

CITY OF GLENDORA
AFSCME SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 7, 2025

Revised 6/10/25

3% Increase

POSITION TITLE	APPROXIMATE MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTANT	5,828.85	6,120.30	6,426.31	6,747.63	7,085.01
ACCOUNTING TECHNICIAN	4,125.24	4,331.50	4,548.07	4,775.48	5,014.25
ASSISTANT PLANNER	5,974.57	6,273.30	6,586.97	6,916.32	7,262.13
ASSOCIATE PLANNER	6,759.68	7,097.67	7,452.55	7,825.18	8,216.44
BUILDING/CONSTRUCTION INSPECTOR TRAINEE	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
BUILDING INSPECTOR	5,974.57	6,273.30	6,586.97	6,916.32	7,262.13
BUILDING TECHNICIAN	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
CIVIL ENGINEERING ASSISTANT	5,974.57	6,273.30	6,586.97	6,916.32	7,262.13
CIVIL ENGINEERING ASSISTANT II	6,928.67	7,275.11	7,638.86	8,020.81	8,421.85
COMMUNITY PRESERVATION OFFICER	5,547.99	5,825.39	6,116.65	6,422.49	6,743.61
COMMUNITY SERVICES OFFICER	4,553.49	4,781.17	5,020.22	5,271.23	5,534.80
CONSTRUCTION INSPECTOR	6,123.94	6,430.14	6,751.64	7,089.22	7,443.69
COURT LIASON	5,686.69	5,971.02	6,269.57	6,583.05	6,912.20
DIGITAL MEDIA SPECIALIST	6,594.81	6,924.55	7,270.78	7,634.32	8,016.04
DIGITAL MEDIA TECHNICIAN	5,547.99	5,825.39	6,116.65	6,422.49	6,743.61
ENGINEERING TECHNICIAN	4,903.61	5,148.79	5,406.23	5,676.54	5,960.37
HUMAN SERVICES AND OUTREACH COORDINATOR	5,686.69	5,971.02	6,269.57	6,583.05	6,912.20
JAILER	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
LIBRARIAN I	5,686.69	5,971.02	6,269.57	6,583.05	6,912.20
LIBRARIAN II	6,594.81	6,924.55	7,270.78	7,634.32	8,016.04
LIBRARY TECHNICIAN	4,125.24	4,331.50	4,548.07	4,775.48	5,014.25
MAINTENANCE LEAD WORKER	5,280.65	5,544.69	5,821.92	6,113.02	6,418.67
MAINTENANCE WORKER	4,228.37	4,439.79	4,661.78	4,894.87	5,139.61
MECHANIC	4,903.61	5,148.79	5,406.23	5,676.54	5,960.37
OFFICE ASSISTANT	3,646.11	3,828.41	4,019.84	4,220.83	4,431.87
PAYROLL ACCOUNTANT	5,828.85	6,120.30	6,426.31	6,747.63	7,085.01
PLANNING TECHNICIAN	4,784.01	5,023.21	5,274.37	5,538.09	5,815.00
PLANS EXAMINER	6,928.67	7,275.11	7,638.86	8,020.81	8,421.85
POLICE DISPATCHER I	4,903.61	5,148.79	5,406.23	5,676.54	5,960.37
POLICE DISPATCHER II	5,974.57	6,273.30	6,586.97	6,916.32	7,262.13
POLICE OFFICER TRAINEE	5,547.99	5,825.39	6,116.65	6,422.49	6,743.61
POLICE RECORDS SPECIALIST	4,024.62	4,225.85	4,437.15	4,659.00	4,891.95
PROPERTY AND EVIDENCE TECHNICIAN	5,151.86	5,409.45	5,679.92	5,963.92	6,262.11
RECREATION & HUMAN SERVICES COORDINATOR	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
REGISTERED ASSOCIATE CIVIL ENGINEER	7,839.16	8,231.12	8,642.67	9,074.81	9,528.55
SENIOR ACCOUNTANT	6,759.68	7,097.67	7,452.55	7,825.18	8,216.44
SENIOR ACCOUNTING TECHNICIAN	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
SENIOR BUILDING INSPECTOR	7,279.44	7,643.41	8,025.58	8,426.86	8,848.20
SENIOR COMMUNITY SERVICES OFFICER	5,547.99	5,825.39	6,116.65	6,422.49	6,743.61
SENIOR DIGITAL MEDIA SPECIALIST	7,647.96	8,030.36	8,431.88	8,853.47	9,296.14
SENIOR LIBRARY TECHNICIAN	4,442.43	4,664.55	4,897.78	5,142.67	5,399.80
SENIOR MAINTENANCE WORKER	4,667.33	4,900.69	5,145.73	5,403.02	5,673.17
SENIOR OFFICE ASSISTANT	4,024.62	4,225.85	4,437.15	4,659.00	4,891.95
SENIOR PERMIT TECHNICIAN	5,686.69	5,971.02	6,269.57	6,583.05	6,912.20
WATER CONSERVATION OFFICER	5,151.86	5,409.45	5,679.92	5,963.92	6,262.11
WATER PRODUCTION LEAD OPERATOR	6,277.04	6,590.89	6,920.43	7,266.46	7,629.78
WATER PRODUCTION OPERATOR I	5,151.86	5,409.45	5,679.92	5,963.92	6,262.11
WATER PRODUCTION OPERATOR II	5,686.69	5,971.02	6,269.57	6,583.05	6,912.20
WATER UTILITY LEADWORKER	5,974.57	6,273.30	6,586.97	6,916.32	7,262.13
WATER UTILITY WORKER I	4,784.01	5,023.21	5,274.37	5,538.09	5,815.00
WATER UTILITY WORKER II	5,412.67	5,683.30	5,967.47	6,265.84	6,579.13
WATER UTILITY WORKER TRAINEE	4,125.24	4,331.50	4,548.07	4,775.48	5,014.25

CITY OF GLENDORA
GLENDORA MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 7,2025

Revised 7/2/2025

3% Increase

POSITION TITLE	APPROXIMATE MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING MANAGER	9,209.32	9,669.78	10,153.27	10,660.93	11,193.98
ACCOUNTING SUPERVISOR	8,139.69	8,546.68	8,974.01	9,422.71	9,893.85
ADMINSTRATIVE ASSISTANT	4,728.06	4,964.46	5,212.69	5,473.32	5,746.99
ASSISTANT BUILDING OFFICIAL	8,765.56	9,203.84	9,664.03	10,147.23	10,654.59
ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	11,788.70	12,378.14	12,997.04	13,646.90	14,329.24
ASSISTANT DIRECTOR FINANCE	11,788.70	12,378.14	12,997.04	13,646.90	14,329.24
ASSISTANT DIRECTOR HUMAN RESOURCES	11,788.70	12,378.14	12,997.04	13,646.90	14,329.24
ASSISTANT DIRECTOR PUBLIC WORKS	11,788.70	12,378.14	12,997.04	13,646.90	14,329.24
BUILDING OFFICIAL	10,165.36	10,673.63	11,207.31	11,767.68	12,356.06
BUSINESS SERVICES MANAGER	9,675.54	10,159.31	10,667.28	11,200.64	11,760.68
CITY CLERK SPECIALIST	5,620.18	5,901.19	6,196.25	6,506.06	6,831.36
CITY PLANNER	10,165.36	10,673.63	11,207.31	11,767.68	12,356.06
CRIME ANALYST	7,194.30	7,554.02	7,931.72	8,328.30	8,744.72
DEPUTY CITY CLERK/ RECORDS MANAGER	7,374.16	7,742.87	8,130.01	8,536.51	8,963.34
ECONOMIC DEVELOPMENT & HOUSING MGR	10,165.36	10,673.63	11,207.31	11,767.68	12,356.06
EQUIPMENT MAINTENANCE SUPERVISOR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
EXECUTIVE ASSISTANT	5,760.68	6,048.72	6,351.15	6,668.71	7,002.14
FACILITIES MAINTENANCE SUPERVISOR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
HUMAN RESOURCES ANALYST	6,358.71	6,676.65	7,010.48	7,361.01	7,729.06
HUMAN RESOURCES TECHNICIAN	5,218.89	5,479.84	5,753.83	6,041.52	6,343.60
HUMAN SERVICES MANAGER	9,209.32	9,669.78	10,153.27	10,660.93	11,193.98
HUMAN SERVICES SUPERVISOR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
INFORMATION TECHNOLOGY PROJECT MGR	9,675.54	10,159.31	10,667.28	11,200.64	11,760.68
LANDSCAPE SUPERVISOR	6,203.62	6,513.81	6,839.50	7,181.47	7,540.54
LIBRARY SERVICES MANAGER	9,209.32	9,669.78	10,153.27	10,660.93	11,193.98
MANAGEMENT AIDE	5,620.18	5,901.19	6,196.25	6,506.06	6,831.36
MANAGEMENT ANALYST	6,203.62	6,513.81	6,839.50	7,181.47	7,540.54
OFFICE COORDINATOR	5,620.18	5,901.19	6,196.25	6,506.06	6,831.36
PARKS & LANDSCAPE CONTRACTS SUPERVISOR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
PAYROLL SUPERVISOR	8,139.69	8,546.68	8,974.01	9,422.71	9,893.85
POLICE DISPATCH SUPERVISOR	6,680.62	7,014.66	7,365.39	7,733.66	8,120.34
POLICE RECORDS SUPERVISOR	6,203.62	6,513.81	6,839.50	7,181.47	7,540.54
PRINCIPAL CIVIL ENGINEER	9,675.54	10,159.31	10,667.28	11,200.64	11,760.68
PRINCIPAL PLANNER	8,765.56	9,203.84	9,664.03	10,147.23	10,654.59
PURCHASING COORDINATOR	5,904.70	6,199.93	6,509.93	6,835.43	7,177.20
PW MAINTENANCE & OPERATIONS MGR	9,209.32	9,669.78	10,153.27	10,660.93	11,193.98
PW MAINTENANCE & OPERATIONS SUPVSR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
RECREATION MANAGER	9,209.32	9,669.78	10,153.27	10,660.93	11,193.98
RECREATION SUPERVISOR	6,517.68	6,843.57	7,185.75	7,545.03	7,922.28
RISK MANAGMENT ADMINISTRATOR	7,194.30	7,554.02	7,931.72	8,328.30	8,744.72
SENIOR HUMAN RESOURCES ANALYST	7,747.48	8,134.85	8,541.59	8,968.67	9,417.11
SENIOR LIBRARIAN	6,203.62	6,513.81	6,839.50	7,181.47	7,540.54
SENIOR MANAGEMENT ANALYST	7,194.30	7,554.02	7,931.72	8,328.30	8,744.72
SENIOR PLANNER	7,941.16	8,338.22	8,755.13	9,192.89	9,652.53
SUPPORT SERVICES MANAGER	6,052.32	6,354.93	6,672.68	7,006.31	7,356.63
SUPPORT SERVICES SUPERVISOR	7,747.48	8,134.85	8,541.59	8,968.67	9,417.11
WATER DIVISION MANAGER	9,675.54	10,159.31	10,667.28	11,200.64	11,760.68
WATER PRODUCTION SUPERVISOR	7,194.30	7,554.02	7,931.72	8,328.30	8,744.72
WATER UTILITY SUPERVISOR	7,194.30	7,554.02	7,931.72	8,328.30	8,744.72

**CITY OF GLENDORA
POLICE OFFICERS ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 7, 2025**

Revised 6/10/ Revised 6/10/25 4% Increase

POSITION TITLE	APPROXIMATE MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
POLICE OFFICER	7,866.92	8,260.26	8,673.28	9,106.93	9,562.29
POLICE OFFICER - INT POST	8,181.59	8,590.67	9,020.21	9,471.21	9,944.78
POLICE OFFICER - ADVANCED POST	8,417.60	8,838.48	9,280.40	9,744.42	10,231.65
POLICE CORPORAL	9,120.66	9,576.69	10,055.53	10,558.30	10,822.26
POLICE CORPORAL - INT POST	9,485.48	9,959.75	10,457.75	10,980.63	11,255.15
POLICE CORPORAL - ADVANCED POST	9,759.10	10,247.06	10,759.42	11,297.38	11,579.82

**CITY OF GLENDORA
POLICE MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 7, 2025**

Revised 7/2/2025 2.5% Increase

POSITION TITLE	APPROXIMATE MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
POLICE SERGEANT	11,481.08	12,055.13	12,657.88	13,290.78	13,955.32
POLICE SERGEANT - GAP POST	12,106.08	12,680.13	13,282.88	13,915.78	14,580.32
POLICE SERGEANT - SUPERVISORY POST			13,366.21	13,999.11	14,663.65
POLICE SERGEANT - MANAGEMENT POST					
POLICE LIEUTENANT	13,958.02	14,655.92	15,388.71	16,158.15	16,966.06
POLICE LIEUTENANT - SUPERVISORY POST	14,666.36	15,364.25	16,097.04	16,866.48	17,674.39
POLICE LIEUTENANT - MANAGEMENT POST			16,180.38	16,949.82	17,757.73
POLICE CAPTAIN	16,158.86	16,198.05	17,815.13	18,705.89	19,641.19
POLICE CAPTAIN - SUPERVISORY POST	16,867.19	16,906.39	18,523.47	19,414.23	20,349.52
POLICE CAPTAIN - MANAGEMENT POST	16,950.53	16,989.72	18,606.80	19,497.56	20,432.85

**CITY OF GLENDORA
PART-TIME EMPLOYEES
SALARY SCHEDULE**

Revised 7/2/25 PTL-3% Non-Safety, 4% POA, 2.5% PMA

POSITION TITLE	TYPE	EFF.	APPROXIMATE HOURLY				
			Step 1	Step 2	Step 3	Step 4	Step 5
PT ADMINISTRATIVE ASSISTANT	PTL	7/7/2025	27.28	28.64	30.07	31.58	33.16
PT BUILDING INSPECTOR	PTL	7/7/2025	34.47	36.19	38.00	39.90	41.90
PT COMMUNITY SERVICES OFFICER	PTL	7/7/2025	26.27	27.58	28.96	30.41	31.93
PT EXECUTIVE ASSISTANT	PTL	7/7/2025	33.23	34.90	36.64	38.47	40.40
PT JAILER	PTL	7/7/2025	26.93	28.27	29.69	31.17	32.73
PT LIBRARIAN I	PTL	7/7/2025	32.81	34.45	36.17	37.98	39.88
PT LIBRARIAN II	PTL	7/7/2025	38.05	39.95	41.95	44.04	46.25
PT MAINTENANCE WORKER	PTL	7/7/2025	24.39	25.61	26.89	28.24	29.65
PT OFFICE ASSISTANT	PTL	7/7/2025	21.04	22.09	23.19	24.35	25.57
PT PLANNING TECHNICIAN	PTL	7/7/2025	27.60	28.98	30.43	31.95	33.55
PT POLICE LIEUTENANT	PTL	7/7/2025	80.53	84.55	88.78	93.22	97.88
PT POLICE OFFICER	PTL	7/7/2025	43.64	45.82	48.11	50.52	53.05
PT POLICE RECORDS SPECIALIST	PTL	7/7/2025	23.22	24.38	25.60	26.88	28.22
PT POLICE SERGEANT	PTL	7/7/2025	66.24	69.55	73.03	76.68	80.51
PT POLICE DISPATCHER I	PTL	7/7/2025	28.29	29.70	31.19	32.75	34.39
PT POLICE DISPATCHER II	PTL	7/7/2025	34.47	36.19	38.00	39.90	41.90
PT REC & HUMAN SERVICES COORD	PTL	7/7/2025	26.93	28.27	29.69	31.17	32.73
PT RETIRED ANNUITANT	PTL	7/7/2025	24.29	30.69	32.23	33.84	36.60
PT SENIOR OFFICE ASSISTANT	PTL	7/7/2025	23.22	24.38	25.60	26.88	28.22
PT WATER CONSERVATION OFFICER	PTL	7/7/2025	29.72	31.21	32.77	34.41	36.13
PT ADMINISTRATIVE INTERN	PT	12/22/2025	21.63	22.72	23.85	25.04	26.30
PT ASSISTANT MECHANIC	PT	12/22/2025	20.09	21.09	22.15	23.26	24.42
PT LIBRARY AIDE I	PT	12/22/2025	16.90	17.75	18.63	19.56	20.54
PT LIBRARY AIDE II	PT	12/22/2025	19.60	20.58	21.61	22.69	23.82
PT LIBRARY AIDE III	PT	12/22/2025	22.17	23.28	24.45	25.67	26.95
PT LIBRARY AIDE IV	PT	12/22/2025	24.48	25.70	26.99	28.33	29.75
PT LIBRARY AIDE V	PT	12/22/2025	34.58	36.31	38.13	40.04	42.04
PT MAINTENANCE AIDE II	PT	12/22/2025	23.88	25.07	26.33	27.64	29.03
PT MARKETING INTERN	PT	12/22/2025	16.90	17.75	18.63	19.56	20.54
PT OFFICE AIDE I	PT	12/22/2025	16.90	17.75	18.63	19.56	20.54
PT OFFICE AIDE II	PT	12/22/2025	18.65	19.59	20.57	21.59	22.67
PT OFFICE AIDE III	PT	12/22/2025	19.60	20.58	21.61	22.69	23.82
PT OFFICE AIDE IV	PT	12/22/2025	21.11	22.16	23.27	24.43	25.65
PT POLICE CADET	PT	12/22/2025	16.90	17.75	18.63	19.56	20.54
PT RECREATION AIDE	PT	12/22/2025	16.90	17.75	18.63	19.56	20.54
PT RECREATION LEADER	PT	12/22/2025	20.09	21.09	22.15	23.26	24.42
PT RECREATION SPECIALIST I	PT	12/22/2025	23.30	24.46	25.68	26.97	28.32
PT RECREATION SPECIALIST II	PT	12/22/2025	27.02	28.37	29.79	31.28	32.84
PT RESERVE POLICE OFFICER	PT	12/22/2025	18.20	19.11	20.06	21.07	22.12

Revised 1/1/26 3% Increase 3% CM

		APPROXIMATE MONTHLY									
POSITION TITLE	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CITY MANAGER	1/5/2026	26,964.54									
ASSISTANT CITY MANAGER	7/7/2025	18,316.46	18,774.37	19,243.73	19,724.83	20,217.94	20,723.39	21,241.48	21,772.52	22,316.83	22,874.75
CITY CLERK/COMMUNICATIONS DIRECTOR	7/7/2025	13,420.69	13,756.20	14,100.11	14,452.61	14,813.93	15,184.28	15,563.88	15,952.98	16,351.80	16,760.60
COMMUNITY DEVELOPMENT DIRECTOR	7/7/2025	15,099.24	15,476.72	15,863.64	16,260.22	16,666.73	17,083.40	17,510.48	17,948.25	18,396.95	18,856.88
DEPUTY CITY MANAGER	7/7/2025	17,224.43	17,655.04	18,096.41	18,548.82	19,012.55	19,487.86	19,975.06	20,474.43	20,986.29	21,785.43
FINANCE DIRECTOR/CITY TREASURER	7/7/2025	15,099.24	15,476.72	15,863.64	16,260.22	16,666.73	17,083.40	17,510.48	17,948.25	18,396.95	18,856.88
INFO TECHNOLOGY DIRECTOR	7/7/2025	13,420.69	13,756.20	14,100.11	14,452.61	14,813.93	15,184.28	15,563.88	15,952.98	16,351.81	16,760.60
LIBRARY DIRECTOR	7/7/2025	12,501.85	12,814.40	13,134.76	13,463.12	13,799.70	14,144.69	14,498.31	14,860.77	15,232.29	15,613.10
POLICE CHIEF	7/7/2025	18,316.46	18,774.37	19,243.73	19,724.83	20,217.94	20,723.39	21,241.48	21,772.52	22,316.83	22,874.75
PUBLIC WORKS DIRECTOR	7/7/2025	15,099.24	15,476.72	15,863.64	16,260.22	16,666.73	17,083.40	17,510.48	17,948.25	18,396.95	18,856.88
RECREATION AND HUMAN SERVICES DIRECTOR	7/7/2025	13,420.69	13,756.20	14,100.11	14,452.61	14,813.93	15,184.28	15,563.88	15,952.98	16,351.81	16,760.60

Revised 12/1/2024

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