	1.90	2.15	2.15	2.15	2.15
228-Affordable Housing	0.10	-	-	-	-
229-Glendora Housing Authority	0.20	-	-	-	-
501-Water Ops	0.80	1.45	1.45	1.45	1.45
550-Workers' Compensation	-	0.10	0.10	0.10	0.10
551-General Liability	-	0.30	0.30	0.30	0.30
Total By Fund	**3.00**	**4.00**	**4.00**	**4.00**	**4.00**

Information Technology - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
INFORMATION TECHNOLOGY DIRECTOR	1.00	1.00	1.00	1.00	1.00
INFORMATION TECHNOLOGY OFFICER	-	-	-	-	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
INFORMATION TECHNOLOGY PROJECT MANAGER	2.00	2.00	2.00	2.00	1.00
Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
Total Department	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
Fund					
553-Technology	4.00	4.00	4.00	4.00	4.00
Total By Fund	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**

Administrative Services - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
FINANCE					
ADMINISTRATIVE SERVICES DIRECTOR/CITY TREASURER	1.00	-	-	-	-
FINANCE DIRECTOR/CITY TREASURER	-	1.00	1.00	1.00	1.00
ASSISTANT DIRECTOR-FINANCE	1.00	1.00	1.00	1.00	1.00
ACCOUNTING MANAGER	1.00	-	-	-	-
ACCOUNTING SUPERVISOR	-	1.00	1.00	1.00	1.00
PAYROLL SUPERVISOR	1.00	1.00	1.00	1.00	-
OFFICE COORDINATOR	1.00	1.00	1.00	1.00	1.00
PRINCIPAL ACCOUNTANT	-	-	-	-	1.00
SENIOR ACCOUNTANT	2.00	2.00	2.00	2.00	2.00
PAYROLL ACCOUNTANT	1.00	1.00	1.00	1.00	-
SENIOR ACCOUNTING TECHNICIAN	2.00	2.00	2.00	2.00	2.00
ACCOUNTING TECHNICIAN	2.00	2.00	2.00	2.00	2.00
PURCHASING COORDINATOR	1.00	-	-	-	-
HUMAN RESOURCES					
ASSISTANT DIRECTOR-HUMAN RESOURCES	1.00	1.00	1.00	1.00	1.00
SENIOR HUMAN RESOURCES ANALYST	1.00	1.00	1.00	1.00	1.00
HUMAN RESOURCES ANALYST	1.00	1.00	1.00	1.00	1.00
HUMAN RESOURCES TECHNICIAN	2.00	2.00	2.00	2.00	2.00
Total Full-Time	**18.00**	**17.00**	**17.00**	**17.00**	**16.00**

Administrative Services - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Part-Time Positions					
PT RISK MGMT ADMINISTRATOR	-	-	-	0.50	0.50
Total Part-Time	**-**	**-**	**-**	**0.50**	**0.50**
Total Department	**18.00**	**17.00**	**17.00**	**17.50**	**16.50**
Fund					
101-General Fund	9.00	8.11	8.11	7.65	7.00
103-Measures E/Z	-	-	-	1.40	1.40
228-Affordable Housing	0.08	-	-	-	-
229-Glendora Housing Authority	0.10	-	-	-	-
231-Proposition A	0.02	0.04	0.04	-	-
254-Air Quality Improvement District	0.02	0.02	0.02	-	-
501-Water Ops	6.95	6.74	6.74	6.05	5.80
550-Workers Compensation	1.05	1.46	1.46	1.10	1.00
551-Liability Insurance	0.44	0.29	0.29	0.80	0.80
553-Technology	0.12	0.12	0.12	0.05	0.05
554-Vehicle Replacement	0.22	0.22	0.22	0.45	0.45
Total By Fund	**18.00**	**17.00**	**17.00**	**17.50**	**16.50**

Public Safety - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
POLICE CHIEF	1.00	1.00	1.00	1.00	1.00
POLICE CAPTAIN	1.00	2.00	2.00	2.00	2.00
POLICE LIEUTENANT	5.00	5.00	5.00	5.00	5.00
POLICE SERGEANT	6.00	5.00	5.00	5.00	6.00
POLICE CORPORAL	6.00	6.00	6.00	6.00	6.00
POLICE OFFICER	38.00	38.00	39.00	39.00	40.00
OFFICE COORDINATOR	1.00	1.00	1.00	1.00	1.00
BUSINESS SERVICES MANAGER	1.00	1.00	1.00	1.00	1.00
DISPATCH SUPERVISOR	-	1.00	1.00	1.00	1.00
POLICE DISPATCHER II	3.00	3.00	3.00	3.00	3.00
POLICE DISPATCHER I	7.00	8.00	8.00	8.00	8.00
SUPPORT SERVICES SUPERVISOR	1.00	1.00	1.00	1.00	-
SENIOR MANAGEMENT ANALYST	-	-	-	-	1.00
SENIOR COMMUNITY SERVICES OFFICER	-	1.00	1.00	1.00	1.00
COMMUNITY PRESERVATION OFFICER	2.00	2.00	2.00	2.00	3.00
COMMUNITY SERVICES OFFICER	8.00	5.00	5.00	4.00	4.00

Public Safety - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
COURT LIAISON OFFICER	-	1.00	1.00	1.00	1.00
JAILER	5.00	5.00	5.00	5.00	5.00
POLICE RECORDS SUPERVISOR	1.00	1.00	1.00	1.00	1.00
POLICE RECORDS SPECIALIST	4.00	4.00	4.00	4.00	4.00
PROPERTY & EVIDENCE TECHICIAN	-	1.00	1.00	1.00	1.00
OFFICE ASSISTANT	-	-	-	1.00	1.00
CRIME ANALYST	-	-	-	1.00	1.00
Total Full-Time	**90.00**	**92.00**	**93.00**	**94.00**	**97.00**
Part-Time Positions					
PT COMMUNITY SERVICES OFFICER	0.50	0.50	0.50	0.50	0.50
PT POLICE CADET	3.75	3.75	3.75	3.75	3.75
PT POLICE DISPATCHER I	0.50	0.50	0.50	0.50	0.50
PT POLICE OFFICER	1.70	1.70	1.35	1.35	1.35
PT RESERVE POLICE OFFICER	0.30	0.30	0.30	0.30	0.30
Total Part-Time	**6.75**	**6.75**	**6.40**	**6.40**	**6.40**
Total Department	**96.75**	**98.75**	**99.40**	**100.40**	**103.40**

Fund					
101-General Fund	86.65	86.92	86.92	78.85	79.85
103-Measure E	8.50	11.18	11.83	18.90	20.90
105-GUSD JUA	-	-	-	2.00	2.00
275-Supplemental Law Enforcement Service	1.00	-	-	-	-
501-Water Operations	0.60	0.65	0.65	0.65	0.65
Total By Fund	**96.75**	**98.75**	**99.40**	**100.40**	**103.40**

Community Development - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
COMMUNITY DEVELOPMENT DIRECTOR	1.00	1.00	1.00	1.00	1.00
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	-	-	-	1.00	1.00
CITY PLANNER	1.00	1.00	1.00	1.00	1.00
ECONOMIC DEVELOPMENT & HOUSING MANAGER	1.00	1.00	1.00	1.00	1.00
BUILDING OFFICIAL	1.00	1.00	1.00	1.00	1.00
PRINCIPAL CIVIL ENGINEER	1.00	1.00	1.00	1.00	1.00
PRINCIPAL PLANNER	1.00	1.00	1.00	1.00	1.00
SENIOR PLANNER	1.00	1.00	1.00	1.00	1.00
ASSISTANT PLANNER	1.00	2.00	2.00	2.00	2.00
ASSISTANT BUILDING OFFICIAL	-	-	-	1.00	1.00

Community Development - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
PLANS EXAMINER	1.00	1.00	1.00	-	-
BUILDING INSPECTOR	2.00	2.00	2.00	2.00	2.00
SENIOR PERMIT TECHNICIAN	-	-	-	-	1.00
BUILDING TECHNICIAN	2.00	2.00	2.00	2.00	1.00
TRANSPORATION MANAGER	1.00	1.00	1.00	-	-
MANAGEMENT ANALYST	2.00	3.00	3.00	2.00	2.00
PLANNING TECHNICIAN	1.00	-	-	-	-
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
Total Full-Time	**18.00**	**19.00**	**19.00**	**18.00**	**18.00**
Part-Time Positions					
PT BUILDING INSPECTOR	0.20	0.20	0.20	-	-
Total Part-Time	**0.20**	**0.20**	**0.20**	**-**	**-**
Total Department	**18.20**	**19.20**	**19.20**	**18.00**	**18.00**
Fund					
101-General Fund	13.01	15.72	15.72	16.42	16.42
103-Measure E	1.00	1.35	1.35	1.45	1.45
228-Affordable Housing	0.78	-	-	-	-
229-Glendora Housing Authority	1.28	-	-	-	-
231-Proposition A Transit	1.80	1.80	1.80	-	-
234-Measure M	0.18	0.18	0.18	-	-
254-Air Quality Improvement(AQMD)	0.02	0.02	0.02	-	-
501-Water Ops	0.13	0.13	0.13	0.13	0.13
Total By Fund	**18.20**	**19.20**	**19.20**	**18.00**	**18.00**

Public Works - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
OPERATIONS					
PUBLIC WORKS DIRECTOR	1.00	1.00	1.00	1.00	1.00
ASSISTANT PUBLIC WORKS DIRECTOR-OPERATIONS	1.00	1.00	1.00	1.00	1.00
BUSINESS SERVICES MANAGER	1.00	1.00	1.00	1.00	1.00
OFFICE COORDINATOR	-	-	-	1.00	1.00
PRINCIPAL CIVIL ENGINEER	1.00	1.00	1.00	1.00	1.00
CIVIL ENGINEERING ASSISTANT	3.00	3.00	3.00	2.00	2.00
CONSTRUCTION INSPECTOR	2.00	2.00	2.00	2.00	2.00
EQUIPMENT MAINTENANCE SUPERVISOR	1.00	1.00	1.00	1.00	1.00
FACILITIES MAINTENANCE SUPERVISOR	1.00	1.00	1.00	1.00	1.00

Public Works - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
PUBLIC WORKS MAINTENANCE & OPERATIONS SUPERVISOR	1.00	2.00	2.00	1.00	1.00
PARKS & LANDSCAPE CONTRACT SUPERVISOR	1.00	-	-	1.00	1.00
MANAGEMENT ANALYST	1.00	2.00	2.00	1.00	1.00
SENIOR MAINTENANCE WORKER	1.00	1.00	1.00	1.00	1.00
MAINTENANCE LEAD WORKER	5.00	5.00	5.00	5.00	5.00
MAINTENANCE WORKER	8.00	7.00	7.00	7.00	7.00
MECHANIC	2.00	2.00	2.00	2.00	2.00
OFFICE ASSISTANT	1.00	1.00	1.00	1.00	1.00
REGISTERED ASSOCIATE CIVIL ENGINEER	2.00	2.00	2.00	-	-
CITY ARBORIST	1.00	1.00	1.00	-	-
WATER					
ASSISTANT PUBLIC WORKS DIRECTOR-WATER	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	2.00	2.00	2.00	1.00	1.00
WATER DIVISION MANAGER	2.00	2.00	2.00	2.00	2.00
WATER PRODUCTION SUPERVISOR	1.00	1.00	1.00	1.00	1.00
WATER PRODUCTION LEAD OPERATOR	1.00	1.00	1.00	1.00	1.00
CROSS CONNECTION SPECIALIST	-	-	-	-	1.00
WATER PRODUCTION OPERATOR II	5.00	5.00	5.00	5.00	4.00
WATER UTILITY SUPERVISOR	2.00	2.00	2.00	2.00	2.00
WATER UTILITY LEADWORKER	3.00	3.00	3.00	3.00	3.00
WATER UTILITY WORKER II	12.00	12.00	12.00	12.00	12.00
SENIOR MANAGEMENT ANALYST	2.00	2.00	2.00	2.00	2.00
MANAGEMENT AIDE	1.00	1.00	1.00	1.00	1.00
SENIOR OFFICE ASSISTANT	1.00	1.00	1.00	1.00	1.00
WATER CONSERVATION OFFICER	1.00	1.00	2.00	2.00	2.00
Total Full-Time	**68.00**	**68.00**	**69.00**	**64.00**	**64.00**
Part-Time Positions					
PT WATER CONSERVATION OFFICER	0.50	0.50	-	-	-
Total Part-Time	**0.50**	**0.50**	**-**	**-**	**-**
Total Department	**68.50**	**68.50**	**69.00**	**64.00**	**64.00**
Fund					
101-General Fund	12.12	12.12	12.12	10.80	10.80
201-Street Lighting Assessment District	0.03	0.03	0.03	0.03	0.03
233-Measure R Transportation	2.45	2.45	2.45	2.20	2.20
234-Measure M	0.15	0.15	0.15	0.10	0.10

Public Works - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
255-State Gas Tax	4.35	4.35	4.35	4.10	4.10
501-Water Ops	44.71	44.71	45.21	42.07	42.07
502-Water Capital Projects	1.50	1.50	1.50	1.50	1.50
554-Vehicle Replacement	3.20	3.20	3.20	3.20	3.20
Total By Fund	**68.50**	**68.50**	**69.00**	**64.00**	**64.00**

Library - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
LIBRARY DIRECTOR	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
LIBRARY SERVICES MANAGER	2.00	2.00	2.00	2.00	2.00
SENIOR MANAGEMENT ANALYST	1.00	1.00	1.00	1.00	1.00
LIBRARIAN II	2.00	2.00	2.00	2.00	2.00
LIBRARIAN I	1.00	1.00	1.00	1.00	1.00
SENIOR LIBRARY TECHNICIAN	2.00	2.00	2.00	2.00	2.00
LIBRARY TECHNICIAN	2.00	2.00	2.00	2.00	2.00
Total Full-Time	**12.00**	**12.00**	**12.00**	**12.00**	**12.00**
Part-Time Positions					
PT LIBRARIAN II	0.65	0.65	0.65	0.65	0.65
PT LIBRARIAN I	0.50	0.50	0.50	0.50	0.50
PT LIBRARY AIDE V	1.00	1.00	1.00	1.00	1.00
PT LIBRARY AIDE III	2.25	2.25	2.25	2.25	2.25
PT LIBRARY AIDE II	1.90	1.90	1.90	1.90	1.90
PT LIBRARY AIDE I	2.00	2.00	2.00	2.00	2.00
Total Part-Time	**8.30**	**8.30**	**8.30**	**8.30**	**8.30**
Total Department	**20.30**	**20.30**	**20.30**	**20.30**	**20.30**
Fund					
101-General Fund	19.75	20.05	20.30	20.30	20.30
229-Friends Foundation	0.55	0.25	-	-	-
Total By Fund	**20.30**	**20.30**	**20.30**	**20.30**	**20.30**

Recreation & Human Services - Staffing Authorized Positions

	FY2023	FY2024	FY2025	FY2026	FY2027
Full-Time Positions					
RECREATION & HUMAN SERVICES DIRECTOR	1.00	1.00	1.00	1.00	1.00
OFFICE COORDINATOR	-	1.00	1.00	1.00	1.00
HUMAN SERVICES MANAGER	-	1.00	1.00	1.00	1.00
HUMAN SERVICES SUPERINTENDENT	1.00	-	-	-	-
HUMAN SERVICES SUPERVISOR	-	2.00	2.00	2.00	2.00
HUMAN SERVICES & OUTREACH COORDINATOR	1.00	-	-	-	-
SENIOR MANAGEMENT ANALYST	-	-	1.00	1.00	1.00
MANAGEMENT ANALYST	1.00	1.00	-	-	-
RECREATION MANAGER	-	1.00	1.00	1.00	1.00
RECREATION SUPERINTENDENT	1.00	-	-	-	-
RECREATION SUPERVISOR	2.00	2.00	2.00	2.00	2.00
RECREATION & HUMAN SERVICES COORDINATOR	2.00	1.00	1.00	1.00	1.00
OFFICE ASSISTANT	-	1.00	1.00	1.00	1.00
SENIOR OFFICE ASSISTANT	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	-	-	-	-
Total Full-Time	**11.00**	**12.00**	**12.00**	**12.00**	**12.00**
Part-Time Positions					
PT OFFICE AIDE IV	0.85	-	-	-	-
PT OFFICE AIDE IV TEEN	0.75	0.75	0.75	0.75	0.75
PT RECREATION LEADER	2.00	2.00	2.00	2.00	2.00
PT ASSISTANT RECREATION LEADER	0.65	0.65	0.65	0.65	0.65
PT RECREATION SPECIALIST II	0.90	2.35	2.40	3.15	6.25
PT RECREATION AIDE	5.00	6.70	10.00	10.25	7.15
PT MAINTENANCE AIDE I	0.55	0.55	0.55	0.50	0.50
PT MAINTENANCE AIDE II	1.40	1.40	1.40	1.50	1.90
Total Part-Time	**12.10**	**14.40**	**17.75**	**18.80**	**19.20**
Total Department	**23.10**	**26.40**	**29.75**	**30.80**	**31.20**
Fund					
101-General Fund	20.54	23.71	23.71	25.54	25.69
103-Measure E	1.00	2.05	2.05	3.71	3.71
229-Glendora Housing Authority	0.90	-	-	-	-
231-Proposition A Transit	0.62	0.62	0.62	1.55	1.80
Total By Fund	**23.06**	**26.38**	**26.38**	**30.80**	**31.20**

Authorized Positions Summary Reconciliation

Department	Position	Reason	FTE
Adopted FY2025-26 Budget Positions (Full time and Part time)			**266.00**
FY2026-27 Position Changes			
Full Time Positions -			
Finance Department	Payroll Supervisor	Position Removed	(1.00)
Police Department	Police Sergeant (Community Impact Team)	Position Added	1.00
Police Department	Police Officer (Community Impact Team)	Position Added	1.00
Police Department	Community Preservation Officer	Position Added	1.00
		Net	**2.00**
Part Time Positions -			
Recreation & Human Services	Maintenance Aide II (La Fetra)	Position Added	0.40
		Net	**0.40**
		Total Change in Authorized Positions	**2.40**
		Total FY 2026-27 Budgeted Positions	**268.40**

Footnotes:

Actions to continue retention efforts and modernize the City's staffing model.

FY2025-2027 Adopted Two-Year Budget anticipated 267 authorized positions for FY2026-27.

Police Officer approved by Council on June 10, 2025 with the FY2025-27 Two-Year Adopted Budget.

Police Sergeant pulled forward from FY 2027-28 to provide oversight for the expanding Community Impact Team.

Community Preservation Officer requested by City Council during June 9, 2026 City Council with budget presentation and subsequently approved at June 23, 2026 City Council Meeting.


Glendora